



BALLOT PAPER FOR VOTING BY MAIL (ABSENTEE BALLOT) PURSUANT TO ARTICLE 19 OF THE ARTICLES OF ASSOCIATION AND SECTION 127 AKTG

for the Annual General Meeting of **Österreichische Post Aktiengesellschaft** with its registered seat in Vienna, Commercial Register Number FN 180219 d, to be held on **20 April 2023**.

I/We will not attend the Annual General Meeting in person but will vote mail as indicated below.

I/We note that in the event of a separate vote on individual items on the agenda, an absentee vote cast on that item shall apply accordingly to each individual item on the agenda.

I/We acknowledge that the term "resolution" means the proposed resolutions of the Management Board and the Supervisory Board pursuant to Section 108 Para. 1 AktG on agenda items 2 to 9 and the proposed resolutions of shareholders pursuant to Section 110 AktG, as they are available for download on the website at post.at/ir under the menu item "Annual General Meeting".

| Items on the agenda | (Please tick within the box) <input checked="" type="checkbox"/> | | | |
|--|--|------------------------------------|--------------------------|--------------------------|
| | For the Proposed resolution | Against the Proposed resolution | Abstention | Objection |
| 2. Resolution on the appropriation of the balance sheet profit | <input type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> |
| 3. Resolution on the discharge of the members of the Management Board for the 2022 financial year | <input type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> |
| 4. Resolution on the discharge of the members of the Supervisory Board for the 2022 financial year | <input type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> |
| 5. Resolution on the remuneration of Supervisory Board members | <input type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> |
| 6. Election of the Auditor and Group Auditor for the financial year 2023 | <input type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> |
| 7. Resolution on the Remuneration Report | <input type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> |
| 8. Elections to the Supervisory Board | | | | |
| Election Candidate 1: Stefan Fürnsinn | <input type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> |
| Election Candidate 2: Huberta Gheneff | <input type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> |
| Election Candidate 3: Peter E. Kruse | <input type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> |
| Election Candidate 4: Bernhard Spalt | <input type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> |
| Election Candidate 5: Elisabeth Stadler | <input type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> |
| Election Candidate 6: Christiane Weckheim | <input type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> |
| 9. Resolution on the amendment of the Articles of Association in Article 3 "Publications" | <input type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> |

I/We acknowledge that the **prerequisite** for absentee voting by mail is proof of shareholding on the record date (**10 April 2023**) and that **the company will receive a deposit certificate** pursuant to Section 10a AktG at one of the designated addresses **no later than 17 April 2023 (12:00 midnight, CEST)** in accordance with the provisions of the convening notice.

I/We acknowledge that I/we may at the same time, as a precautionary measure, declare on this ballot paper that I/we object to the resolutions to be adopted at the Annual General Meeting by ticking a box next to the relevant item on the agenda. I/we do not have any further possibility to object.



Please fill in the following information completely. Thank you!

Name/Company

First name

Place of residence/Headquarters

Date of birth/Registry no.

Number of shares

Depository bank

Securities custody account number

Signature/Company signature/ Authorised number

Please send this form completed and accompanied by the original signature by mail to Notary Mr. Rupert Brix, at his PO Box 20, 8230 Hartberg, by 17 April 2023 (date of receipt).

(Ballot papers received late will not be opened and cannot be considered).

Information for shareholders on data processing

Österreichische Post Aktiengesellschaft processes the personal data of shareholders (in particular the information pursuant to Section 10a Para. 2 AktG i.e., name, address, date of birth, number of the securities custody account, number of shares held by the shareholder, type of share if applicable, number of the voting card as well as the name and date of birth of the designated proxy, if applicable) on the basis of legally valid data privacy regulations and the Austrian Stock Corporation Act, in order to enable shareholders to exercise their rights at the Annual General Meeting.

The processing of the personal data of shareholders is absolutely necessary for the participation of shareholders and their representatives in the Annual General Meeting. Österreichische Post Aktiengesellschaft is the responsible body for processing the data. The legal foundation for data processing is thus Article 6 (1) c) General Data Protection Regulation.

The service companies contracted by Österreichische Post Aktiengesellschaft for the purpose of holding the Annual General Meeting only receive the personal data from Österreichische Post Aktiengesellschaft, which is required to carry out the contracted service, and exclusively process the data in accordance with the instructions provided by Österreichische Post Aktiengesellschaft.

Further information on data privacy is contained in the Data Protection Policy on the Website of Österreichische Post Aktiengesellschaft at post.at/datenschutz.