



Declaration on the Independence of the Supervisory Board Member (C-Rule 53 of the Austrian Corporate Governance Code (ÖCGK))

In principle, a member of the Supervisory Board shall be regarded as independent if he or she has no business or personal relationship with the Company or its Management Board that could give rise to a material conflict of interest and is therefore capable of influencing the member's conduct.

At its meeting held on 15 March 2010, the Supervisory Board of Österreichische Post AG adopted the criteria for assessing the independence of the Company's Supervisory Board members in accordance with the Corporate Governance Code. These criteria remain unchanged and continue to correspond to the provisions of the Corporate Governance Code as amended in January 2025.

- The member of the Supervisory Board shall not have served as a member of the Management Board or as a manager of the Company or one of its subsidiaries in the past five years.
- The member of the Supervisory Board shall not maintain or have maintained in the past year any business relations with the Company or one of its subsidiaries to an extent of significance for the member of the Supervisory Board. This shall also apply to relationships with companies in which the member of the Supervisory Board has a considerable economic interest, but not to carrying out functions in corporate bodies. The approval of individual transactions by the Supervisory Board according to L-Rule 48 does not automatically mean the person is qualified as being not independent.
- The member of the Supervisory Board shall not have been an auditor of the Company, have owned a share in the auditing company or have worked there as an employee over the past three years.
- The member of the Supervisory Board shall not be a member of the Management Board of another company in which a member of the Management Board of this Company is a member of the Supervisory Board.
- The member of the Supervisory Board shall not serve as a member of the Supervisory Board for longer than 15 years. This does not apply to members of the Supervisory Board who are shareholders with a stake in the Company or who represent such a shareholder's interests.
- The member of the Supervisory Board shall not be a close relative (i.e. direct offspring, spouse, partner, parent, uncle, aunt, sibling, niece or nephew) of a member of the Management Board or of persons in one of the above-mentioned positions.

As a candidate for election to the Supervisory Board of Österreichische Post AG at the Annual General Meeting on 15 April 2026, I, Heinrich Schaller, hereby declare that I fulfil the criteria for the independence of Supervisory Board members as adopted by the Supervisory Board of Österreichische Post AG.

Vienna, 12 March 2026

Heinrich Schaller m.p.