



Bernhard Spalt

Born 1968

Nationality: Austrian



Education

University of Vienna

Faculty of Law, Master of Laws, Specialization in European Law

Professional Career

1991 – 1997	Erste Bank AG, Legal Department
1997 – 1998	Erste Bank AG, Company Secretariat
1999 – 2002	Česká spořitelna, Head of Corporate Restructuring & Workout
2002 – 2006	Erste Bank Oesterreich, Head of Group Risk Management
2006 – 2011	Erste Group Bank AG, Chief Risk Officer
2012 – 2015	Erste Bank Hungary Zrt., Chief Risk Officer
2015 – 2016	Slovenská sporiteľňa, a.s., Chief Risk Officer
2017	Banca Comercială Română SA, Chief Risk Officer
2018 – 2019	Erste Bank Oesterreich, Chief Risk Officer
07/2019 – 12/2019	Erste Group Bank AG, Deputy CEO
2020 – 2022	Erste Group Bank AG, CEO
Since 2023	Österreichische Post AG, Chair of the Audit & Banking Committee
Since 01.01.2024	Commerzbank AG, Frankfurt/Main, Member of the Management Board

To be presented at the Annual General Meeting of
Österreichische Post Aktiengesellschaft (Austrian Post)
on 15 April 2026

**Declaration pursuant to Section 87 Para. 2 Austrian Stock Corporation Act
(AktG)**

Pursuant to Section 87 Para. 2 Austrian Stock Corporation Act (AktG), every person proposed for election to the Supervisory Board must present his/her professional qualifications and professional or comparable positions and disclose all circumstances that could cast doubt on his/her impartiality.

With respect to my professional qualifications as well as my professional and comparable positions, I would like to refer to my enclosed curriculum vitae.

I have the professional qualifications required to serve on the Supervisory Board of Österreichische Post Aktiengesellschaft. Furthermore, I hereby confirm that

1. I have disclosed all circumstances in connection with Section 87 Para. 2 AktG, and that, in my judgement, no circumstances exist that could give rise to concerns about my impartiality.
2. I have not been legally convicted of any criminal offence punishable by a court of law, especially an offence that would cast doubt on my professional integrity pursuant to Section 87 Para. 2a sentence 3 AktG.
3. There are no obstacles preventing my appointment as stipulated in Section 86 Para. 2, especially Section 86 Para. 2 (1) in conjunction with Section 86 Para. 3 AktG (exceeding the legally stipulated maximum number of Supervisory Board mandates) and Section 86 Para. 4 AktG.
4. I do not hold any executive positions or positions on corporate bodies of other companies which are in competition with Österreichische Post Aktiengesellschaft, and
5. I do not have any business or personal relations to Österreichische Post Aktiengesellschaft or its Management Board which would represent a material conflict of interest and would therefore be capable of influencing my conduct as a Member of the Supervisory Board.

February 10, 2026

Bernhard Spalt m.p.