



PROPOSAL FOR THE APPROPRIATION OF THE BALANCE SHEET PROFIT

The annual financial statements of Österreichische Post Aktiengesellschaft as of 31 December 2024 show a balance sheet profit of EUR 308,334,299.51.

It is proposed that the balance sheet profit of EUR 308,334,299.51 shown in the approved annual financial statements as of 31 December 2024 be appropriated as follows:

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|------|---|--------------------|
| (i) | Distribution of a dividend of EUR 1.83 per dividend-bearing no-par share,
i.e. total dividend payment of | EUR 123,621,327.54 |
| (ii) | Carry forward the remaining amount of
to the new balance sheet. | EUR 184,712,971.97 |

The dividend payment date is on 23 April 2025. The ex-dividend date is on 16 April 2025. The record date (determination of entitled shares in connection with dividend payments) is on 17 April 2025.

Vienna, March 2025

The Management Board