



PROPOSAL FOR THE APPROPRIATION OF THE BALANCE SHEET PROFIT

The annual financial statements of Österreichische Post Aktiengesellschaft as of 31 December 2021 report a balance sheet profit amounting to EUR 266,723,182.87.

The Management Board and Supervisory Board of Österreichische Post Aktiengesellschaft propose to use the balance sheet profit as of 31 December 2021 of EUR 266,723,182.87 as follows:

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|---|--------------------|
| (i) Distribute a dividend of EUR 1.90 per dividend-bearing no-par value share
i.e. a total dividend payment of | EUR 128,350,012.20 |
| (ii) Carry forward the remaining amount of
to the new balance sheet. | EUR 138,373,170.67 |

The dividend payment day is on 5 May 2022.

Ex-dividend day is scheduled for 3 May 2022.

The record date (determination of entitled shares in connection with dividend payments) is 4 May 2022.

Vienna, March 2022

The Management Board