



PROPOSAL FOR THE APPROPRIATION OF THE BALANCE SHEET PROFIT

The annual financial statements of Österreichische Post Aktiengesellschaft as of 31 December 2022 show a balance sheet profit of EUR 301,022,305.97.

It is proposed that the balance sheet profit of EUR 301,022,305.97 shown in the approved annual financial statements as of 31 December 2022 be appropriated as follows:

- | | | |
|------|---|--------------------|
| (i) | Distribution of a dividend of EUR 1.75 per dividend-bearing no-par share,
i.e. total dividend payment of | EUR 118,217,116.50 |
| (ii) | Carry forward the remaining amount of
to the new balance sheet. | EUR 182,805,189.47 |

The dividend payment date is on 4 May 2023. The ex-dividend date is on 2 May 2023.

The record date (determination of entitled shares in connection with dividend payments) is on 3 May 2023.

Vienna, March 2023

The Management Board