



QUESTIONS AND ANSWERS ON ABSENTEE VOTING AT THE ANNUAL GENERAL MEETING OF AUSTRIAN POST AKTIENGESELLSCHAFT (AUSTRIAN POST) PURSUANT TO ARTICLE 19 OF THE ARTICLES OF ASSOCIATION AND SECTION 127 AUSTRIAN STOCK CORPORATION ACT (AktG)

Question: I am not allowed to personally attend the virtual Annual General Meeting on 15 April 2021 pursuant to Section 1 Para. 1 COVID-19 Corporate Law Ordinance. I have read the agenda and resolutions proposed by the Management and Supervisory Board and have formed an opinion. Can I cast a vote by mail at the upcoming Annual General Meeting?

Answer: Yes, Österreichische Post AG has provided for the possibility of voting by mail for precisely this case:

- A) Study the instruction sheet, fill out the ballot, sign it and then send it to the designated notary public Rupert Brix at his address PO Box 19, 8230 Hartberg, so that he receives the ballot no later than 12 April 2021.
- B) However, similar to your personally attending the Annual General Meeting, you will have to request that your depositary bank issues a deposit confirmation in the form of a deposit certificate (safe custody receipt) pursuant to Section 10a AktG and send this certificate to the Company at one of the designated addresses listed in the Invitation to the Annual General Meeting, so that the deposit certificate is received by the Company no later than 12 April 2021.

Question: If I have already cast my votes by mail. Can I revoke the vote which I cast by mail?

Answer: Yes. There is a revocation form for this purpose. It suffices if the completed and signed form (revocation) is received by the notary public Rupert Brix by fax at +43 (0) 1 512 46 11 – 28 no later than 14 April 2021. If needed, please make sure to send the form by fax in a timely manner.

Question: If I have already cast my votes by mail. Can I still grant authorisation to a special proxy to exercise my voting rights on my behalf?

Answer: In principle, yes. In this case the special proxy is authorised to propose motions on your behalf. However, the special proxy is not authorised to exercise your voting rights or to raise objections on your behalf. This is only possible if you have revoked your votes cast by absentee ballot in a timely manner. There is a separate revocation form for this purpose. It is sufficient if the completed and signed revocation form is received by the notary public Rupert Brix by fax at +43 (0) 1 512 46 11 – 28 no later than 14 April 2021. For this reason,



if necessary, please send the form by fax in a timely manner. If this is done, the special proxy will also be able to exercise your voting rights or to raise objections on your behalf.

Question: Am I allowed to exercise my rights to pose questions and speak at the Annual General Meeting myself?

It is still possible for you to ask questions yourself at the Annual General Meeting even if you have already cast your votes per absentee ballot. The right to obtain information and to speak can only be exercised by way of electronic mail i.e. by sending an e-mail to the special email address created for this purpose i.e. fragen.post@hauptversammlung.at. Please make use of the question form which will be available for downloading from the Website of the Company at post.at/ir no later than 25 March 2021 and enclose the completed and signed form with your e-mail.

Question: What are the advantages of voting by mail?

Answer: Anyone who has already formed an opinion can conveniently cast votes by mail on the resolutions proposed by the Management Board and Supervisory Board with respect to the items on the agenda in line with the Invitation to the Annual General Meeting. The shareholder knows that his or her vote will be registered and taken into account, as if the shareholder himself personally cast his vote at the Annual General Meeting by marking the applicable box.

Question: What costs are involved if I decide to cast an absentee ballot by mail at the upcoming Annual General Meeting?

Answer: Österreichische Post Aktiengesellschaft will send you the required documents for absentee voting at no charge. These materials include a pre-stamped return envelope (for posting in Austria). Accordingly, you will not incur any additional costs if you send in your ballot by mail. With respect to the issuance of a deposit certificate pursuant to Section 10a AktG, which is the prerequisite for any kind of participation in connection with the Annual General Meeting, the same terms and conditions apply as for people who personally attend the Annual General Meeting.

Question: If another resolution requiring a vote is proposed in the course of the Annual General Meeting, do I still have the opportunity to take part in the voting by mail?

Answer: Unfortunately, this is not possible. Naturally, shareholders voting by mail will not be able to react to events taking place at the Annual General Meeting and will not be able to vote on resolutions which are first proposed during the Annual General Meeting itself. Moreover, if the proposed resolution in the Annual General Meeting has contents which deviate from those contained on the ballot form, which is possible in principle, the submitted votes by mail are not considered to be valid.



Question: If additional items are placed on the agenda, or if resolutions are proposed by shareholders in accordance with legal regulations and are published on the Company's Website, will I be able to vote on these new items by mail?

Answer: Yes. In this case the Company will make a new ballot available on its Website at post.at/ir under the menu item "Annual General Meeting 2021". Please note that due to time constraints it is not possible to automatically send shareholders a new ballot. For this reason, it is important to regularly check the Company's Website at post.at/ir under the menu item "Annual General Meeting 2021" to see whether any additional items have been placed on the agenda, or whether resolutions proposed by shareholders in accordance with prevailing legal regulations have been published on the Company's Website at post.at/ir under the menu item "Annual General Meeting 2021".

Question: What will happen with my ballot and will my ballot be taken into account in the voting process?

The completed ballot form is to be sent to the notary public Rupert Brix. The notary public Rupert Brix will note on the ballot itself or on the envelope the precise time in which the ballot was received and ensure that the voting behaviour of the shareholder taking advantage of absentee voting by mail is neither made known to the Management Board nor the Supervisory Board nor the other shareholders before the voting takes place at the Annual General Meeting. The counting of the votes submitted by absentee ballots will take place under the supervision of the notary public Rupert Brix.

The relevant documents and information are available on the Company Website at post.at/ir under the menu item "Annual General Meeting 2021". You can also request that the documents and information be sent to you by contacting the Investor Relations Department at +43 (0) 57767 - 30401.