



I. Proxy Authorisation

for the Annual General Meeting of

Österreichische Post Aktiengesellschaft (Austrian Post), 21 April 2022, 10 a.m. CEST

IMPORTANT NOTE: This proxy authorisation form does not grant the right to personally attend the Annual General Meeting. Please contact your depositary bank and make sure that the securities listed below have been properly registered for participation in the Annual General Meeting via a deposit certificate (record date: 11 April 2022).

Registration deadline: 15 April 2022, 12:00 midnight, CEST (receipt of the deposit certificates)

By granting this proxy authorisation, I hereby confirm that I have read the information published by the Company on its Website or included in the Invitation to the Annual General Meeting. I expressly give my consent to the processing of personal data (name, address, date of birth, securities custody account number, number of shares, class of shares if applicable, number of the voting card and e-mail address) in order to enable the exercising of shareholder rights within the context of the Annual General Meeting

Principal (shareholder)

First name, last name / Company name

Street, postal code, place of residence

Date of birth / Registry no.

Securities custody account number

Depositary bank

E-Mail address (the proxy authorisation confirms that only the principal person(s) granting authorisation has (have) access to this e-mail address)

If you are not the shareholder but a shareholder representative filling out this proxy authorisation form, please enclose evidence of your power of representation (proxy authorisation by the shareholder, court-imposed proxy etc.).

Proxy authorisation

I/We authorise the following independent proxy to

- exercise voting rights
- exercise the right to propose motions and raise objections

with the concurrent right to delegate the power of proxy to a sub-proxy with the exemption from restrictions on multiple representation. The right to vote, propose motions and raise objections will only be exercised via instructions. If there are no instructions at the Annual General Meeting, the proxy holder will abstain from voting. If the name of more than one proxy has been marked, the proxy authorisation applies to the first person chosen:

- Dr. Marie-Agnes Arlt, Attorney-at-Law
1010 Wien, Ebendorferstraße 6/10; arlt.post@hauptversammlung.at
- or Dr. Michael Knap
1130 Vienna, Feldmühlgasse 22; knap.post@hauptversammlung.at
- or Mag. Ewald Oberhammer, Attorney-at-Law
1010 Vienna, Karlsplatz 3/1; oberhammer.post@hauptversammlung.at
- or Dr. Wolfgang Renner, Attorney-at-Law
1010 Vienna, Gonzagagasse 11; renner.post@hauptversammlung.at

for the following securities

_____ **Post share (ISIN AT0000APOST4)**

Number of shares (if no information is provided, the number of shares specified in the deposit certificate will apply)

Restrictions on proxy authorisation:

II. Instructions

for the Annual General Meeting of

Österreichische Post Aktiengesellschaft (Austrian Post), 21 April 2022, 10 a.m. CEST

Voting instructions for resolutions on the agenda

The proxy is instructed to exercise my (our) voting rights on the resolutions on the agenda proposed by the management (Management Board and Supervisory Board) as published on the Website of the Company as follows:

(Please mark with a cross within the box <input checked="" type="checkbox"/> ; do not mark in red)		FOR	AGAINST	ABSTENTION
Resolutions proposed by the management				
1.	Presentation of the annual financial statements including the Management Report and Corporate Governance Report, the consolidated financial statements including the Group Management Report, the Proposal on the Appropriation of the Balance Sheet Profit, the Non-Financial Report and the Report of the Supervisory Board for the 2021 financial year	No resolution necessary		
2.	Resolution on the appropriation of the balance sheet profit	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
3.	Resolution on the discharge of the members of the Management Board for the 2021 financial year	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
4.	Resolution on the discharge of the members of the Supervisory Board for the 2021 financial year	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
5.	Resolution on the remuneration of Supervisory Board members	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
6.	Resolution on the appointment of the auditor of the annual financial statements and of the consolidated financial statements for the 2022 financial year	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
7.	Resolution on the Remuneration Report	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
8.	Elections to the Supervisory Board			
	Election candidate 1: Felicia Kölliker, MA, EMBA	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
	Election candidate 2: Univ.-Prof. Dr. Sigrid Stagl	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
	Election candidate 3: Carola Wahl, MBA	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
9.	Resolution to grant authorisation to the Management Board	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
	a) to buy back the Company's own shares (treasury shares) pursuant to Section 65 Para. 1 (4) and (8), Para. 1a and 1b AktG, both via the stock market and over the counter, to a maximum of 10% of the Company's share capital, also with the exclusion of pro rata shareholder rights of repurchase which may accompany such an acquisition (reverse exclusion of subscription rights),			
	b) pursuant to Section 65 Para. 1b AktG, to decide on another mode of disposal for selling or utilizing the Company's own shares, i.e., other than by way of the stock market or a public offering, while applying – "mutatis mutandis" – the rules on the exclusion of shareholder subscription rights			
	c) to reduce the share capital by redeeming these treasury shares with no further resolution required of the Annual General Meeting.			
10.	Resolution on an amendment to the Articles of Association in Article 2 "Corporate Objectives, Objects of the Business" as well as an amendment to the Articles of Association in Article 18 "General Shareholders' Meeting - Participation" by adding a new Para. 4 "Remote Participation" and an amendment to Article 20 "General Shareholders' Meeting - Voting Rights, Resolutions" by adding the new paragraphs 5 to 8.	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>

Other proposed resolutions		For the resolutions	Against the resolutions	Abstention
(Please mark with a cross within the box <input checked="" type="checkbox"/> ; do not mark in red)				
In the event of new or revised motions proposed by one or several shareholders at the Annual General Meeting, I authorise the proxy holder to vote in each case in accordance with the following instructions.		<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
In the event of new or revised motions proposed by the Management Board or Supervisory Board, I authorise the proxy holder to vote in each case in accordance with the following instructions		<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>

If a separate vote is held on individual items of a particular resolution, the instructions issued for this resolution shall apply to each individual vote.

The proxy holder will abstain from voting on resolutions in which no instructions have been issued or the instructions given are unclear (e.g., to simultaneously vote FOR and AGAINST the same resolution).

If additional or revised instructions are issued after this form has been sent, the instructions issued here will continue to be valid unless they have been changed or revoked.

Other instructions (e.g., for motions and objections):

Date

Signature / Company signature

If applicable, signature of all co-owners

Please send this completely filled-out form by 4 p.m. CEST on 19 April 2022 (time received by the Company)

- by **mail** to Österreichische Post Aktiengesellschaft, c/o HV-Veranstaltungsservice GmbH, Köppel 60, 8242 St. Lorenzen am Wechsel
- by **fax** to +43 (0) 1 8900 500 - 75
- by **e-mail** to one of the proxy holders selected by you at the designated e-mail address (as a scanned attachment; TIF, PDF etc.)

Additional information is available on the Website: post.at/ir