

#### PROPOSED RESOLUTIONS TO THE ANNUAL GENERAL MEETING OF AUSTRIAN POST ON APRIL 18, 2013

## Agenda item 2: Resolution on the appropriation of the balance sheet profit, as shown in the annual financial statements as at December 31, 2012

• The annual financial statements of Österreichische Post AG (Austrian Post) as at December 31, 2012 report a balance sheet profit amounting to EUR 133,127,910.02.

From the balance sheet profit reported in the annual financial statements as at December 31, 2012, the Management Board proposes to distribute a dividend amounting to EUR 121,594,748.40, and to carry forward the remaining amount of EUR 11,533,161.62 to the new balance sheet.

• The dividend will be paid on May 2, 2013. Ex-dividend day for the dividend has been scheduled for May 2, 2013.

## Agenda item 3: Resolution on the discharge of the members of the Management Board for the 2012 financial year

The Management Board and Supervisory Board of Austrian Post propose that the members of the Management Board shall be granted a discharge en bloc for their work in the 2012 financial year.

# Agenda item 4: Resolution on the discharge of the members of the Supervisory Board for the 2012 financial year

The Management Board and Supervisory Board of Austrian Post propose that the members of the Supervisory Board shall be granted a discharge en bloc for their work in the 2012 financial year.

# Agenda item 5: Resolution on the remuneration of the Supervisory Board members for the 2012 financial year

The Management Board and Supervisory Board of Austrian Post propose,

- pursuant to Section 98 Austrian Stock Corporation Act (AktG) along with Section 14 of the Articles of Association of Austrian Post, that the following remuneration is to be granted to the members of the Supervisory Board for the 2012 financial year:
- for the Chairman EUR 25,000 (same as in the 2011 financial year)
- for the Deputy-Chairman
- for every other member of the Supervisory Board

EUR 20,000 (same as in the 2011 financial year)

EUR 15,000 (same as in the 2011 financial year)



• and that a fixed fee of EUR 300 is to be granted for each member of the Supervisory Board for each of the meetings of the Supervisory Board or committee meetings which the member attends.

## Agenda item 6: Resolution on the appointment of the auditor of the annual financial statements and of the consolidated financial statements for the 2013 financial year

The Supervisory Board proposes the appointment of Deloitte Audit Wirtschaftsprüfungs GmbH as the auditor of the company's financial statements and consolidated financial statements for the 2013 financial year.