



PROXY AUTHORISATION

As a shareholder of Österreichische Post Aktiengesellschaft, I hereby authorise

**Mr Michael Knap,
Interessenverband für Anleger (IVA)**

to represent me/us at the Annual General Meeting of Österreichische Post Aktiengesellschaft, Vienna (FN 180219 d, ISIN AT0000APOST4), on 9 April 2025, at 10:00 a.m. (CEST), in Aula der Wissenschaften, Wollzeile 27a, 1010 Vienna, and to exercise the voting right on my/our behalf.

This power of attorney relates to of my shares in my/our securities account with the number at (name of the bank). (If you leave these fields blank, the power of attorney automatically refers to all shares for which a deposit certificate is issued by one or more depository banks on the record date). The granting of sub-proxies is permitted for the authorised representative.

In particular, I/we authorise the above-mentioned proxy to exercise the voting right and to pass resolutions on the following agenda:

1. Presentation of the Annual Financial Statements including the Management Report and Corporate Governance Report, the Consolidated Financial Statements including the Group Management Report with the Non-Financial Statement, the Proposal for the Appropriation of Profits, and the report prepared by the Supervisory Board for the 2024 financial year
2. Resolution on the appropriation of the balance sheet profit
3. Resolution on the discharge of the members of the Management Board for the 2024 financial year
4. Resolution on the discharge of the members of the Supervisory Board for the 2024 financial year
5. Resolution on the remuneration of the members of the Supervisory Board
6. Resolution on the appointment of the auditor of the annual financial statements and of the consolidated financial statements and the auditor of the non-financial statement for the 2025 financial year
7. Resolution on the Remuneration Report
8. Elections to the Supervisory Board
9. Resolution on
 - a) the cancellation of the existing authorized capital in accordance with the resolution of the Annual General Meeting of 17 June 2020,
 - b) the creation of new additional authorised capital [Authorised Capital 2025]
 - i) while protecting the statutory subscription rights of shareholders, also within the meaning of indirect subscription rights pursuant to Section 153 Para 6 Austrian Stock Corporation Act (AktG),
 - ii) with the authorisation to exclude shareholder subscription rights,
 - iii) with the possibility to issue new shares against contributions in kind, and
 - c) an amendment to the Articles of Association, Section 5a "Authorised Capital".
10. Resolution on the authorisation for the Management Board to issue financial instruments within the meaning of Section 174 AktG, in particular convertible bonds, income bonds, participation rights, which can also convey subscription and/or conversion rights for the acquisition of shares of the Company, together with the authorisation to exclude shareholder subscription rights with respect to these financial instruments



11. Resolution on

- a) the revocation of the conditional increase of the Company's share capital [Conditional Capital 2020] resolved by the Annual General Meeting on 17 June 2020 and the simultaneous replacement by the new conditional increase in the Company's share capital pursuant to Section 159 Para 2 (1) AktG for issuing to creditors of financial instruments [Conditional Capital 2025] and
- b) an amendment to the Articles of Association, Section 5b "Conditional Capital".

I/We hereby instruct the above-named proxy to vote as follows on agenda items 2 to 11, on the proposed resolutions of the Management Board and the Supervisory Board or the proposed resolutions of shareholders pursuant to Section 110 AktG, as these are available for download on the website at post.at/investor in accordance with the Invitation to the Annual General Meeting. (Tick as appropriate; without concrete instructions the proxy authorization is invalid).

ITEM 2

YES vote	NO vote	Abstention
<input type="radio"/>	<input type="radio"/>	<input type="radio"/>

ITEM 3

YES vote	NO vote	Abstention
<input type="radio"/>	<input type="radio"/>	<input type="radio"/>

ITEM 4

YES vote	NO vote	Abstention
<input type="radio"/>	<input type="radio"/>	<input type="radio"/>

ITEM 5

YES vote	NO vote	Abstention
<input type="radio"/>	<input type="radio"/>	<input type="radio"/>

ITEM 6

YES vote	NO vote	Abstention
<input type="radio"/>	<input type="radio"/>	<input type="radio"/>

ITEM 7

YES vote	NO vote	Abstention
<input type="radio"/>	<input type="radio"/>	<input type="radio"/>

ITEM 8

Candidate 1: Huberta Gheneff

YES vote	NO vote	Abstention
<input type="radio"/>	<input type="radio"/>	<input type="radio"/>

Candidate 2: Eric Malitzke

YES vote	NO vote	Abstention
<input type="radio"/>	<input type="radio"/>	<input type="radio"/>

Candidate 3: Christiane Wenckheim

YES vote	NO vote	Abstention
<input type="radio"/>	<input type="radio"/>	<input type="radio"/>

**ITEM 9**

YES vote	NO vote	Abstention
<input type="radio"/>	<input type="radio"/>	<input type="radio"/>

ITEM 10

YES vote	NO vote	Abstention
<input type="radio"/>	<input type="radio"/>	<input type="radio"/>

ITEM 11

YES vote	NO vote	Abstention
<input type="radio"/>	<input type="radio"/>	<input type="radio"/>

In the event of an as yet unknown new or amended proposal by a shareholder during the Annual General Meeting, I/we instruct the independent proxy to vote in accordance with the following instructions:

- Yes (consent to such a yet unknown proposal)
- No (rejection of such an as yet unknown proposal)
- Abstention

I/We acknowledge that the proxy will not accept any instructions to speak, to raise objections against resolutions of the Annual General Meeting or to ask questions or propose motions.

I/We acknowledge that a prerequisite for exercising the voting rights at the Annual General Meeting by the proxy, is a proof of shareholding on the record date (30 March 2025), i.e. that the company receives a deposit certificate pursuant to Section 10a AktG no later than 4 April 2025 (12:00 midnight., CEST) at one of the addresses, mentioned in the Invitation of the Annual General Meeting.

(Name/company and address/registered office of the shareholder in capital letters)

(Date, original signature of the shareholder or reproduction of the signature)

NOTES:

We request that the proxy authorisation be submitted no later than 04:00 p.m. (CEST) on 8 April 2025:

By email: anmeldung.post@hauptversammlung.at
(proxy authorisation please in PDF format)

By post or courier: Österreichische Post Aktiengesellschaft
c/o HV-Veranstaltungsservice GmbH
8242 St. Lorenzen/Wechsel, Köppel 60

By fax: +43 (0)1 8900 500 – 50



Information for shareholders on data processing

Österreichische Post Aktiengesellschaft processes the above-mentioned personal data in accordance with Section 10a Para. 2 of the Austrian Stock Corporation Act (AktG) and on the basis of legally valid data privacy regulations, in order to enable shareholders to exercise their rights at the Annual General Meeting.

The processing of the personal data of shareholders is absolutely necessary for the participation of shareholders and their representatives in the Annual General Meeting. Österreichische Post Aktiengesellschaft is the responsible body for processing the data. The legal foundation for data processing is thus Article 6 (1) c) General Data Protection Regulation.

The service companies contracted by Österreichische Post Aktiengesellschaft for the purpose of holding the Annual General Meeting only receive the personal data from Österreichische Post Aktiengesellschaft, which is required to carry out the contracted service, and exclusively process the data in accordance with the instructions provided by Österreichische Post Aktiengesellschaft.

Further information on data privacy is contained in the Data Protection Policy on the Website of Österreichische Post Aktiengesellschaft at post.at/en/i/c/data-protection-business.

General information on the use of data at Österreichische Post Aktiengesellschaft can be found on our website at post.at/en/i/c/data-protection.

If you have any concerns regarding data protection, you can contact us at any time by using the contact form at datenschutzanfrage.post.at, by writing to Postkundenservice attn. Datenschutzbeauftragte, Bahnsteggasse 17-23, 1210 Vienna, or by sending an e-mail to team-datenschutz@post.at. All contact options are listed under point 8 of the privacy policy. Upon request, we will send you by mail a printed copy of the currently valid version of the document referred to in this letter and available online.