



PROPOSAL FOR THE APPROPRIATION OF THE BALANCE SHEET PROFIT

The annual financial statements of Österreichische Post Aktiengesellschaft as of 31 December 2020 report a balance sheet profit amounting to EUR 233,264,912.15.

The Management Board and Supervisory Board of Österreichische Post Aktiengesellschaft propose to use the balance sheet profit as of 31 December 2020 of EUR 233,264,912.15 as follows:

- (i) Distribute a dividend of EUR 1.60 per dividend-bearing no-par value share
i.e. a total dividend payment of EUR 108,084,220.80
- (ii) Carry forward the remaining amount of EUR 125,180,691.35
to the new balance sheet.

The dividend payment day is on 29 April 2021.

Ex-dividend day is scheduled for 27 April 2021.

The record date (determination of entitled shares in connection with dividend payments) is 28 April 2021.

Vienna, March 2021

The Management Board