



PROPOSAL FOR THE APPROPRIATION OF THE BALANCE SHEET PROFIT

The annual financial statements of Österreichische Post Aktiengesellschaft as of 31 December 2025 show a balance sheet profit of EUR 320,467,382.48.

It is proposed that the balance sheet profit of EUR 320,467,382.48 shown in the approved annual financial statements as of 31 December 2025 be appropriated as follows:

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|------|---|--------------------|
| (i) | Distribution of a dividend of EUR 1.83 per dividend-bearing no-par share,
i.e. total dividend payment of | EUR 123,621,327.54 |
| (ii) | Carry forward the remaining amount of
to the new balance sheet. | EUR 196,846,054.94 |

The dividend payment date is on 29 April 2026. The ex-dividend date is on 24 April 2026. The record date (determination of entitled shares in connection with dividend payments) is on 27 April 2026.

Vienna, March 2026

The Management Board