



## **QUESTIONS AND ANSWERS FOR VOTING BY MAIL ACCORDING TO SECTION 19 OF THE ARTICLES OF ASSOCIATION AND SECTION 127 AKTG**

**Question: I cannot attend the Annual General Meeting on 9 April 2025 in person, but I have read the agenda and the resolutions proposed by the Executive Board and the Supervisory Board and have formed an opinion. Can I cast my vote by mail at the upcoming Annual General Meeting?**

Answer: Yes, Österreichische Post Aktiengesellschaft has provided for voting by mail in its Articles of Association for precisely this case:

- A) Study the information sheet, fill in the ballot paper, sign it and send it to notary Mr. Rupert Brix at his P.O. Box 29, 8230 Hartberg, so that the ballot paper reaches him by 4 April 2025 at the latest.
- B) However, you must request your custodian bank to issue a safe custody receipt for you in accordance with Section 10a AktG and send it to the Company at one of the addresses stated in the notice of the Annual General Meeting, so that the safe custody receipt is also received by 4 April 2025 at the latest.

**Question: If I have already casted my vote by mail, am I allowed to revoke this vote?**

Answer: Yes. There is a separate revocation form for this purpose. It is sufficient if the completed and signed form (revocation) is received by notary Mr. Rupert Brix by fax on +43 (0) 1 512 46 11 – 28 by 8 April 2025 at the latest. Therefore, if necessary, please send it by fax in good time.

**Question: If I have already cast my vote by mail, can I still attend the Annual General Meeting in person?**

Answer: In principle, yes. You are nevertheless welcome to attend the Annual General Meeting and follow the presentations and reports as well as the entire proceedings of the Annual General Meeting. However, you have no right to speak, no right to ask questions, no right to propose motions, no right to vote and no right to object if you have not revoked the votes cast by letter in good time.

**Question: What are the advantages of voting by mail?**

Answer: Anyone who has already formed an opinion can conveniently vote by mail on the proposals of the Management Board and the Supervisory Board on the agenda items in accordance with the convening notice. The shareholder knows that his or her votes will be recorded and taken into account, just as the shareholder has cast his or her vote in writing by ticking a box.



**Question: What costs will I incur if I exercise my vote at the upcoming Annual General Meeting by postal vote?**

Answer: Österreichische Post Aktiengesellschaft will of course send you the documents for the postal vote free of charge. These documents are accompanied by a postage-paid envelope (if posted in Austria). This means that you will not incur any costs if you wish to cast your vote by mail. The same applies to the issue of a deposit certificate pursuant to Section 10a AktG, which is a prerequisite for any form of participation, as for shareholders attending the Annual General Meeting in person.

**Question: If another motion is put to the vote at the Annual General Meeting itself, can I still react to it by voting by mail?**

Answer: Unfortunately, this is not possible. Shareholders who vote by mail are naturally unable to react to events at the Annual General Meeting and cannot vote on motions submitted there. If the resolution is passed at the Annual General Meeting, which is possible in principle, with a different content than provided for in the form (ballot paper), the votes cast by postal vote are null and void.

**Question: If an addition is made to the agenda or proposals for resolutions are submitted by other shareholders within the meaning of the statutory provisions and published on the website, can I react to this by voting by mail?**

Answer: Yes. In this case, the Company will make a new ballot paper available on its website at [post.at/investor](https://post.at/investor) under the menu item "Annual General Meeting". Please note, however, that it is not possible to automatically send out a new ballot paper due to time constraints. Therefore, please check the website at [post.at/investor](https://post.at/investor) regularly under the menu item "Annual General Meeting" to see whether an addition has been made to the agenda or whether shareholders have submitted proposed resolutions for publication on the website at [post.at/investor](https://post.at/investor) under the menu item "Annual General Meeting" in accordance with the statutory provisions.

**Question: What happens to my ballot paper and how is it taken into account in the vote?**

Answer: The ballot paper must be sent to notary Mr. Rupert Brix. Notary Mr. Brix will note the receipt of the ballot paper on the ballot paper itself or on the envelope and ensure that the voting behaviour in the vote by mail is not known to the Management Board and the Supervisory Board as well as the other shareholders before the vote at the Annual General Meeting. The postal vote will be counted under the supervision of notary Mr. Rupert Brix.

The documents and information are available on the Company's website at [post.at/investor](https://post.at/investor) under the menu item "Annual General Meeting". You can also request the documents and information from the Investor Relations department at +43 (0) 57767 – 30400.