



QUESTIONS AND ANSWERS FOR THE POSTAL VOTE PURSUANT TO ARTICLE 19 OF THE ARTICLES OF ASSOCIATION AND SECTION 127 AKTG

Question: I cannot attend the Annual General Meeting on 20 April 2023 in person, but I have read the agenda and the resolutions proposed by the Board of Directors and the Supervisory Board and have formed an opinion. Can I cast my vote by mail at the upcoming Annual General Meeting?

Answer: Yes, in this case, Österreichische Post Aktiengesellschaft has provided in its Articles of Association the voting by letter:

- A) Study the information sheet, fill in the ballot paper, sign it and send it to the designated notary Mr. Rupert Brix at his PO Box 20, 8230 Hartberg, so that the ballot paper reaches him no later than 17 April 2023.
- B) However, similar to personally attending the Annual General Meeting, you will have to request your depositary bank to issue a deposit confirmation in form of a deposit certificate (safe custody receipt), pursuant to Section 10a AktG and to send the certificate to the company at one of the designated addresses listed in the Invitation to the Annual General Meeting, so that the deposit certificate is received by the company no later than 17 April 2023.

Question: If I have already casted my vote by mail, am I allowed to revoke this vote?

Answer: Yes. There is a separate revocation form for this purpose. It is sufficient if the completed and signed form (revocation) is received by notary Mr. Rupert Brix by fax at +43 (0) 1 512 46 11 – 28 by 19 April 2023 at the latest. Therefore, please make sure to send the form per fax in a timely manner when needed.

Question: If I have already casted my vote by mail, can I still attend the Annual General Meeting in person?

Answer: In principle, yes. You are still welcome to attend the Annual General Meeting and to follow the presentations and reports as well as the entire proceedings of the Annual General Meeting. However, you have no right to speak, no right to ask questions, no right to propose motions, no right to vote and no right to object if you have not revoked the votes casted by mail in due time.

Question: What are the advantages of voting by mail?

Answer: Those who have already formed an opinion can conveniently cast votes by mail on the resolutions proposed by the Management Board and the Supervisory Board with respect to the items on the agenda in line with the Invitation to the Annual General



Meeting. The shareholder knows that his/her votes will be registered and taken into account as if the shareholder himself/herself personally cast his/her vote at the Annual General Meeting by marking the applicable box.

Question: What costs are involved if I decide to cast an absentee ballot by mail at the upcoming Annual General Meeting?

Answer: Österreichische Post Aktiengesellschaft will send you the required documents for absentee voting free of charge. These documents include a pre-stamped envelope (if posted in Austria). This means that you will not incur any additional costs if you wish to cast your vote by mail. With respect to an issuance of a deposit certificate pursuant to Section 10a AktG, which is a prerequisite for any form of participation, the same terms and conditions apply as for people who personally attend the Annual General Meeting.

Question: If another resolution requiring a vote is proposed during the Annual General Meeting, can I still respond to it by voting by mail?

Answer: Unfortunately, this is not possible. Naturally, shareholders voting by mail will not be able to react to events taking place at the Annual General Meeting and will not be able to vote on resolutions which are first proposed during the Annual General Meeting itself. Moreover, if the proposed resolution in the Annual General Meeting has contents which deviate from those contained on the ballot form, which is possible in principle, the submitted votes by mail are not considered to be valid.

Question: If an addition is made to the agenda or if resolutions are proposed by other shareholders in accordance with the legal provisions and published on the website, will I be able to vote on these new items by mail?

Answer: Yes. In this case, the company will provide a new ballot paper on its website at post.at/ir under the menu item "Annual General Meeting 2023". Please note, that due to time constraints it is not possible to automatically send shareholders a new ballot. Therefore, please regularly check the website at post.at/ir under the menu item "Annual General Meeting 2023" to see whether any additions to the agenda have been made or whether resolutions proposed by shareholders in accordance with prevailing legal regulations have been published on the website at post.at/ir under the menu item "Annual General Meeting".

Question: What happens to my ballot paper and how is it taken into account in the voting process?

Answer: The ballot paper shall be sent to notary Mr. Rupert Brix. Notary Mr. Brix will note the receipt of the ballot on the ballot paper itself or on the envelope and ensure that the voting behaviour of the shareholder taking advantage of absentee voting by mail is neither made known to the Management Board nor the Supervisory Board nor the other



shareholders before the voting takes place at the Annual General Meeting. The counting of the votes by absentee ballots will be carried out under the supervision of notary Mr. Brix.

The relevant documents and information are available on the website at post.at/ir under the menu item "Annual General Meeting". You can also request the documents and information be sent to you by contacting the Investor Relations Department at +43 (0) 57767 - 30400.