



## PROXY AUTHORISATION

As a shareholder of Österreichische Post Aktiengesellschaft, I hereby authorise

**Mr Michael Knap,**  
**Interessenverband für Anleger (IVA)**

to represent me/us at the Annual General Meeting of Österreichische Post Aktiengesellschaft, Vienna (FN 180219 d, ISIN AT0000APOST4), on 20 April 2023, at 10:00 a.m. (CEST), in Hall F of the Wiener Stadthalle, Roland Rainer Platz 1, 1150 Vienna, and to exercise the voting right on my/our behalf.

This power of attorney relates to ..... of my shares in my/our securities account with the number ..... at ..... (name of the bank). (If you leave these fields blank, the power of attorney automatically refers to all shares for which a deposit certificate is issued by one or more depository banks on the record date). The granting of sub-proxies is permitted for the authorised representative.

In particular, I/we authorise the above-mentioned proxy to exercise the voting right and to pass resolutions on the following agenda:

1. Presentation of the annual financial statements including the management report and the corporate governance report, the consolidated financial statements including the group management report, the proposal for the appropriation of profits, the non-financial report and the report prepared by the supervisory board for the financial year 2022
2. Resolution on the appropriation of the balance sheet profit
3. Resolution on the discharge of the members of the Management Board for the financial year 2022
4. Resolution on the discharge of the members of the Supervisory Board for the financial year 2022
5. Resolution on the remuneration of Supervisory Board members
6. Election of the Auditor and Group Auditor for the financial year 2023
7. Resolution on the Remuneration Report
8. Elections to the Supervisory Board
9. Resolution on the amendment of Article 3 "Publications" of the Articles of Association

I/We hereby instruct the above-named proxy to vote as follows on agenda items 2 to 9, on the proposed resolutions of the Management Board and the Supervisory Board or the proposed resolutions of shareholders pursuant to Section 110 AktG, as these are available for download on the website at [post.at/ir](https://post.at/ir) in accordance with the Invitation to the Annual General Meeting. (Tick as appropriate; without concrete instructions the proxy authorization is invalid).



ITEM 2

YES vote	NO vote	Abstention
<input type="radio"/>	<input type="radio"/>	<input type="radio"/>

ITEM 3

YES vote	NO vote	Abstention
<input type="radio"/>	<input type="radio"/>	<input type="radio"/>

ITEM 4

YES vote	NO vote	Abstention
<input type="radio"/>	<input type="radio"/>	<input type="radio"/>

ITEM 5

YES vote	NO vote	Abstention
<input type="radio"/>	<input type="radio"/>	<input type="radio"/>

ITEM 6

YES vote	NO vote	Abstention
<input type="radio"/>	<input type="radio"/>	<input type="radio"/>

ITEM 7

YES vote	NO vote	Abstention
<input type="radio"/>	<input type="radio"/>	<input type="radio"/>

ITEM 8

**Candidate 1: Stefan Fürnsinn**

YES vote	NO vote	Abstention
<input type="radio"/>	<input type="radio"/>	<input type="radio"/>

**Candidate 2: Huberta Gheneff**

YES vote	NO vote	Abstention
<input type="radio"/>	<input type="radio"/>	<input type="radio"/>

**Candidate 3: Peter E. Kruse**

YES vote	NO vote	Abstention
<input type="radio"/>	<input type="radio"/>	<input type="radio"/>

**Candidate 4: Bernhard Spalt**

YES vote	NO vote	Abstention
<input type="radio"/>	<input type="radio"/>	<input type="radio"/>

**Candidate 5: Elisabeth Stadler**

YES vote	NO vote	Abstention
<input type="radio"/>	<input type="radio"/>	<input type="radio"/>

**Candidate 6: Christiane Wenckheim**

YES vote	NO vote	Abstention
<input type="radio"/>	<input type="radio"/>	<input type="radio"/>

ITEM 9

YES vote	NO vote	Abstention
<input type="radio"/>	<input type="radio"/>	<input type="radio"/>



In the event of an as yet unknown new or amended proposal by a shareholder during the Annual General Meeting, I/we instruct the independent proxy to vote in accordance with the following instructions:

- ☐ Yes (consent to such a yet unknown proposal)
- ☐ No (rejection of such an as yet unknown proposal)
- ☐ Abstention

I/We acknowledge that the proxy will not accept any instructions to speak to object to resolutions of the Annual General Meeting or to ask questions or propose motions.

I/We acknowledge that a prerequisite for exercising the voting rights at the Annual General Meeting by the proxy, is a proof of shareholding on the record date, i.e. that the company receives a deposit certificate pursuant to Section 10a AktG no later than 17 April 2023 (12:00 midnight, CEST) at one of the addresses, mentioned in the Invitation of the Annual General Meeting

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(Name/company and address/registered office of the shareholder in capital letters)

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(Date, original signature of the shareholder or reproduction of the signature)

#### **NOTES:**

**We request that the proxy authorisation be submitted by 04:00 p.m. (CEST) on 18 April 2023:**

By email: [anmeldung.post@hauptversammlung.at](mailto:anmeldung.post@hauptversammlung.at)  
(proxy authorisation please in PDF format)

By post or courier: Österreichische Post Aktiengesellschaft  
c/o HV-Veranstaltungsservice GmbH  
8242 St. Lorenzen/Wechsel, Köppel 60

#### **Information for shareholders on data processing**

Österreichische Post Aktiengesellschaft processes the personal data of shareholders (in particular the information pursuant to Section 10a Para. 2 AktG i.e., name, address, date of birth, number of the securities custody account, number of shares held by the shareholder, type of share if applicable, number of the voting card as well as the name and date of birth of the designated proxy, if applicable) on the basis of legally valid data privacy regulations and the Austrian Stock Corporation Act, in order to enable shareholders to exercise their rights at the Annual General Meeting.

The processing of the personal data of shareholders is absolutely necessary for the participation of shareholders and their representatives in the Annual General Meeting. Österreichische Post Aktiengesellschaft is the responsible body for processing the data. The



legal foundation for data processing is thus Article 6 (1) c) General Data Protection Regulation.

The service companies contracted by Österreichische Post Aktiengesellschaft for the purpose of holding the Annual General Meeting only receive the personal data from Österreichische Post Aktiengesellschaft, which is required to carry out the contracted service, and exclusively process the data in accordance with the instructions provided by Österreichische Post Aktiengesellschaft.

Further information on data privacy is contained in the Data Protection Policy on the website of Österreichische Post Aktiengesellschaft at [post.at/datenschutz](https://post.at/datenschutz).