



I. Proxy Authorisation

for the Annual General Meeting of

Österreichische Post Aktiengesellschaft (Austrian Post), 15 April 2021, 10 a.m. CEST, 1030 Vienna

IMPORTANT NOTE: This proxy authorisation form does not grant the right to personally attend the Annual General Meeting. Please contact your depository bank and make sure that the securities listed below have been properly registered for participation in the Annual General Meeting via a deposit certificate (record date: 5 April 2021).

Registration deadline: 12 April 2021, 12:00 midnight, Vienna time (receipt of the deposit certificates)

By granting this proxy authorisation, I hereby confirm that I have read the information published by the Company on its Website or included in the Invitation to the Annual General Meeting. I expressly give my consent to the processing of personal data (name, address, date of birth, securities custody account number, number of shares, class of shares if applicable, number of the voting card and e-mail address) in order to enable the exercising of shareholder rights within the context of the Annual General Meeting.

Principal/shareholder

First name, last name / Company name

Street, postal code, place of residence

Date of birth / Registry no.

Securities custody account number

Depository bank

E-Mail address (the proxy authorisation confirms that only the principal person granting authorisation has access to this e-mail address)

If you are not the shareholder but a shareholder representative filling out this proxy authorisation form, please enclose evidence of your power of representation (proxy authorisation by the shareholder, court-imposed proxy etc.).

Proxy authorisation

I/We authorise the following independent proxy to

- exercise voting rights
- exercise the right to propose motions and raise objections

with the concurrent right to delegate the power of proxy to a sub-proxy with the exemption from restrictions on multiple representation. The right to vote, propose motions and raise objections will only be exercised via instructions. If there are no instructions at the Annual General Meeting, the proxy holder will abstain from voting.

If the name of more than one proxy has been marked, the proxy authorisation applies to the first person chosen:

- Mag. Ewald Oberhammer, Attorney-at-Law**
Karlsplatz 3/1, 1010 Vienna; oberhammer.post@hauptversammlung.at
- or Dr. Wolfgang Renner, Attorney-at-Law**
Gonzagagasse 11, 1010 Vienna; renner.post@hauptversammlung.at
- or Dr. Michael Knap**
Feldmühlgasse 22, 1130 Vienna; knap.post@hauptversammlung.at
- or MMag. Thomas Niss, MBA**
Gußhausstraße 3/2, 1040 Vienna; niss.post@hauptversammlung.at

for the following securities

Post shares (ISIN AT0000APOST4)

Number of shares (if no information is provided, the number of shares specified in the deposit certificate shall apply)

Restrictions on proxy authorisation:

II. Instructions

for the Annual General Meeting of

Österreichische Post Aktiengesellschaft, 15 April 2021, 10 a.m. CEST, 1030 Vienna

Voting instructions for resolutions on the agenda

The proxy is instructed to exercise my (our) voting rights on the resolutions on the agenda proposed by the management (Management Board and Supervisory Board) as published on the Website of the Company as follows:

(Please mark with a cross within the box; <input checked="" type="checkbox"/> do not mark in red)		FOR	AGAINST	ABSTENTION
Resolutions proposed by the management				
1.	Presentation of the annual financial statements including the Management Report and Corporate Governance Report as well as the Consolidated Financial Statements including the Group Management Report, the Proposal on the Appropriation of the Balance Sheet Profit, and the Report of the Supervisory Board for the 2020 financial year			No resolution is necessary
2.	Resolution on the appropriation of the balance sheet profit	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
3.	Resolution on the discharge of the members of the Management Board for the 2020 financial year	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
4.	Resolution on the discharge of the members of the Supervisory Board for the 2020 financial year	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
5.	Resolution on the remuneration of the Supervisory Board members	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
6.	Resolution on the appointment of the auditor of the annual financial statements and of the consolidated financial statements for the 2021 financial year	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
7.	Resolution on the Remuneration Report	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>

Other proposed resolutions		For	Against	Abstention
(Please mark with a cross within the box; <input checked="" type="checkbox"/> do not mark in red)				
In the event of new or revised motions proposed by one or several shareholders at the Annual General Meeting, I authorise the proxy holder to vote in each case in accordance with the following instructions.		<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
In the event of new or revised motions proposed by the Management Board or Supervisory Board , I authorise the proxy holder to vote in each case in accordance with the following instructions		<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>

If a separate vote is held on individual items of a particular resolution, the instructions issued for this resolution shall apply to each individual vote.

The proxy holder will abstain from voting on resolutions in which no instructions have been issued or the instructions given are unclear (e.g. to simultaneously vote FOR and AGAINST the same resolution).

If additional or revised instructions are issued after this form has been sent, the instructions issued here will continue to be valid unless they have been changed or revoked.

Other instructions (e.g. for motions and objections):

Date

Signature / Company signature

If applicable, signature of all co-owners

Please send this completely filled-out form by 4 p.m. CEST on 13 April 2021 (time received by the Company)

- by **mail** to Österreichische Post Aktiengesellschaft, c/o HV-Veranstaltungsservice GmbH, Köppel 60, 8242 St. Lorenzen am Wechsel
- by **fax** to +43 (0) 1 8900 500 - 75
- by **e-mail** to one of the proxy holders selected by you at the designated e-mail address (as a scanned attachment; TIF, PDF etc.)

Additional information is available on the Website: [post.at](https://www.post.at)