



Heinrich Schaller

Born on 11 November 1959, Linz

Nationality: Austrian



Education

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| 1970 - 1978 | Jesuit Grammar School (Kollegium Aloisianum) Linz,
School-leaving examination (Matura) 1978 |
| 1978 - 1984 | Law studies, University of Linz |

Professional Career

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| 1985 - 1986 | Military service and court internship |
| 1987 - 2000 | Raiffeisen Zentralbank Wien |
| 1987 - 1989 | Securities trading and settlement |
| 1989 - 1991 | Project manager for the establishment of a futures and options exchange (ÖTOB – internal project and external stock exchange project) |
| 1991 - 1996 | Deputy Head of Securities Trading and Head of Securities Derivatives Trading |
| 1996 - 2000 | Head of Treasury and Proprietary Investments of the Bank |
| 10/2000 - 04/2004 | Raiffeisenlandesbank Upper Austria
Deputy Member of the Management Board responsible for Head of Treasury, proprietary investments of the bank, securities trading and sales, marketing, retail sales of building society and insurance products |
| 05/2004 - 05/2006 | Member of the Management Board, Raiffeisenlandesbank Upper Austria with the same areas of responsibility |
| 06/2006 - 02/2012 | Joint CEO, Vienna Stock Exchange |
| 03/2012 - 04/2025 | CEO Raiffeisenlandesbank Upper Austria |
| 05/2025 - 12/2025 | Advisor to the Management Board of RLB |
| From 01/2026 | Retirement |



Supervisory Board Mandates or Comparable Functions

Raiffeisen Zentralbank (RZB) and Raiffeisen International (RI):

2012 - 2016 Second Deputy Chair of the Supervisory Board

2016 - 04/2025 Following the merger into RBI: Second Deputy Chair of the Supervisory Board

voestalpine AG

2012 - 06/2025 Deputy Chair of the Supervisory Board

AMAG Austria Metall AG

Since 2014 Deputy Chair of the Supervisory Board

Salinen Austria AG

2012 - 09/2025 Deputy Chair of the Supervisory Board

Energie AG Oberösterreich

2012 - 12/2024 Second Deputy Chair of the Supervisory Board

VIVATIS Holding AG

Since 2012 Member of the Supervisory Board

OÖ Wohnbau GmbH

2012 - 2024 Chair of the Supervisory Board

RAITEC GmbH (Data Centre)

2022 - 2025 Deputy Chair of the Supervisory Board

RSG (Software company of the Raiffeisen sector)

Until 2025 Chair or Deputy Chair of the Supervisory Board

Johannes Kepler University

2013 - 2023 Chair of the University Council

To be presented at the Annual General Meeting of
Österreichische Post Aktiengesellschaft (Austrian Post)
on 15 April 2026

**Declaration pursuant to Section 87 Para. 2 Austrian Stock Corporation Act
(AktG)**

Pursuant to Section 87 Para. 2 Austrian Stock Corporation Act (AktG), every person proposed for election to the Supervisory Board must present his/her professional qualifications and professional or comparable positions and disclose all circumstances that could cast doubt on his/her impartiality.

With respect to my professional qualifications as well as my professional and comparable positions, I would like to refer to my enclosed curriculum vitae.

I have the professional qualifications required to serve on the Supervisory Board of Österreichische Post Aktiengesellschaft. Furthermore, I hereby confirm that

1. I have disclosed all circumstances in connection with Section 87 Para. 2 AktG, and that, in my judgement, no circumstances exist that could give rise to concerns about my impartiality.
2. I have not been legally convicted of any criminal offence punishable by a court of law, especially an offence that would cast doubt on my professional integrity pursuant to Section 87 Para. 2a sentence 3 AktG.
3. There are no obstacles preventing my appointment as stipulated in Section 86 Para. 2, especially Section 86 Para. 2 (1) in conjunction with Section 86 Para. 3 AktG (exceeding the legally stipulated maximum number of Supervisory Board mandates) and Section 86 Para. 4 AktG.
4. I do not hold any executive positions or positions on corporate bodies of other companies which are in competition with Österreichische Post Aktiengesellschaft, and
5. I do not have any business or personal relations to Österreichische Post Aktiengesellschaft or its Management Board which would represent a material conflict of interest and would therefore be capable of influencing my conduct as a Member of the Supervisory Board.

February 13, 2026

Heinrich Schaller m.p.