

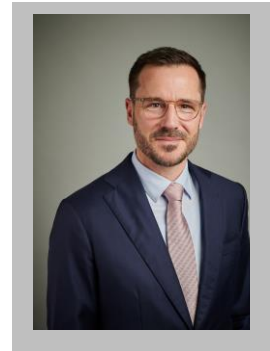


## Eric Malitzke

Born 1973

Nationality: German

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### Education

- 1999 – 2003 University of Applied Sciences Mainz, Business Administration
- 1994 – 1996 Fraport AG, Aviation Management Assistant Training

### Professional career

- Since 2024 Reichmuth&Co (Zürich), Operating Partner, Chief Restructuring Officer
- 2021 – 2022 DPD Deutschland GmbH (Aschaffenburg), responsible for the Germany, Austria, Switzerland cluster
- 2019 - 2022 DPD Deutschland GmbH (Aschaffenburg), CEO
- 2015 - 2019 Fiege Logistik (Schweiz) AG (Basel), CEO, Member of the Board of Directors
- 2012 – 2015 Amazon Distribution GmbH (Leipzig), Director of Operations Germany, General Manager Phoenix (AZ) and EU Strategic Planning in Seattle (WA), Establishment of the Polish Fulfillment Organisation
- 2009 – 2012 DHL Express (Leipzig), Vice President Hubs and Gateways Germany, CEO DHL Hub Leipzig GmbH, Member of the DHL Express Management Board Germany (Bonn)
- 2003 – 2008 Flughafen Leipzig/Halle GmbH (Leipzig), Managing Director
- 2003 Fraport AG (Frankfurt/Main), Deputy Vice President Cargo, Project Lead for the Carve-Out of the Cargo Division
- 2000 – 2002 Fraport AG (Frankfurt/Main), Director of Mergers and Acquisitions
- 1997 – 2000 Fraport AG (Frankfurt/Main), Senior Project Manager Mergers and Acquisitions



### **Supervisory board mandates or comparable functions**

- |             |  |
|-------------|--|
| 2022        | Member of the Board of Directors Yurtiçi Kargo (Istanbul)  |
| 2021 - 2022 | Chairman of the Board of Directors, DPD Switzerland (Möhlin)   |
| Since 2016  | Streck Transportgesellschaft mbH (Freiburg)<br>Member of the Advisory Board of the Group and the Board of Directors, Streck Transport AG (Switzerland) |



To be presented at the Annual General Meeting of  
Österreichische Post Aktiengesellschaft (Austrian Post)  
on 9 April 2025

**Declaration pursuant to Section 87 Para. 2 Austrian Stock Corporation Act (AktG)**

Pursuant to Section 87 Para. 2 Austrian Stock Corporation Act (AktG), every person proposed for election to the Supervisory Board must present his/her professional qualifications and professional or comparable positions and disclose all circumstances that could cast doubt on his/her impartiality.

With respect to my professional qualifications as well as my professional and comparable positions, I would like to refer to my enclosed curriculum vitae.

I have the professional qualifications required to serve on the Supervisory Board of Österreichische Post AG. Furthermore, I hereby confirm that

1. I have disclosed all circumstances in connection with Section 87 Para. 2 AktG, and that, in my judgement, no circumstances exist that could give rise to concerns about my impartiality.
2. I have not been legally convicted of any criminal offence punishable by a court of law, especially an offence that would cast doubt on my professional integrity pursuant to Section 87 Para. 2 (3) AktG.
3. There are no obstacles preventing my appointment as stipulated in Section 86 Para. 2, especially Section 86 Para. 2 (1) in conjunction with Section 86 Para. 3 AktG (exceeding the legally stipulated maximum number of Supervisory Board mandates) and Section 86 Para. 4 AktG.
4. I do not hold any executive positions or positions on corporate bodies of other companies which are in competition with Österreichische Post AG, and
5. I do not have any business or personal relations to Österreichische Post AG or its Management Board which would represent a material conflict of interest and would therefore be capable of influencing my conduct as a Member of the Supervisory Board.

26 February 2025

Eric Malitzke m.p.