



## BALLOT PAPER FOR VOTING BY MAIL (ABSENTEE BALLOT) PURSUANT TO ARTICLE 19 OF THE ARTICLES OF ASSOCIATION AND SECTION 127 AKTG

for the Annual General Meeting of **Österreichische Post Aktiengesellschaft** with its registered seat in Vienna, Commercial Register Number FN 180219 d, to be held on **9 April 2025**.

I/We will not attend the Annual General Meeting in person but will vote mail as indicated below.

I/We note that in the event of a separate vote on individual items on the agenda, an absentee vote cast on that item shall apply accordingly to each individual item on the agenda.

I/We acknowledge that the term "resolution" means the proposed resolutions of the Management Board and the Supervisory Board pursuant to Section 108 Para. 1 AktG on agenda items 2 to 11 and the proposed resolutions of shareholders pursuant to Section 110 AktG, as they are available for download on the website at [post.at/investor](https://post.at/investor) under the menu item "Annual General Meeting".

(Please tick within the box )

Items on the agenda		For the proposed resolution	Against the proposed resolution	Abstention	Objection
2.	Resolution on the appropriation of the balance sheet profit	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
3.	Resolution on the discharge of the members of the Management Board for the 2024 financial year	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
4.	Resolution on the discharge of the members of the Supervisory Board for the 2024 financial year	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
5.	Resolution on the remuneration of the members of the Supervisory Board	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
6.	Resolution on the appointment of the auditor of the annual financial statements and of the consolidated financial statements and the auditor of the non-financial statement for the 2025 financial year	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
7.	Resolution on the Remuneration Report	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
8.	Elections to the Supervisory Board				
	Election Candidate 1: Huberta Gheneff	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
	Election Candidate 2: Eric Malitzke	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
	Election Candidate 3: Christiane Wenckheim	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
9.	Resolution on a) the cancellation of the existing authorized capital in accordance with the resolution of the Annual General Meeting of 17 June 2020, b) the creation of new additional authorised capital [Authorised Capital 2025] i) while protecting the statutory subscription rights of shareholders, also within the meaning of indirect subscription rights pursuant to Section 153 Para 6 Austrian Stock Corporation Act (AktG), ii) with the authorisation to exclude shareholder subscription rights, iii) with the possibility to issue new shares against contributions in kind, and c) an amendment to the Articles of Association, Section 5a "Authorised Capital".	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
10.	Resolution on the authorisation for the Management Board to issue financial instruments within the meaning of Section 174 AktG, in particular convertible bonds, income bonds, participation rights, which can also convey subscription and/or conversion rights for the acquisition of shares of the Company, together with the	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>



---

authorisation to exclude shareholder subscription rights with respect to these financial instruments

---

11. Resolution on
- a) the revocation of the conditional increase of the Company's share capital [Conditional Capital 2020] resolved by the Annual General Meeting on 17 June 2020 and the simultaneous replacement by the new conditional increase in the Company's share capital pursuant to Section 159 Para 2 (1) AktG for issuing to creditors of financial instruments [Conditional Capital 2025] and
- b) an amendment to the Articles of Association, Section 5b "Conditional Capital".
- 

I/We acknowledge that the **prerequisite for absentee voting by mail** is proof of shareholding on the record date (**30 March 2025**) and that **the Company will receive a deposit certificate** pursuant to Section 10a AktG at one of the designated addresses **no later than 4 April 2025 (12:00 midnight, CEST)** in accordance with the provisions of the convening notice.

I/We acknowledge that I/we may at the same time, as a precautionary measure, declare on this ballot paper that I/we object to the resolutions to be adopted at the Annual General Meeting by ticking a box next to the relevant item on the agenda. I/We do not have any further possibility to object.

**Please fill in the following information completely. Thank you!**

---

Name/Company

First name

---

Place of residence/Headquarters

Date of birth/Registry no.

---

Number of shares

Depository bank

---

Securities custody account number

---

Signature/Company signature/ Authorised number

Please send this form completed and accompanied by the original signature by mail to Notary Mr. Rupert Brix, at his PO Box 29, 8230 Hartberg, by **4 April 2025 (date of receipt)**.

(Ballot papers received late will not be opened and cannot be considered).

**Information for shareholders on data processing**

Österreichische Post Aktiengesellschaft processes the above-mentioned personal data in accordance with Section 10a Para. 2 of the Austrian Stock Corporation Act (AktG) and on the basis of legally valid data privacy regulations, in order to enable shareholders to exercise their rights at the Annual General Meeting.

The processing of the personal data of shareholders is absolutely necessary for the participation of shareholders and their representatives in the Annual General Meeting.

Österreichische Post Aktiengesellschaft is the responsible body for processing the data. The legal foundation for data processing is thus Article 6 (1) c) General Data Protection Regulation.

The service companies contracted by Österreichische Post Aktiengesellschaft for the purpose of holding the Annual General Meeting only receive the personal data from Österreichische Post Aktiengesellschaft, which is required to carry out the contracted service, and exclusively process the data in accordance with the instructions provided by Österreichische Post Aktiengesellschaft.

Further information on data privacy is contained in the Data Protection Policy on the Website of Österreichische Post Aktiengesellschaft at [post.at/en/i/c/data-protection-business](https://post.at/en/i/c/data-protection-business). General information on the use of data at Österreichische Post Aktiengesellschaft can be found on our website at [post.at/en/i/c/data-protection](https://post.at/en/i/c/data-protection).

If you have any concerns regarding data protection, you can contact us at any time by using the contact form at [datenschutzanfrage.post.at](mailto:datenschutzanfrage.post.at), by writing to Postkundenservice atn. Datenschutzbeauftragte, Bahnsteggasse 17-23, 1210 Vienna, or by sending an e-mail to [team-datenschutz@post.at](mailto:team-datenschutz@post.at). All contact options are listed under point 8 of the privacy policy. Upon request, we will send you by mail a printed copy of the currently valid version of the document referred to in this letter and available online.