



PROXY AUTHORISATION

As a shareholder of Österreichische Post Aktiengesellschaft, I hereby authorise

**Florian Beckermann,
Interessenverband für Anleger (IVA)**

to represent me/us at the Annual General Meeting of Österreichische Post Aktiengesellschaft, Vienna (FN 180219 d, ISIN AT0000APOST4), on 18 April 2024, at 10:00 a.m. (CEST), in Hall F of the Wiener Stadthalle, Roland-Rainer-Platz 1, 1150 Vienna, and to exercise the voting right on my/our behalf.

This power of attorney relates to of my shares in my/our securities account with the number at (name of the bank). (If you leave these fields blank, the power of attorney automatically refers to all shares for which a deposit certificate is issued by one or more depository banks on the record date). The granting of sub-proxies is permitted for the authorised representative.

In particular, I/we authorise the above-mentioned proxy to exercise the voting right and to pass resolutions on the following agenda:

1. Presentation of the annual financial statements including the Management Report and Corporate Governance Report, the consolidated financial statements including the Group Management Report, the Proposal on the Appropriation of the Balance Sheet Profit, the Non-Financial Report and the Report of the Supervisory Board for the 2023 financial year
2. Resolution on the appropriation of the balance sheet profit
3. Resolution on the discharge of the members of the Executive Board for the 2023 financial year
4. Resolution on the discharge of the members of the Supervisory Board for the 2023 financial year
5. Resolution on the remuneration of the members of the Supervisory Board
6. Election of the auditor of the annual and consolidated financial statements and the auditor of the sustainability report for the 2024 financial year
7. Resolution on the remuneration report
8. Resolution on the remuneration policy
9. Elections to the Supervisory Board
10. Resolution on the amendment of the Articles of Association in Section 14 (1) "Supervisory Board – Remuneration" and on the amendment of the Articles of Association by inserting a new provision § 20a "Virtual/hybrid Annual General Meeting"
11. Resolution to grant authorisation to the Management Board
 - a) to buy back the Company's own shares (treasury shares) pursuant to Section 65 Para. 1 (4) and (8), Para. 1a and 1b AktG, both via the stock market and over the counter, to a maximum of 10% of the Company's share



capital, also with the exclusion of pro rata shareholder rights of repurchase which may accompany such an acquisition (reverse exclusion of subscription rights),

- b) pursuant to Section 65 Para. 1b AktG, to decide on another mode of disposal for selling or utilizing the Company's own shares, i.e., other than by way of the stock market or a public offering, while applying – "mutatis mutandis" – the rules on the exclusion of shareholder subscription rights
- c) to reduce the share capital by redeeming these treasury shares with no further resolution required of the Annual General Meeting.

I/We hereby instruct the above-named proxy to vote as follows on agenda items 2 to 11, on the proposed resolutions of the Management Board and the Supervisory Board or the proposed resolutions of shareholders pursuant to Section 110 AktG, as these are available for download on the website at post.at/ir in accordance with the Invitation to the Annual General Meeting. (Tick as appropriate; without concrete instructions the proxy authorization is invalid).

ITEM 2

YES vote	NO vote	Abstention
<input type="radio"/>	<input type="radio"/>	<input type="radio"/>

ITEM 3

YES vote	NO vote	Abstention
<input type="radio"/>	<input type="radio"/>	<input type="radio"/>

ITEM 4

YES vote	NO vote	Abstention
<input type="radio"/>	<input type="radio"/>	<input type="radio"/>

ITEM 5

YES vote	NO vote	Abstention
<input type="radio"/>	<input type="radio"/>	<input type="radio"/>

ITEM 6

YES vote	NO vote	Abstention
<input type="radio"/>	<input type="radio"/>	<input type="radio"/>

ITEM 7

YES vote	NO vote	Abstention
<input type="radio"/>	<input type="radio"/>	<input type="radio"/>

ITEM 8

YES vote	NO vote	Abstention
<input type="radio"/>	<input type="radio"/>	<input type="radio"/>

**ITEM 9****Candidate 1: Felicia Kölliker**

YES vote	NO vote	Abstention
<input type="radio"/>	<input type="radio"/>	<input type="radio"/>

Candidate 2: Maria Zesch

YES vote	NO vote	Abstention
<input type="radio"/>	<input type="radio"/>	<input type="radio"/>

ITEM 10

YES vote	NO vote	Abstention
<input type="radio"/>	<input type="radio"/>	<input type="radio"/>

ITEM 11

YES vote	NO vote	Abstention
<input type="radio"/>	<input type="radio"/>	<input type="radio"/>

In the event of a yet unknown new or amended proposal by a shareholder during the Annual General Meeting, I/we instruct the independent proxy to vote in accordance with the following instructions:

- ☐ Yes (consent to such a yet unknown proposal)
- ☐ No (rejection of such a yet unknown proposal)
- ☐ Abstention

I/We acknowledge that the proxy will not accept any instructions to speak to object to resolutions of the Annual General Meeting or to ask questions or propose motions.

I/We acknowledge that a prerequisite for exercising the voting rights at the Annual General Meeting by the proxy, is a proof of shareholding on the record date, i.e. that the company receives a deposit certificate pursuant to Section 10a AktG no later than 15 April 2024 (12:00 midnight, CEST) at one of the addresses, mentioned in the Invitation of the Annual General Meeting

(Name/company and address/registered office of the shareholder in capital letters)

(Date, original signature of the shareholder or reproduction of the signature)

**NOTES:**

We request that the proxy authorisation be submitted by 04:00 p.m. (CEST) on 17 April 2024:

By e-mail: anmeldung.post@hauptversammlung.at
(proxy authorisation please in PDF format)

By post or courier: Österreichische Post Aktiengesellschaft
c/o HV-Veranstaltungsservice GmbH
8242 St. Lorenzen/Wechsel, Köppel 60

By fax: +43 (0)1 8900 500 – 50

Information for shareholders on data processing

Österreichische Post Aktiengesellschaft processes the above-mentioned personal data in accordance with Section 10a (2) of the Austrian Stock Corporation Act and on the basis of the applicable data protection laws, in order to enable shareholders to exercise their rights at the General Meeting.

The processing of shareholders' personal data is mandatory for the participation of shareholders and their representatives in the General Meeting. Österreichische Post Aktiengesellschaft is the responsible data controller. The legal basis for the processing is Article 6 paragraph 1 letter c) of the General Data Protection Regulation.

The service providers of Österreichische Post Aktiengesellschaft commissioned with the organisation of the General Meeting will only receive personal data from Österreichische Post Aktiengesellschaft which is necessary for the performance of the commissioned service and will process such data exclusively in accordance with Österreichische Post Aktiengesellschaft instructions.

Further information on data protection can be found in the privacy policy on the website of Österreichische Post Aktiengesellschaft at post.at/en/i/c/data-protection-business.

General information on the use of data at Österreichische Post Aktiengesellschaft can be found on our website at post.at/en/i/c/data-protection.

If you have any concerns regarding data protection, you can contact us at any time by using the contact form at datenschutzanfrage.post.at, by writing to Postkundenservice attn. Datenschutzbeauftragte, Bahnsteggasse 17–23, 1210 Vienna, or by sending an e-mail to team-datenschutz@post.at. All contact options are listed under point 8 of the privacy policy. Upon request, we will send you by mail a printed copy of the currently valid version of the document referred to in this letter and available online.