



INFORMATION ON THE RIGHTS OF SHAREHOLDERS PURSUANT TO SECTIONS 109, 110, 118 AND 119 AKTG

Safe custody receipt (deposit confirmation) pursuant to Section 10a AktG

The safe custody receipt is to be issued by the depositary bank based in a member state of the European Economic Area or in a full member state of the OECD and must include the following information (Section 10a Para. 2 AktG):

- Information on the issuer: Name/company name and address or a code commonly used in business transactions between banks (SWIFT code)
- Information on the shareholder: Name/company name, address, date of birth for natural persons, register and register number for legal entities, if applicable
- Custody account number, securities account number or other designation
- Information on the shares: Number of shares held by the shareholder, ISIN AT0000APOST4 (international securities identification number)
- Date or period of time to which the deposit custody receipt refers to

The safe custody receipt must be issued in German or in English. The safe custody receipt must be received by the company no later than **15 April 2024** (24:00 midnight, CEST) exclusively by one of the following communication channels and addresses:

| | |
|--|---|
| (i) for the transmission of the safe custody receipt in text form, which is sufficient pursuant to Section 18 Para. 2 of the Articles of Association | |
| By e-mail | anmeldung.post@hauptversammlung.at (Please send deposit confirmations in PDF format) |
| By fax | +43 (0) 1 8900 500 - 50 |
| (ii) for the transmission of the safe custody receipt in writing | |
| By mail or courier | Austrian Post Corporation c/o HV-Veranstaltungsservice GmbH Password: Post HV 8242 St. Lorenzen/Wechsel, Köppel 60 |
| By SWIFT | GIBAATWGGMS (Message Type MT598 or MT599, the text must include the following: ISIN AT0000APOST4) |

The safe custody receipt submitted as the required proof of shareholder status as the basis for exercising shareholder rights pursuant to **Section 109 AktG (additions to the agenda)** and **Section 110 AktG (draft resolutions by shareholders)** must not be more than seven days old on the date of submission to the company.

The safe custody receipt submitted as required proof of shareholder status as the basis for exercising shareholder rights pursuant to **Section 109 AktG (addition to the agenda)** must confirm that the applicants have continuously held the shares for at least three months prior to filing the application.

In the case of several shareholders who only reach the participation threshold together, the safe custody receipts submitted as proof of shareholder status must have the same reference date (day/time).

Addition to the agenda pursuant to Section 109 AktG

Shareholders whose total shareholding amount to **5% of the share capital** may request in writing that **additional items** be put **on the agenda** of the next Annual General Meeting, and that these be made public. Every item on the agenda must include a proposed resolution and a detailed explanation of the reasons for the proposals. The applicant must have held the shares for at least three months prior to making the request. Such a request shall be only considered if it is received by the company in written form no later than **28 March 2024** (24:00 midnight, CEST) by one of the following communication channels and addresses:

| | |
|--------------------|---|
| By post or courier | with handwritten signature or company signature by each applicant to Österreichische Post Aktiengesellschaft (Austrian Post) Attn: Investor Relations Rochusplatz 1 1030 Vienna, Austria |
| Or by e-mail | with a qualified electronic signature to the e-mail address investor@post.at |
| Or by SWIFT | GIBAATWGGMS Message Type MT598 or MT599, the text must include the following: ISIN AT0000APOST4 |

The wording of the agenda item and the proposed resolution must be submitted in German, but not its explanation.

A deposit confirmation in the form of a safe custody receipt in accordance with Section 10a AktG shall suffice as proof of shareholder status at the basis for exercising this shareholder right.

Draft resolutions proposed by shareholders pursuant to Section 110 AktG

Shareholders whose total shareholding amount to **1% of the share capital** may **propose draft resolutions** on any agenda item of the next Annual General Meeting in writing and request that these be made available on the company's website accompanied by the names of the respective shareholders, a statement explaining the reasons for such a proposal, and any related comments by the Management

Board or the Supervisory Board. It must be pointed out that every draft resolution must be accompanied by an explanation of the reasons for this proposal. Such a request shall only be considered if it is received by the company in writing no later than **9 April 2024** (24:00 midnight, CEST).

In the event of an addition to the agenda by shareholders pursuant to Section 109 AktG regarding agenda item 9 "Elections to the Supervisory Board", the following shall apply:

In the case of a **proposal for the election of a Supervisory Board member**, the declaration in accordance with Section 87 Para. 2 AktG of the proposed individual is to be submitted instead of the statement explaining the reasons for the proposal.

The shareholder status is to be proven by submitting a safe custody receipt pursuant to Section 10a AktG.

Such shareholder proposals may only be received via one of the following communication channels and addresses:

| | |
|--------------------|--|
| By post or courier | Österreichische Post Aktiengesellschaft (Austrian Post) Attn: Investor Relations Rochusplatz 1 1030 Vienna, Austria |
| Or by e-mail | investor@post.at (in case the shareholder request must be attached to the e-mail in text form, for example as a PDF format) |

Every proposed resolution must be submitted in German, but not its explanation.

A deposit confirmation in the form of a safe custody receipt in accordance with Section 10a AktG shall suffice as proof of shareholder status at the basis for exercising this shareholder right.

Information on the right to obtain information pursuant to Section 118 AktG

Every shareholder attending the Annual General Meeting is entitled, upon request, to be provided with information on matters concerning the company affairs, to the extent that this information is required to enable the shareholder to properly evaluate the relevant items on the agenda. This obligation to provide information also covers the company's legal and business relations with subsidiaries and associated companies. If the consolidated financial statements of a parent company (Section 244 Austrian Commercial Code) and the Group Management Report are presented at the Annual General Meeting, this right to obtain information also extends to the status of the Group and companies included in the Consolidated Financial Statements.

The information provided must comply with the principles of conscientious and faithful reporting. The provision of information is to take place at the Annual General Meeting.

The information may be refused if,

1. according to sound business judgement, it could potentially cause material damage to the company or any of its subsidiaries, or
2. providing such information would comprise a criminal offense.

Every shareholder participating in the Annual General Meeting has the right to obtain information. This right may not only be exercised by the shareholder himself/herself, but by his legal or authorised proxy.

Generally, the requests for information must generally be made verbally at the Annual General Meeting but may also be made in written form.

Any questions that require longer preparation to answer may be submitted to the Management Board in written form in good time before the Annual General Meeting, in order to preserve the economy of the meeting. The questions may be submitted to the company by e-mail to investor@post.at.

Information on the right of shareholders to propose motions at the Annual General Meeting pursuant to Section 119 AktG

Every shareholder, regardless of a specific shareholding, is entitled to bring forward motions on any item on the agenda at the Annual General Meeting. The prerequisite for exercising this right is the proof of being entitled to participate in the Annual General Meeting as stipulated in the invitation. The right to propose motions extends not only to the shareholder himself/herself, but also to the legal representative or authorised proxy participating in the Annual General Meeting.

In the event that shareholders submit resolution proposals pursuant to Section 110 AktG regarding agenda item 9 "Elections to the Supervisory Board", the following shall apply:

However, a **shareholder proposal for the election of a Supervisory Board member** requires the timely submission of a resolution proposal in accordance with Section 110 AktG: Persons for election to the Supervisory Board may only be proposed by shareholders whose combined shareholdings amount to 1% of the share capital. Such nominations must be received by the company no later than **9 April 2024** in the manner set out above. Each nomination must be accompanied by a declaration pursuant to Section 87 Para. 2 AktG of the nominee's professional qualifications, professional or comparable functions and any circumstances that could give rise to concerns of partiality. Proposals for the election of Supervisory Board members together with the declarations pursuant to Section 87 Para 2 AktG of each proposed candidate must be made available on the website of the company by no later than **11 April 2024**, otherwise the person concerned will not be included in the voting.

Information pursuant to Section 110 Para. 2 (2) in connection with Section 86 Para. 7 and 9 AktG

In the event of a possible submission of a proposal for election by shareholders pursuant to Section 110 AktG, the company must provide the following information:

Pursuant to Section 9 Para. 1 of the Articles of Association of Austrian Post, the Supervisory Board consists of at least four and a maximum of ten members elected by the Annual General Meeting and the members delegated by the employee representatives pursuant to Section 110 Para. 1 of the Austrian Labour Relations Act.

The minimum shareholding requirement pursuant to Section 86 Para. 7 AktG is applicable to Österreichische Post Aktiengesellschaft.

It is announced that the **majority of the capital representatives in the Supervisory Board raised an objection pursuant to Section 86 Para. 9 AktG** more than six weeks prior to the Annual General Meeting and that the minimum shareholding requirement pursuant to Section 86 Para. 7 AktG will therefore be **met separately in** the election at the Annual General Meeting.

Following the last election by the Annual General Meeting, the Supervisory Board of Austrian Post consists of **eight** members elected by the Annual General Meeting (**shareholder representatives**) and four members delegated by the Union in accordance with Section 110 of the Austrian Labour Relations Act (ArbVG). Of the eight shareholder representatives, **three** are **men** and **five** are **women**. Of the four employee representatives, **three** are **men** and **one** is a **woman**.

Should shareholders submit a proposal for election to agenda item 9 "Elections to the Supervisory Board", they must take into account that after the elections to the Supervisory Board on 18 April 2024, **at least two women** must be **members of the Supervisory Board on the side of the shareholders' representatives**.