



Maria Zesch

Born 1973

Nationality: Austria



Education

1997 Mag., Commercial Sciences, Vienna University of Economics and Business, Austria

Professional Career

Since 2025 Bosch Home Comfort Group, Germany, Executive Vice President with responsibility for region EMEA, Member of the Management Board

2021 - 2024 TAKKT AG, Germany, Chief Executive Officer

2019 - 2021 MAGENTA TELEKOM (formerly T-Mobile Austria), Austria, Managing Director, B2B & Digitalisation

2003 - 2019 T-MOBILE, Austria & Croatia

 2015 - 2019 Chief Commercial Officer, T-Mobile Austria

 2014 - 2015 Senior Vice President, Business Customers & Wholesale, T-Mobile Austria

 2013 - 2013 Director New Business, T-Mobile Austria

 2010 - 2012 Chief Marketing Officer and Managing Director, T-Mobile Austria

 2008 - 2009 Chief Marketing Officer, Member of the Management Board, T-Mobile Croatia

 2005 - 2008 Executive Vice President, Consumer Marketing, T-Mobile Austria

 2003 - 2005 Vice President, Strategy, T-Mobile Austria

1999 - 2002 A.T. KEARNEY, Austria, Project Manager / Associate

1997 - 1999 ORF, Austria, Trainee / Project Manager, New Business Areas

Supervisory Board Mandates or Comparable Functions

Since 2026 BSH Hausgeräte GmbH, Member of the Supervisory Board

Since 2025 Solutions 30, Member of the Supervisory Board

To be presented at the Annual General Meeting of
Österreichische Post Aktiengesellschaft (Austrian Post)
on 15 April 2026

**Declaration pursuant to Section 87 Para. 2 Austrian Stock Corporation Act
(AktG)**

Pursuant to Section 87 Para. 2 Austrian Stock Corporation Act (AktG), every person proposed for election to the Supervisory Board must present his/her professional qualifications and professional or comparable positions and disclose all circumstances that could cast doubt on his/her impartiality.

With respect to my professional qualifications as well as my professional and comparable positions, I would like to refer to my enclosed curriculum vitae.

I have the professional qualifications required to serve on the Supervisory Board of Österreichische Post Aktiengesellschaft. Furthermore, I hereby confirm that

1. I have disclosed all circumstances in connection with Section 87 Para. 2 AktG, and that, in my judgement, no circumstances exist that could give rise to concerns about my impartiality.
2. I have not been legally convicted of any criminal offence punishable by a court of law, especially an offence that would cast doubt on my professional integrity pursuant to Section 87 Para. 2a sentence 3 AktG.
3. There are no obstacles preventing my appointment as stipulated in Section 86 Para. 2, especially Section 86 Para. 2 (1) in conjunction with Section 86 Para. 3 AktG (exceeding the legally stipulated maximum number of Supervisory Board mandates) and Section 86 Para. 4 AktG.
4. I do not hold any executive positions or positions on corporate bodies of other companies which are in competition with Österreichische Post Aktiengesellschaft, and
5. I do not have any business or personal relations to Österreichische Post Aktiengesellschaft or its Management Board which would represent a material conflict of interest and would therefore be capable of influencing my conduct as a Member of the Supervisory Board.

February 11, 2026

Maria Zesch m.p.