



## Bernhard Spalt

Born 1968

Nationality: Austrian

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### Education

University of Vienna

Faculty of Law, Master of Laws, Specialization in European Law

### Professional career

2019 - 2022	Erste Group Bank AG CEO (01/2020 – 06/2022) Member of the Management Board, Deputy CEO
2018 – 2019	Erste Bank der Österreichischen Sparkassen AG Member of the Management Board, CRO
2017 – 2017	BCR – Banca Comerciala Romana SA Member of the Management Board, CRO
2015 – 2016	Slovenská sporiteľňa, Member of the Management Board, CRO
2012 – 2014	Erste Bank Hungary, Member of the Management Board, CRO
2006 – 2011	Erste Group Bank AG, Member of the Management Board, CRO
1994 - 2006	Erste Bank der Österreichischen Sparkassen AG Various functions in risk management

### Supervisory Board mandates or comparable functions

2020 – 2022	Austrian Federal Economic Chamber Chairman of the Federal Banking and Insurance Division
2012 – 2019	DIE ERSTE Austrian Savings Bank Private Foundation most recently Chairman of the Board
2004 – 2018	Erste Rückversicherung SA Member of the Board of Directors

To be presented at the Annual General Meeting of  
Österreichische Post Aktiengesellschaft (Austrian Post)  
on 20 April 2023

**Declaration pursuant to Section 87 Para. 2 Austrian Stock Corporation Act  
(AktG)**

Pursuant to Section 87 Para. 2 Austrian Stock Corporation Act (AktG), every person proposed for election to the Supervisory Board must present his/her professional qualifications and professional or comparable positions and disclose all circumstances that could cast doubt on his/her impartiality.

With respect to my professional qualifications as well as my professional and comparable positions, I would like to refer to my enclosed curriculum vitae.

I have the professional qualifications required to serve on the Supervisory Board of Österreichische Post Aktiengesellschaft. Furthermore, I hereby confirm that

1. I have disclosed all circumstances in connection with Section 87 Para. 2 AktG, and that, in my judgement, no circumstances exist that could give rise to concerns about my impartiality.
2. I have not been legally convicted of any criminal offence punishable by a court of law, especially an offence that would cast doubt on my professional integrity pursuant to Section 87 Para. 2a sentence 3 AktG.
3. There are no obstacles preventing my appointment as stipulated in Section 86 Para. 2, especially Section 86 Para. 2 (1) in conjunction with Section 86 Para. 3 AktG (exceeding the legally stipulated maximum number of Supervisory Board mandates) and Section 86 Para. 4 AktG.
4. I do not hold any executive positions or positions on corporate bodies of other companies which are in competition with Österreichische Post Aktiengesellschaft, and
5. I do not have any business or personal relations to Österreichische Post Aktiengesellschaft or its Management Board which would represent a material conflict of interest and would therefore be capable of influencing my conduct as a Member of the Supervisory Board.

March 7, 2023

Bernhard Spalt m.p.