



**BALLOT PAPER FOR VOTING BY MAIL (ABSENTEE BALLOT)**  
**PURSUANT TO ARTICLE 19 OF THE ARTICLES OF ASSOCIATION AND SECTION 127 AKTG**

for the Annual General Meeting of **Österreichische Post Aktiengesellschaft** with its registered seat in Vienna, Commercial Register Number FN 180219 d, to be held on **18 April 2024**.

I/We will not attend the Annual General Meeting in person but will vote by mail as indicated below.

I/We note that in the event of a separate vote on individual items on the agenda, an absentee vote cast on that item shall apply accordingly to each individual item on the agenda.

I/We acknowledge that the term "resolution" means the proposed resolutions of the Management Board and the Supervisory Board pursuant to Section 108 Para. 1 AktG on agenda items 2 to 11 and the proposed resolutions of shareholders pursuant to Section 110 AktG, as they are available for download on the website at [post.at/investor](https://post.at/investor) under the menu item "Annual General Meeting".

(Please tick within the box) ☒

Items on the agenda	For the	Against the	Abstention	Objection
	Proposed resolution	Proposed resolution		
2. Resolution on the appropriation of the balance sheet profit	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
3. Resolution on the discharge of the members of the Management Board for the 2023 financial year	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
4. Resolution on the discharge of the members of the Supervisory Board for the 2023 financial year	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
5. Resolution on the remuneration of Supervisory Board members	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
6. Election of the auditor of the annual and consolidated financial statements and the auditor of the sustainability report for the 2024 financial year	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
7. Resolution on the Remuneration Report	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
8. Resolution on the Remuneration Policy	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
9. Elections to the Supervisory Board				
Election Candidate 1: Felicia Kölliker	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Election Candidate 2: Maria Zesch	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
10. Resolution on the amendment of the Articles of Association in § 14 (1) "Supervisory Board - Remuneration" and on the amendment of the Articles of Association by inserting a new provision § 20a "Virtual/hybrid Annual General Meeting"	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
11. Resolution to grant authorisation to the Management Board	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
a) to buy back the Company's own shares (treasury shares) pursuant to Section 65 Para. 1 (4) and (8), Para. 1a and 1b AktG, both via the stock market and over the counter, to a maximum of 10% of the Company's share capital, also with the exclusion of pro rata shareholder rights of repurchase which may accompany such an acquisition (reverse exclusion of subscription rights),				
b) pursuant to Section 65 Para. 1b AktG, to decide on another mode of disposal for selling or utilizing the Company's own shares, i.e., other than by way of the stock market or a public offering, while applying - "mutatis mutandis" - the rules on the exclusion of shareholder subscription rights				
c) to reduce the share capital by redeeming these treasury shares with no further resolution required of the Annual General Meeting.				



I/We acknowledge that the **prerequisite for** absentee voting by mail is proof of shareholding on the record date **(8 April 2024)** and that **the company will receive a deposit certificate** pursuant to Section 10a AktG at one of the designated addresses **no later than 15 April 2024 (12:00 midnight, CEST)** in accordance with the provisions of the convening notice.

I/We acknowledge that I/we may at the same time, as a precautionary measure, declare on this ballot paper that I/we object to the resolutions to be adopted at the Annual General Meeting by ticking a box next to the relevant item on the agenda. I/we do not have any further possibility to object.

**Please fill in the following information completely. Thank you!**

Name/Company	First name
Place of residence/Headquarters	Date of birth/Registry no.
Number of shares	Depository bank
	Securities custody account number
Signature/Company signature/Authorised number	

Please send this form completed and accompanied by the original signature by mail to Notary Mr. Christian Mayer, at his PO Box 29, 8230 Hartberg, by 15 April 2024 (date of receipt).

(Ballot papers received late will not be opened and cannot be considered).

#### Information for shareholders on data processing

Österreichische Post Aktiengesellschaft processes the above-mentioned personal data in accordance with Section 10a (2) of the Austrian Stock Corporation Act and on the basis of the applicable data protection laws, in order to enable shareholders to exercise their rights at the General Meeting.

The processing of shareholders' personal data is mandatory for the participation of shareholders and their representatives in the General Meeting. Österreichische Post Aktiengesellschaft is the responsible data controller. The legal basis for the processing is Article 6 paragraph 1 letter c) of the General Data Protection Regulation.

The service providers of Österreichische Post Aktiengesellschaft commissioned with the organisation of the General Meeting will only receive personal data from Österreichische Post Aktiengesellschaft which is necessary for the performance of the commissioned service and will process such data exclusively in accordance with Österreichische Post Aktiengesellschaft instructions.

Further information on data protection can be found in the privacy policy on the website of Österreichische Post Aktiengesellschaft at [post.at/en/i/c/data-protection-business](https://post.at/en/i/c/data-protection-business).

General information on the use of data at Österreichische Post Aktiengesellschaft can be found on our website at [post.at/en/i/c/data-protection](https://post.at/en/i/c/data-protection).

If you have any concerns regarding data protection, you can contact us at any time by using the contact form at [datenschutzanfrage.post.at](mailto:datenschutzanfrage.post.at), by writing to Postkundenservice attn. Datenschutzbeauftragte, Bahnsteggasse 17-23, 1210 Vienna, or by sending an e-mail to [team-datenschutz@post.at](mailto:team-datenschutz@post.at). All contact options are listed under point 8 of the privacy policy. Upon request, we will send you by mail a printed copy of the currently valid version of the document referred to in this letter and available online.