



BALLOT FOR VOTING BY MAIL (ABSENTEE BALLOT) PURSUANT TO ARTICLE 19 OF THE ARTICLES OF ASSOCIATION AND SECTION 127 AUSTRIAN STOCK CORPORATION ACT (AktG)

for the Annual General Meeting of **Österreichische Post Aktiengesellschaft** (Austrian Post) with its registered seat in Vienna, Commercial Register Number FN 180219 d, to be held on **21 April 2022**.

The Annual General Meeting of **Österreichische Post Aktiengesellschaft** will be held as a "virtual Annual General Meeting" on 21 April 2022 pursuant to Section 1 Para. 2 COVID-19 Corporate Law Act (COVID-19-Ges-G, hereafter "COVID-19 Act", Federal Law Gazette I No. 16/2020 in the version of the Federal Law Gazette I No. 246/2021) and the COVID-19 Corporate Law Ordinance (COVID-19-GesV, hereafter "COVID-19 Ordinance", Federal Law Gazette II No. 140/2020 in the version from the Federal Law Gazette II No. 609/2021). This means that shareholders will not be able to be physically present at the Annual General Meeting of **Österreichische Post Aktiengesellschaft** to be held on 21 April 2022.

I/We acknowledge the fact that if there are separate votes on individual matters encompassed within one item on the agenda, an absentee vote cast for this item on the agenda is to be considered as valid for each individual point of the resolution.

I/We acknowledge that "resolution" refers to the resolutions proposed by the Management and Supervisory Boards pursuant to Section 108 Para. 1 Austrian Stock Corporation Act (AktG) in relation to items 2 to 10 on the agenda and in relation to resolutions proposed by shareholders pursuant to Section 110 AktG as have been published in the Invitation to the Annual General Meeting available for downloading on the Company's Website at post.at/ir under the menu item "Annual General Meeting."

Items on the agenda		(Please mark with a cross within the box) <input checked="" type="checkbox"/>			
		For the resolution	Against the resolution	Abstention	Objection
2.	Resolution on the appropriation of the balance sheet profit	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
3.	Resolution on the discharge of the members of the Management Board for the 2021 financial year	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
4.	Resolution on the discharge of the members of the Supervisory Board for the 2021 financial year	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
5.	Resolution on the remuneration of Supervisory Board members	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
6.	Resolution on the appointment of the auditor of the annual financial statements and of the consolidated financial statements for the 2022 financial year	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
7.	Resolution on the Remuneration Report	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
8.	Elections to the Supervisory Board				
	Election candidate 1: Felicia Kölliker	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
	Election candidate 2: Sigrid Stagl	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
	Election candidate 3: Carola Wahl	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
9.	Resolution to grant authorisation to the Management Board	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
	a) to buy back the Company's own shares (treasury shares) pursuant to Section 65 Para. 1 (4) and (8), Para. 1a and 1b AktG, both via the stock market and over the counter, to a maximum of 10% of the Company's share capital, also with the exclusion of pro rata shareholder rights of repurchase which may accompany such an acquisition (reverse exclusion of subscription rights),				
	b) pursuant to Section 65 Para. 1b AktG, to decide on another mode of disposal for selling or utilizing the Company's own shares, i.e., other than by way of the stock market or a public offering, while applying – "mutatis mutandis" – the rules on the exclusion of shareholder subscription rights				
	c) to reduce the share capital by redeeming these treasury shares with no further resolution required of the Annual General Meeting.				



10. Resolution on an amendment to the Articles of Association in Article 2 "Corporate Objectives, Objects of the Business" as well as an amendment to the Articles of Association in Article 18 "General Shareholders' Meeting - Participation" by adding a new Para. 4 "Remote Participation" and an amendment to Article 20 "General Shareholders' Meeting - Voting Rights, Resolutions" by adding the new paragraphs 5 to 8.

I/We acknowledge the fact that the **pre-requisite** for absentee voting by mail is proof of shareholding on the record date (**11 April 2022**) and that **the Company has received deposit confirmation in the form of a deposit certificate** pursuant to Article 10a AktG no later than **15 April 2022** in accordance with the stipulations in the Invitation to the Annual General Meeting and at one of the designated addresses.

I/We acknowledge the fact that I/we may also declare on a precautionary basis an objection to a resolution proposed at the Annual General Meeting by putting a cross in the box for the respective item on the agenda. There are no other ways for me/us to raise objections.

If a shareholder has granted authorisation to a special proxy pursuant to Section 3 Para. 4 COVID-19 Corporate Law Ordinance in line with the stipulations contained in the Invitation to the Annual General Meeting under Section VI Authorisation to a Special Proxy Holder and this shareholder has already cast his votes within the context of absentee voting, the special proxy can only exercise the voting right and the right to raise objections at the Annual General Meeting if the shareholder has rescinded his votes in a timely manner, i.e. no later than 20 April 2022. Otherwise, the special proxy can only propose motions at the virtual Annual General Meeting pursuant to Section 3 Para. 4 COVID-19 Corporate Law Ordinance.

It is expressly pointed out that the right to obtain information pursuant to Section 118 AktG during the Annual General Meeting can be exercised by the shareholders themselves by conveying questions per e-mail directly to the Company when the shareholder has already cast his or her votes per absentee voting.

Please completely fill out the following information. Thank you!

Name/Company

First name

Place of residence/Headquarters

Date of birth/Registry no.

Number of shares

Depositary bank

Securities custody account number

Signature/Company signature/Authorised number

Please send this filled-out form including the original signature by mail no later than **15 April 2022 (date of receipt)** to the notary public Rupert Brix at his postal address P.O. Box 29, 8230 Hartberg.
(Ballots received later than the stipulated deadline will not be opened, and these votes will not be counted.)



Information for shareholders on data processing

Österreichische Post Aktiengesellschaft processes the personal data of shareholders (in particular the information pursuant to Section 10a Para. 2 AktG i.e., name, address, date of birth, number of the securities custody account, number of shares held by the shareholder, type of share if applicable, number of the voting card as well as the name and date of birth of the designated proxy, if applicable) on the basis of legally valid data privacy regulations and the Austrian Stock Corporation Act, in order to enable shareholders to exercise their rights at the Annual General Meeting.

The processing of the personal data of shareholders is absolutely necessary for the participation of shareholders and their representatives in the Annual General Meeting. Österreichische Post Aktiengesellschaft is the responsible body for processing the data. The legal foundation for data processing is thus Article 6 (1) c) General Data Protection Regulation.

The service companies contracted by Österreichische Post Aktiengesellschaft for the purpose of holding the Annual General Meeting only receive the personal data from Österreichische Post Aktiengesellschaft, which is required to carry out the contracted service, and exclusively process the data in accordance with the instructions provided by Österreichische Post Aktiengesellschaft.

Further information on data privacy is contained in the Data Protection Policy on the Website of Österreichische Post Aktiengesellschaft at post.at/datenschutz.