

# Voting results for the ordinary general meeting of Österreichische Post AG on 9. April 2025

## Agenda item 2:

Resolution on the appropriation of the balance sheet profit

Number of shares voting valid: 41,966,706

Those correspond to this portion of the registered capital: 62.12 %

Total number of valid votes: 41,966,706

**FOR-Votes** 41,964,754 votes.

**AGAINST-Votes** 1,952 votes. **ABSTENTIONS** 17,794 votes.

## Agenda item 3:

Resolution on the discharge of the members of the Management Board for the 2024 financial year

Number of shares voting valid: 41,841,506

Those correspond to this portion of the registered capital: 61.94 %

Total number of valid votes: 41,841,506

**FOR-Votes** 41,803,603 votes.

**AGAINST-Votes** 37,903 votes. **ABSTENTIONS** 140,684 votes.

#### Agenda item 4:

Resolution on the discharge of the members of the Supervisory Board for the 2024 financial year

Number of shares voting valid: 41,840,535

Those correspond to this portion of the registered capital: 61.94 %

Total number of valid votes: 41,840,535

**FOR-Votes** 40,637,126 votes. **AGAINST-Votes** 1,203,409 votes. **ABSTENTIONS** 142,425 votes.

## Agenda item 5:

Resolution on the remuneration of the members of the Supervisory Board

Number of shares voting valid: 41,766,198

Those correspond to this portion of the registered capital: 61.83 %

Total number of valid votes: 41,766,198

**FOR-Votes** 41,723,653 votes.

**AGAINST-Votes** 42,545 votes.

## Agenda item 6:

Resolution on the appointment of the auditor of the annual financial statements and of the consolidated financial statements and the auditor of the non-financial statement for the 2025 financial year

Number of shares voting valid: 41,953,326

Those correspond to this portion of the registered capital: 62.10 %

Total number of valid votes: 41,953,326

**FOR-Votes** 41,916,271 votes.

**AGAINST-Votes** 37,055 votes. **ABSTENTIONS** 29,314 votes.

# Agenda item 7:

Resolution on the Remuneration Report

Number of shares voting valid: 41,905,930

Those correspond to this portion of the registered capital: 62.03 %

Total number of valid votes: 41,905,930

 FOR-Votes
 37,849,160 votes.

 AGAINST-Votes
 4,056,770 votes.

 ABSTENTIONS
 73.685 votes.

## Agenda item 8.1:

Election of Mag. Huberta Gheneff to the Supervisory Board

Number of shares voting valid: 41,880,812

Those correspond to this portion of the registered capital: 62.00 %

Total number of valid votes: 41,880,812

**FOR-Votes** 41,717,741 votes.

**AGAINST-Votes** 163,071 votes. **ABSTENTIONS** 88,332 votes.

#### Agenda item 8.2:

Election of Eric Malitzke to the Supervisory Board

Number of shares voting valid: 41,855,873

Those correspond to this portion of the registered capital: 61.96 %

Total number of valid votes: 41,855,873

**FOR-Votes** 41,805,300 votes.

**AGAINST-Votes** 50,573 votes. **ABSTENTIONS** 112,625 votes.

#### Agenda item 8.3:

Election of Christiane Wenckheim to the Supervisory Board

Number of shares voting valid: 41,880,710

Those correspond to this portion of the registered capital: 62.00 %

Total number of valid votes: 41,880,710

**FOR-Votes** 41,801,218 votes.

AGAINST-Votes 79,492 votes.
ABSTENTIONS 86,200 votes.

## Agenda item 9:

Resolution on

- a) the cancellation of the existing authorized capital in accordance with the resolution of the Annual General Meeting of 17 June 2020,
- b) the creation of new additional authorised capital [Authorised Capital 2025]
- i. while protecting the statutory subscription rights of shareholders, also within the meaning of indirect subscription rights pursuant to Section 153 Para 6 Austrian Stock Corporation Act (AktG),
- ii. with the authorisation to exclude shareholder subscription rights,
- iii. with the possibility to issue new shares against contributions in kind, and
- c) an amendment to the Articles of Association, Section 5 a "Authorised Capital".

Number of shares voting valid: 41,878,381

Those correspond to this portion of the registered capital: 61.99 %

Total number of valid votes: 41,878,381

FOR-Votes 41,710,678 votes.

AGAINST-Votes 167,703 votes.

ABSTENTIONS 81,843 votes.

## Agenda item 10:

Resolution on the authorisation for the Management Board to issue financial instruments within the meaning of Section 174 AktG, in particular convertible bonds, income bonds, participation rights, which can also convey subscription and/or conversion rights for the acquisition of shares of the Company, together with the authorisation to exclude shareholder subscription rights with respect to these financial instruments.

Number of shares voting valid: 41,828,683

Those correspond to this portion of the registered capital: 61.92 %

Total number of valid votes: 41,828,683

 FOR-Votes
 41,622,332 votes.

 AGAINST-Votes
 206,351 votes.

 ABSTENTIONS
 150,433 votes.

## Agenda item 11:

Resolution on

- a) the revocation of the conditional increase of the Company's share capital [Conditional Capital 2020] resolved by the Annual General Meeting on 17 June 2020 and the simultaneous replacement by the new conditional increase in the Company's share capital pursuant to Section 159 Para 2 (1) AktG for issuing to creditors of financial instruments [Conditional Capital 2025] and
- b) an amendment to the Articles of Association, Section 5 b "Conditional "Capital".

Number of shares voting valid: 41,898,392

Those correspond to this portion of the registered capital: 62.02 %

Total number of valid votes: 41,898,392

**FOR-Votes** 41,727,500 votes. **AGAINST-Votes** 170,892 votes. **ABSTENTIONS** 80,675 votes.