



PROPOSAL FOR THE APPROPRIATION OF THE BALANCE SHEET PROFIT

The annual financial statements of Österreichische Post Aktiengesellschaft as of 31 December 2023 show a balance sheet profit of EUR 304,693,298.82.

It is proposed that the balance sheet profit of EUR 304,693,298.82 reported in the approved annual financial statements as of 31 December 2023 be appropriated as follows:

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|------|---|--------------------|
| (i) | Distribution of a dividend of EUR 1.78 per dividend-bearing no-par share,
i.e. total dividend payment of | EUR 120,243,695.64 |
| (ii) | Carry forward the remaining amount of
to the new balance sheet. | EUR 184,449,603.18 |

The dividend payment date is on 2 May 2024 and the ex-dividend date is 26 April 2024, the record date (determination of entitled shares in connection with dividend payments) is 29 April 2024.

Vienna, March 2024

The Management Board