



INFORMATION ON ABSENTEE VOTING BY MAIL PURSUANT TO ARTICLE 19 OF THE ARTICLES OF ASSOCIATION AND SECTION 127 AKTG

for the Annual General Meeting of **Österreichische Post Aktiengesellschaft** with its registered seat in Vienna, Commercial Register Number FN 180219 d, to be held on **9 April 2025**.

Prerequisite for participation in the vote by letter:

The entitlement to participate in the Annual General Meeting within the context of absentee voting by mail is determined by the individual shareholding at the end of the day on 30 March 2025 (12:00 midnight, CEST) (record date).

Participation in the absentee voting by mail is limited to persons who are in possession of shares on the record date, and supply proof of such to the Company. The **deposit certificate (safe custody receipt)** pursuant to Section 10a AktG shall suffice as proof of shareholding on the record date. This confirmation must be received by **Österreichische Post Aktiengesellschaft no later than 4 April 2025 (12:00 midnight, CEST)** exclusively at one of the addresses announced in the Invitation to the Annual General Meeting.

This means that the mere transmission of the ballot paper is not sufficient. Shareholders who wish to participate in the Annual General Meeting by absentee voting by mail must, therefore, ensure the timely issuance and transmission of a deposit certificate pursuant to Section 10a AktG (refer to point III. of the Invitation to the Annual General Meeting).

Sending in the ballot paper:

The completed **ballot paper including the shareholder's original signature must be received by notary Mr. Rupert Brix** at his PO Box 29, 8230 Hartberg, **no later than 4 April 2025**. Notary Mr. Rupert Brix will note the exact time of receipt on the ballot paper or on the envelope and will ensure that the voting behaviour of the shareholder taking advantage of absentee voting by mail is neither made known to the Management Board nor the Supervisory Board nor the other shareholders before the voting takes place at the Annual General Meeting. Ballots which are received later than the stipulated deadline will not be opened and therefore, not be taken into account.

Proposed resolutions on agenda items 2 to 11:

Proposals for resolutions of the Management Board and the Supervisory Board pursuant to Section 108 Para. 1 AktG regarding agenda items 2 to 11 will be made



available for download on the internet at post.at/investor under the menu item "Annual General Meeting" by 19 March 2025 at the latest or will be sent upon request.

With the ballot, you have the opportunity to vote for or against the proposed resolutions of the Management Board and the Supervisory Board relating on agenda items 2 to 11. Of course, abstention is also possible. Voting is done by ticking a box in the respective line on the ballot for the particular item on the agenda – either in the box in favour of the proposed resolution of the Management Board and Supervisory Board, against the proposed resolution of the Management Board and Supervisory Board, or in the box ("Abstention") indicating that you wish to abstain from voting.

Raising objections:

Pursuant to Article 19 of the Articles of Association, a shareholder whose participation in voting takes the form of absentee voting by mail is entitled to use the ballot to declare on a precautionary basis his objection to the resolution to be considered at the Annual General Meeting. There is no further possibility of objection. The declaration of objection shall be made by ticking the box "Objection" in the respective line of the ballot for the particular item on the agenda.

Additional agenda items, additional proposed resolutions:

Under certain conditions, as described in greater detail in the Invitation to the Annual General Meeting and on the website, shareholders may request that additional items be placed on the agenda of the upcoming Annual General Meeting (by 19 March 2025 at the latest; Section 109 AktG) and/or that additional draft resolutions may be proposed for each item on the agenda (received by the Company no later than 31 March 2025; Section 110 AktG) as announced in the invitation to the Annual General Meeting and be published on the website (no later than 2 April 2025; Section 110 AktG).

Should this be the case, the Company will provide a new form (new ballot) on the website. Shareholders will subsequently have the opportunity to cast their vote on the additional items on the agenda or the additional proposed resolutions. The Company will not automatically send out a new ballot to shareholders in the event of an expanded agenda or additional resolutions proposed by shareholders.

Revocation:

In the event that a vote has already been cast by absentee ballot, this ballot can be revoked by using the form (revocation) provided by the Company on its website for this purpose. For the revocation to be legally effective, it must be received by notary Mr. Rupert Brix by fax at +43 (0) 1 512 46 11 – 28 no later than 8 April 2025, before the end of the day.



Annual General Meeting resolutions with different content:

Resolutions may be proposed at the Annual General Meeting for each item on the agenda which deviate from the resolutions proposed by the Management and Supervisory Boards pursuant to Section 108 Para. 1 AktG.

Shareholders are advised that pursuant to Article 19 of the Articles of Association and Section 127 AktG, the votes submitted per absentee ballot by mail are to be considered as invalid if the content of the respective resolution voted upon by the Annual General Meeting is different than that stipulated on the absentee ballot form.

Shareholders voting by mail cannot, by their very nature, react to any events at the Annual General Meeting and cannot vote on new resolutions proposed within the context of the Annual General Meeting.

Attendance in person at the Annual General Meeting:

If a shareholder appears at the Annual General Meeting who has already cast his/her vote by way of an absentee ballot, he/she may only exercise his/her voting right at the Annual General Meeting if he/she has revoked his/her vote in due time (8 April 2025 at the latest, as described in greater detail above). If no revocation is made, shareholders are nevertheless invited to participate in the Annual General Meeting without the right to exercise their shareholder rights. These shareholders have no right to speak or ask questions, no right to propose motions and, in particular, no right to vote or to object. However, the shareholders will of course have the opportunity to follow the presentations and reports as well as the entire proceedings of the Annual General Meeting.

Important: Receipt of a deposit certificate (safe custody receipt) pursuant to Section 10a AktG no later than 4 April 2025 and receipt of the ballot paper no later than 4 April 2025:

Once again it must be expressly pointed out that the **pre-requisite for absentee voting by mail** is to ensure that the **deposit confirmation in the form of a deposit certificate** pursuant to Section 10a AktG **must be received by the Company no later than 4 April 2025** at one of the addresses mentioned in the invitation, whereas the absentee **ballot must be received** by notary public Mr. Rupert Brix at his postal address PO Box 29, 8230 Hartberg **no later than 4 April 2025**.