
ANNUAL GENERAL MEETING 2022



- Agenda
- Elections to the Supervisory Board





KEY FACTS

Virtual Annual General Meeting

Date: Thursday, **21 April 2022**

Starting time: **10:00 CEST**

- Transmission on the Internet at **post.at/hv**
- Voting, proposing a resolution and raising objections through **special proxies**
- Exercising the rights to obtain information and to speak by sending an e-mail to **fragen.hauptversammlung@post.at**

AGENDA



1. Presentation of the annual financial statements including the Management Report and Corporate Governance Report, the consolidated financial statements including the Group Management Report, the Proposal on the Appropriation of the Balance Sheet Profit, the Non-Financial Report and the Report of the Supervisory Board for the 2021 financial year
2. Resolution on the appropriation of the balance sheet profit
3. Resolution on the discharge of the members of the Management Board for the 2021 financial year
4. Resolution on the discharge of the members of the Supervisory Board for the 2021 financial year
5. Resolution on the remuneration of the Supervisory Board members
6. Resolution on the appointment of the auditor of the annual financial statements and of the consolidated financial statements for the 2022 financial year
7. Resolution on the Remuneration Report
8. Elections to the Supervisory Board
9. Resolution to grant authorisation to the Management Board to buy back the Company's own shares (treasury shares)
10. Resolution on an amendment to the Articles of Association in Articles 2, 18 and 20

CURRENT COMPOSITION OF THE SUPERVISORY BOARD OF AUSTRIAN POST



8 shareholder representatives



**Edith
HLAWATI**
Chair



**Peter E.
KRUSE**



**Maximilian
SCHNÖDL**
Deputy Chair



**Chris E.
MUNTWYLER**



**Huberta
GHENEFF**



**Sigrid
STAGL**



**Felicia
KÖLLIKER**



**Stefan
SZYSZKOWITZ**
Financial expert

4 employee representatives



**Maria
KLIMA**



**Richard
KÖHLER**



**Helmut
KÖSTINGER**



**Andreas
SCHIEDER**

3 OUT OF 8 SUPERVISORY BOARD MANDATES ARE UP FOR ELECTION



Member	Main Job	Nationality	Competence	End of term	Other Mandates
Edith HLAWATI Chair	CEO ÖBAG	Austrian	Governance & Remuneration, Capital Markets, Legal	2023	Telekom Austria AG
Maximilian SCHNÖDL¹ Deputy Chair	Director ÖBAG ²	Austrian	Finance, IT & Digitalisation	2023	Will be filled in AGM 2022 Election proposal: Carola Wahl
Huberta GHENEFF	Lawyer	Austrian	Legal	2023	
Felicia KÖLLIKER	CRO PostFinance AG, Bern	Swiss	Financial Services	2022	Election proposal: Re-election in AGM 2022
Peter E. KRUSE	Management Consultant (formerly at Management Board of Deutsche Post World Net)	Swiss	Logistics, International Markets	2023	
Chris E. MUNTWYLER	CEO Conlogic AG (formerly CEO of DHL Express for UK and Ireland/Central Europe)	Swiss	Logistics, International Markets	2023	Descartes Systems Group, Ltd (CAN)
Sigrid STAGL	Competence Centre for Sustainability Transformation and Responsibility, Vienna University of Economics and Business	Austrian	Socioeconomics & Sustainability	2022	Election proposal: Re-election in AGM 2022
Stefan SZYSZKOWITZ	Spokesman of the Management Board, EVN AG	Austrian	Capital Markets, Economics	2023	Burgenland Holding AG, Verbund AG

¹ resigned at the end of the AGM 2022

² until 31 January 2022

CAROLA WAHL



Executive Director, Österreichische Beteiligungs AG
(since 2022)



Many years of management experience in the telecommunications industry and the private insurance industry

Advisory activities with a focus on the digital, media and telecommunications industries

Professional Career

- 2019 – 2021 **Independent consultant**, focus on due diligence reviews in the technology sector and strategy trainings for top executives in the field of artificial intelligence
- 2016 - 2019 **AXA Schweiz AG**, Chief Transformation and Market Management Officer, Member of the Executive Board
- 2004 – 2016 **Deutsche Telekom AG**
- 1999 – 2004 **Booz Allen Hamilton**
- 1995 – 1999 **Bertelsmann AG**

Supervisory/Advisory Board Mandates

- since 2020 Member of the Board of Directors and Audit Committee of Generali Allg. Versicherungen AG
- since 2020 Member of the Advisory Board of powercloud GmbH
- 2019 – 2021 Member of the Advisory Boards of Future Energy Management GmbH

THE CURRENT COMMITTEES OF THE SUPERVISORY BOARD ARE ALSO PLANNED AFTER THE ANNUAL GENERAL MEETING 2022



Nomination Committee

- Recommending candidates to the Supervisory Board for vacant Management Board positions
- Proposal of candidates for election to the Supervisory Board

Remuneration Committee

- The structure of the remuneration system and employment contracts of the Management Board
- Defining key remuneration KPIs

3 meetings
in 2021

Audit Committee

- Monitoring the accounting process
- Examining the effectiveness of the internal control and risk management system

4 meetings
in 2021

Financial Services Committee

- Dealing with issues relating to the Financial Service Business
- Monitoring the business development of bank99

5 meetings
in 2021

Parcel & Logistics Committee

- Dealing with issues relating to the Parcel & Logistics Division
- Evaluation of strategic steps
- Monitoring Growth Capex programme

4 meetings
in 2021

THE COMMITTEE WORK OF THE SUPERVISORY BOARD WILL BE CONTINUED WITH NEW MEMBERS AFTER THE AGM 2022



Immediately after the Annual General Meeting, the committees will be appointed at the constituent meeting of the Supervisory Board. The following distribution of tasks is planned:

Nomination Committee

- Edith Hlawati, Chair
- Chris E. Muntwyler
- Helmut Köstinger

Remuneration Committee

- Edith Hlawati, Chair
- Carola Wahl
- Chris E. Muntwyler

Audit Committee

- Stefan Szyszkowitz, Chair
- Carola Wahl, Deputy Chair
- Huberta Gheneff
- Peter E. Kruse
- Helmut Köstinger
- Andreas Schieder

Financial Services Committee

- Carola Wahl, Chair
- Felicia Kölliker
- Helmut Köstinger

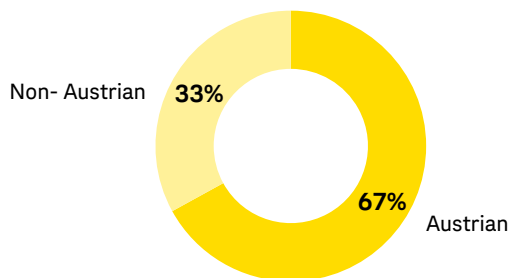
Parcel & Logistics Committee

- Peter E. Kruse, Chair
- Chris E. Muntwyler
- Helmut Köstinger

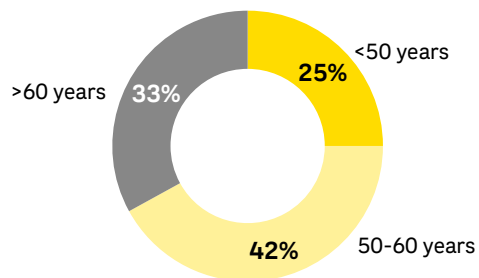
DIVERSITY OF THE SUPERVISORY BOARD AFTER THE AGM 2022



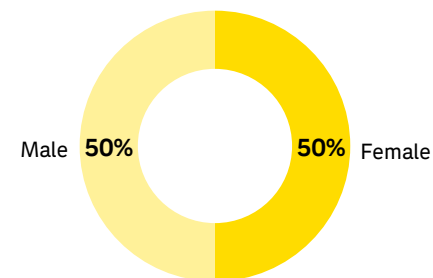
Nationality



Age

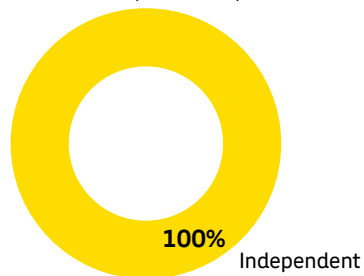


Gender

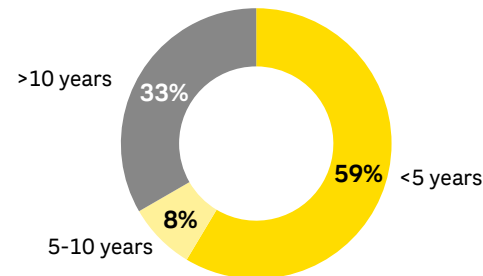


Independence

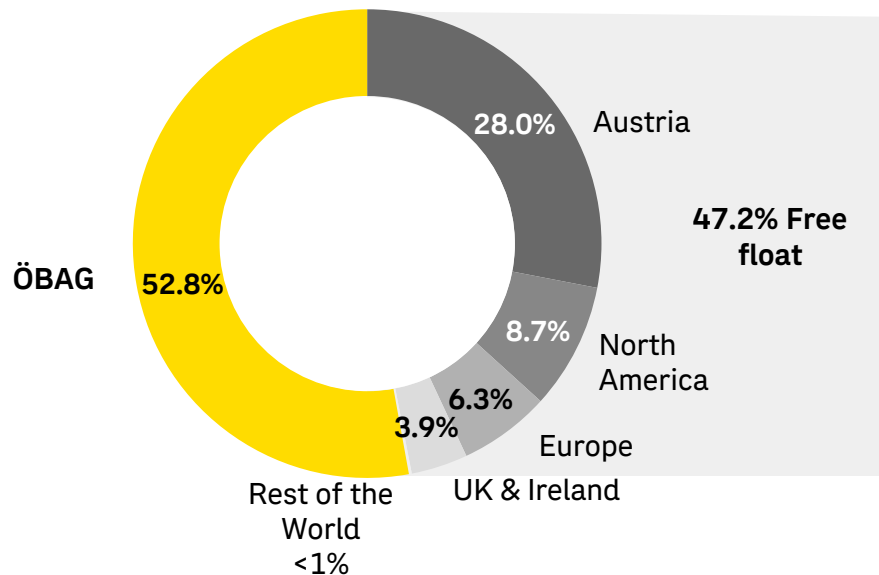
in accordance with the Austrian Corporate Governance Code (C-Rule 53)



Tenure



AUSTRIAN POST SHAREHOLDER STRUCTURE



Top Shareholders of Austrian Post

As of February 2022	No. Of shares	% of total
ÖBAG	35,701,569	52.8%
Dimensional Fund Advisors, L.P.	1,744,600	2.6%
Marathon Asset Management, LLP	1,497,600	2.2%
Erste Asset Management GmbH	1,048,700	1.6%
The Vanguard Group, Inc.	1,022,000	1.5%
BlackRock Fund Advisors	967,400	1.4%

Source: IHS markit Shareholder ID 02/2022

DISCLAIMER



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