



PROXY AUTHORISATION

As a shareholder of Österreichische Post Aktiengesellschaft, I hereby authorise

**Mr Michael Knap,
Interessenverband für Anleger (IVA)**

to represent me/us at the Annual General Meeting of Österreichische Post Aktiengesellschaft, Vienna (FN 180219 d, ISIN AT0000APOST4), on 15 April 2026, at 10:00 a.m. (CEST), at MuseumsQuartier Wien, Hall E+G, 1070 Vienna, Museumsplatz 1, and to exercise the voting right on my/our behalf.

This power of attorney relates to of my shares in my/our securities account with the number at (name of the bank). (If you leave these fields blank, the power of attorney automatically refers to all shares for which a deposit certificate is issued by one or more depository banks on the record date). The granting of sub-proxies is permitted for the authorised representative.

In particular, I/we authorise the above-mentioned proxy to exercise the voting right and to pass resolutions on the following agenda:

1. Presentation of the Annual Financial Statements including the Management Report and Corporate Governance Report, the Consolidated Financial Statements, the Consolidated Management Report including the consolidated Non-Financial Statement, the Proposal for the Appropriation of Profits, and the report prepared by the Supervisory Board for the 2025 financial year
2. Resolution on the appropriation of the balance sheet profit
3. Resolution on the discharge of the members of the Management Board for the 2025 financial year
4. Resolution on the discharge of the members of the Supervisory Board for the 2025 financial year
5. Resolution on the remuneration of the members of the Supervisory Board
6. Resolution on the appointment of the auditor of the annual financial statements and of the consolidated financial statements as well as the auditor for the consolidated sustainability reporting for the 2026 financial year
7. Resolution on the Remuneration Report
8. Elections to the Supervisory Board
9. Resolution to grant authorisation to the Management Board
 - a) to acquire own shares (treasury shares) pursuant to Section 65 Para. 1 (4) and (8), Para. 1a and 1b AktG, both via the stock exchange and off-exchange, to a maximum of 10% of the share capital, also with the exclusion of pro rata shareholders' rights of repurchase which may accompany such an acquisition (reverse exclusion of subscription rights),
 - b) pursuant to Section 65 Para. 1b AktG, to resolve on a type of disposal or use of own shares other than via the stock exchange or through a public offering, applying mutatis mutandis the rules on the exclusion of shareholders' subscription rights
 - c) to reduce the share capital by retiring such own shares with no further resolution required of the Annual General Meeting.

I/We hereby instruct the above-named proxy to vote as follows on agenda items 2 to 9, on the proposed resolutions of the Management Board and the Supervisory Board or the proposed resolutions of shareholders pursuant to Section 110 AktG, as these are available for download on the website at post.at/investor in accordance with the Invitation to the



Annual General Meeting. (Tick as appropriate; without concrete instructions the proxy authorization is invalid).

ITEM 2

YES vote	NO vote	Abstention
<input type="radio"/>	<input type="radio"/>	<input type="radio"/>

ITEM 3

YES vote	NO vote	Abstention
<input type="radio"/>	<input type="radio"/>	<input type="radio"/>

ITEM 4

YES vote	NO vote	Abstention
<input type="radio"/>	<input type="radio"/>	<input type="radio"/>

ITEM 5

YES vote	NO vote	Abstention
<input type="radio"/>	<input type="radio"/>	<input type="radio"/>

ITEM 6

YES vote	NO vote	Abstention
<input type="radio"/>	<input type="radio"/>	<input type="radio"/>

ITEM 7

YES vote	NO vote	Abstention
<input type="radio"/>	<input type="radio"/>	<input type="radio"/>

ITEM 8

Candidate 1: Stefan Fürnsinn

YES vote	NO vote	Abstention
<input type="radio"/>	<input type="radio"/>	<input type="radio"/>

Candidate 2: Heinrich Schaller

YES vote	NO vote	Abstention
<input type="radio"/>	<input type="radio"/>	<input type="radio"/>

Candidate 3: Bernhard Spalt

YES vote	NO vote	Abstention
<input type="radio"/>	<input type="radio"/>	<input type="radio"/>

Candidate 4: Maria Zesch

YES vote	NO vote	Abstention
<input type="radio"/>	<input type="radio"/>	<input type="radio"/>

ITEM 9

YES vote	NO vote	Abstention
<input type="radio"/>	<input type="radio"/>	<input type="radio"/>



In the event of an as yet unknown new or amended proposal by a shareholder during the Annual General Meeting, I/we instruct the independent proxy to vote in accordance with the following instructions:

- Yes (consent to such a yet unknown proposal)
- No (rejection of such an as yet unknown proposal)
- Abstention

I/We acknowledge that the proxy will not accept any instructions to speak, to raise objections against resolutions of the Annual General Meeting or to ask questions or propose motions.

I/We acknowledge that a prerequisite for exercising the voting rights at the Annual General Meeting by the proxy, is a proof of shareholding on the record date (5 April 2026), i.e. that the company receives a deposit certificate pursuant to Section 10a AktG no later than 10 April 2026 (12:00 midnight., CEST) at one of the addresses, mentioned in the Invitation of the Annual General Meeting.

(name/company and address/registered office of the shareholder in capital letters)

(date, original signature of the shareholder or reproduction of the signature)

NOTES:

We request that the proxy authorisation be submitted no later than 04:00 p.m. (CEST) on 14 April 2026:

By email: anmeldung.post@hauptversammlung.at
(proxy authorisation please in PDF format)

By post or courier: Österreichische Post Aktiengesellschaft
c/o HV-Veranstaltungsservice GmbH
8242 St. Lorenzen/Wechsel, Köppel 60

By fax: +43 (0)1 8900 500 – 50

By SWIFT ISO 15022: CPTGDE5WXXX
(Message Type MT598 or MT599, the text must include the following: ISIN AT0000APOST4)

By SWIFT ISO 20022: ou=xxx,o=cptgde5w,o=swift
seev.003.001.10 or seev.004.001.10
A detailed description is available for download at post.at/investor.



Information for shareholders on data processing

Österreichische Post Aktiengesellschaft processes the above-mentioned personal data in accordance with Section 10a Para. 2 of the Austrian Stock Corporation Act (AktG) and on the basis of legally valid data privacy regulations, in order to enable shareholders to exercise their rights at the Annual General Meeting.

The processing of the personal data of shareholders is absolutely necessary for the participation of shareholders and their representatives in the Annual General Meeting. Österreichische Post Aktiengesellschaft is the responsible body for processing the data. The legal foundation for data processing is thus Article 6 (1) c) General Data Protection Regulation.

The service companies contracted by Österreichische Post Aktiengesellschaft for the purpose of holding the Annual General Meeting only receive the personal data from Österreichische Post Aktiengesellschaft, which is required to carry out the contracted service, and exclusively process the data in accordance with the instructions provided by Österreichische Post Aktiengesellschaft.

Further information on data privacy is contained in the Data Protection Policy on the Website of Österreichische Post Aktiengesellschaft at post.at/en/i/c/data-protection-business.

General information on the use of data at Österreichische Post Aktiengesellschaft can be found on our website at post.at/en/i/c/data-protection.

If you have any concerns regarding data protection, you can contact us at any time by using the contact form at datenschutzanfrage.post.at, by writing to Postkundenservice attn. Datenschutzbeauftragte, Bahnsteggasse 17-23, 1210 Vienna, or by sending an e-mail to team-datenschutz@post.at. All contact options are listed under point 8 of the privacy policy. Upon request, we will send you by mail a printed copy of the currently valid version of the document referred to in this letter and available online.