



1. HIGHLIGHTS AND OVERVIEW



- 2. Strategy Implementation
- 3. Group Results Q1-3 2021
- 4. Outlook 2021

AUSTRIAN POST AT A GLANCE



Mail

- Letter Mail
- Direct Mail
- Newspapers and Magazines

Revenue 2020: EUR 1,223m



Parcel & Logistics

- Parcels and Express
- Fulfillment and Cash Transport
- E-Commerce Services

Revenue 2020: EUR 914m



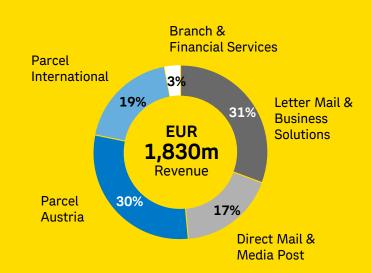
Retail & Bank

- Branch and Financial Services
- Customer Services

Revenue 2020: EUR 65m



Revenue mix Q1-3 2021



Group

Revenue 2020: EUR 2,189m

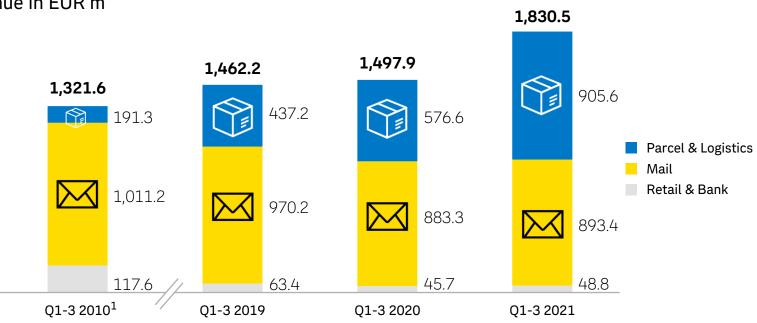
EBITDA 2020: EUR 303m EBIT 2020: EUR 161m

ONGOING STRUCTURAL CHANGE Consistent strategy implementation enable



Consistent strategy implementation enables balanced positioning

Mail and parcel as strong pillars Revenue in EUR m



Adjusted presentation - excl. trans-o-fflex

Q1-3 2021 OVERVIEW





Q1-3 business development driven by a strong recovery; market environment increasingly affected by macroeconomic issues

- Decline in traditional letter mail continues.
- Volatile and marginally declining direct mail volumes
- Parcel volumes: from a growth spurt to a moderate rise at present

+33.0% (+14.4% org.)



Revenue

Group +10.5% (+2.4% organic)

Q3

-13.5%

-2.6%

Group +22.2% (+8.8% organic)

Q1-3

01-3

Mail

+1.1%

Parcel & Logistics Retail & Bank +57.1% (+22.8% org.)

etail & Bank +6.7%



Earnings

EBITDA

Parcel & Logistics

Retail & Bank

Mail

+21.0% to EUR 81.9m

EBIT +22.4% to EUR 40.6m

Q3

2021

EBITDA EBIT +48.1% to EUR 266.3m

+76.9% to EUR 144.0m



Outlook

Expected revenue growth of about 15%

- EBIT forecasted to rise by approx. 25%

- Targeted revenue increase

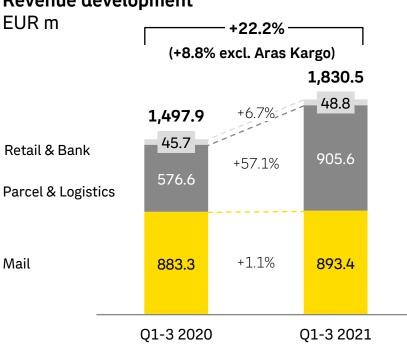
2022

Expected EBIT development:
 Decline in Mail, stability in
 Parcel & Logistics and rise in Retail & Bank

ONGOING POSITIVE REVENUE DEVELOPMENT IN Q1-3 2021 Organic and inorganic growth in the parcel business



Revenue development



Group: +22.2% to EUR 1,830.5m

Full consolidation of the Turkish company Aras Kargo increases total revenue

Mail: +1.1% to EUR 893.4m

- Letter Mail & Business Solutions revenue up by 0.7% to EUR 570.0m (O3 2021: -3.7%)
- Direct Mail and Media Post revenue increases by 2.0% to EUR 323.4m after sharp decline in the previous year (03 2021: -0.6%)

Parcel & Logistics: +57.1% to EUR 905.6m

- Further revenue growth in Austria of 24.5% to EUR 562.2m (O3 2021: +16.3%)
- Aras Kargo fully consolidated as at 25 August 2020
- International business generates revenue of EUR 343.4m

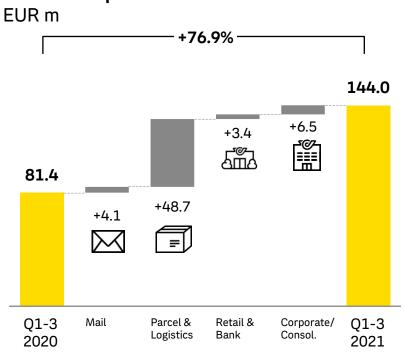
Retail & Bank: +6.7% to EUR 48.8m

 Result from Financial Services from EUR 12.4m to EUR 18.9m

STRONG EARNINGS IMPROVEMENT DUE TO THE PARCEL BUSINESS



EBIT development



Group: +76.9% to EUR 144.0m

Earnings increase in all divisions

- Mail: +3.8% to EUR 110.8m
 - Slight recovery compared to 2020 leads to positive earnings development in the letter and direct mail business
- Parcel & Logistics: EUR +48.7m to EUR 81.3m
 - Strong organic and inorganic revenue development as well as positive special effects in logistics services result in higher earnings
- Retail & Bank: +9.1% to EUR -33.9m
 - Long-term investment: Launch of bank99 in April 2020
 - Earnings improvement thanks to higher profits in Q1-3 2021
 - Special effect on earnings due to staff-related provisions mainly in Q1 2021



1. Highlights and Overview



2. STRATEGY IMPLEMENTATION

- 3. Group Results Q1-3 2021
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AHEAD TO THE FUTURE





Defending market leadership and profitability in the core business



activities

Sustainability, diversity and customer orientation as guideline for all



Development of retail and digital offerings for private customers and SMEs

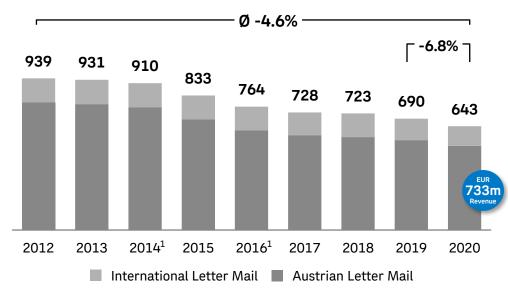
Profitable growth in near markets

1 LETTER MAIL





Volumes (millions of items)



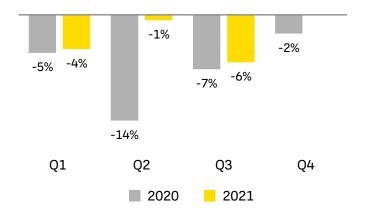
¹ Adjusted presentation due to automated calculation methodology

Steady decline of letter mail volumes

- Q3 2021: drop of 6%
- Q1-3 2021: -4% (after -8% in Q1-3 2020)

2020-2021 Letter Mail volumes in Austria

(items on a daily basis)



1 DIRECT MAIL/MEDIA POST IN AUSTRIA

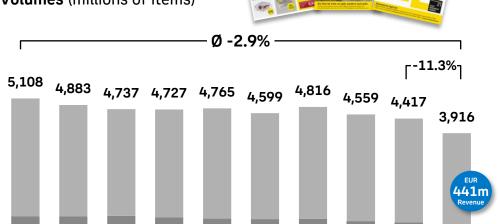


Volumes (millions of items)

2011

2012

2013



2016

addressed

2017

2018

2019

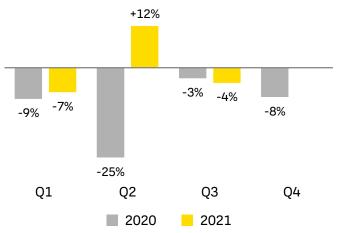
2020

Ongoing volatile development of direct mail and media post volumes

- Q3 2021: decrease of 4%
- Q1-3 2021: -0.2% (after sharper decline of 13% in Q1-3 2020)

2020-2021 Direct Mail/Media Post volumes in Austria

(items on a daily basis)



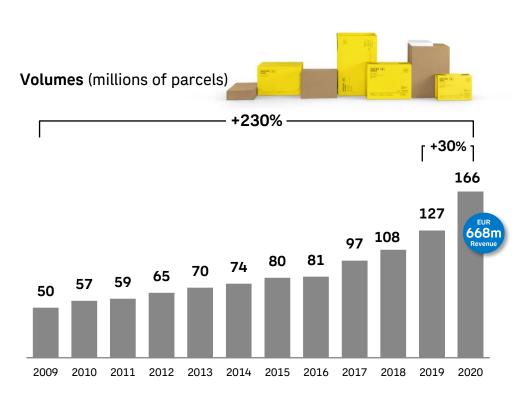
2014

unaddressed

2015

1 GOOD GROWTH IN THE AUSTRIAN PARCEL BUSINESS



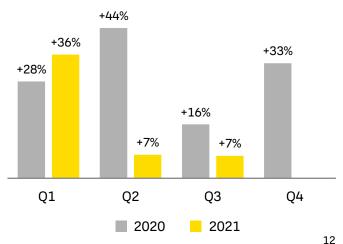


Moderate volume growth following high increases in the prior-year period

- Q3 2021: growth of 7%
- Q1-3 2021: +16% (after +28% in Q1-3 2020)

2020-2021 Parcel business volumes in Austria

(items on a daily basis)

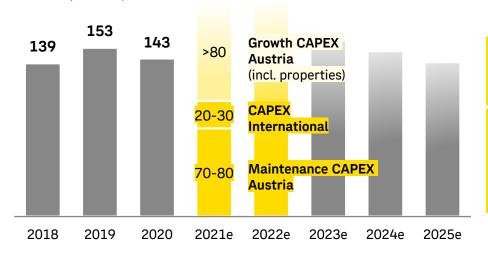


1 INVESTMENTS IN THE LOGISTICS INFRASTRUCTURE





CAPEX (EUR m)

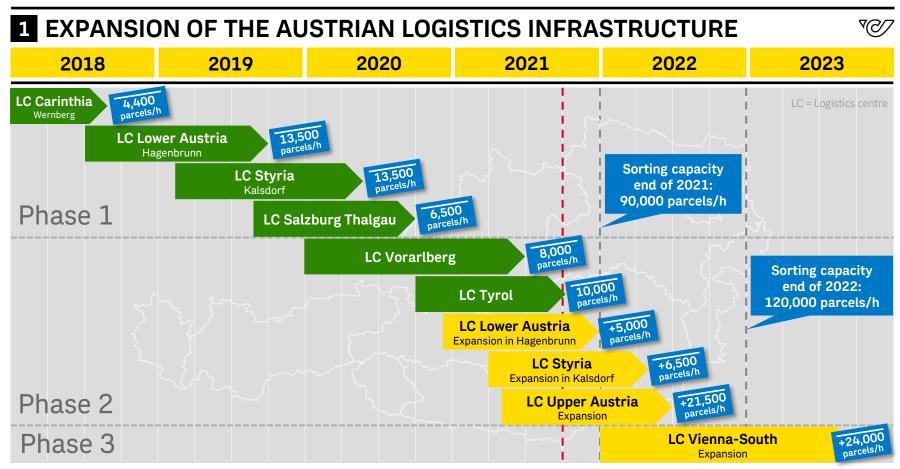


Capacity expansion is the top priority

- Maintenance CAPEX of EUR 51.4m in Q1-3 2021
- Growth CAPEX of EUR 42.5m in Q1-3 2021

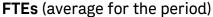
Ongoing implementation of the investment programme: +50% sorting capacity in 2020-2022

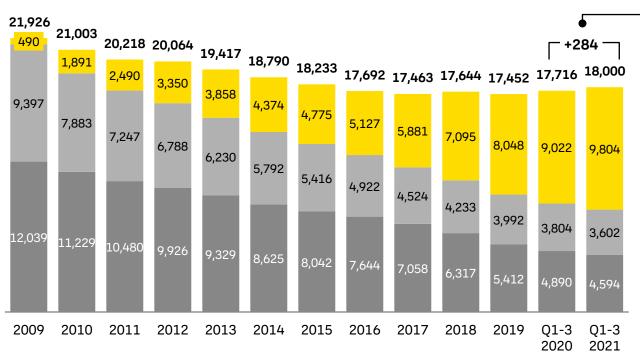
- 2021: Expansion of the Logistics Centre Lower Austria
- 2022: Expansion of the Logistics Centres Styria, Upper Austria and Vienna-South



1 STAFF STRUCTURE IN AUSTRIA Employees in the Austrian core business







Increased demand for logistics staff due to higher parcel volumes

- -296 Civil Servants
- -202 Employees Old CLA
- +782 Employees New CLA
- +284 Employees
- New Collective Labour Agreement since 2009
- Old Collective Labour Agreement since 2009
- Civil Servants

2 GROWTH IN NEAR MARKETS



Proximity to the core business:

Extending the value chain and digital development of the business model

Extending the value chain

- Scanpoint scanning services
- D2D print services
- Systemlogistik warehousing, order picking, shipping
- Wertlogistik transport of valuable goods and cash
- EMD electronic and microfilm documentation systems

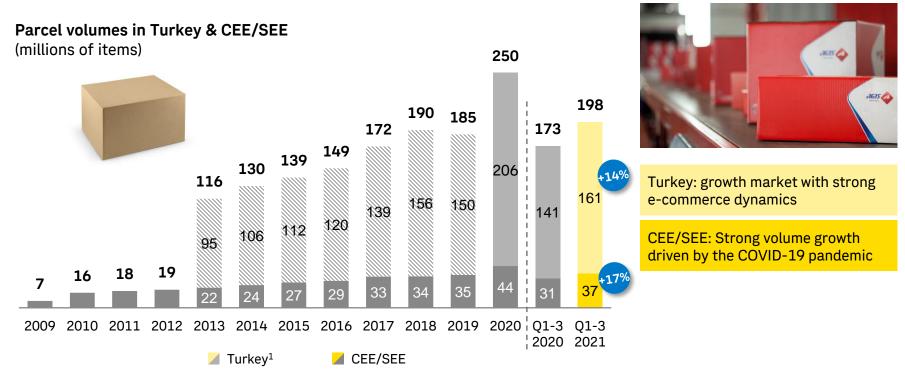
Digital development of the business model

- ACL advanced commerce labs e-commerce software solutions
- adverserve digital advertising solutions
- sendhybrid e-letter



2 ONGOING GROWTH IN THE INTERNATIONAL PARCEL MARKETS OF AUSTRIAN POST



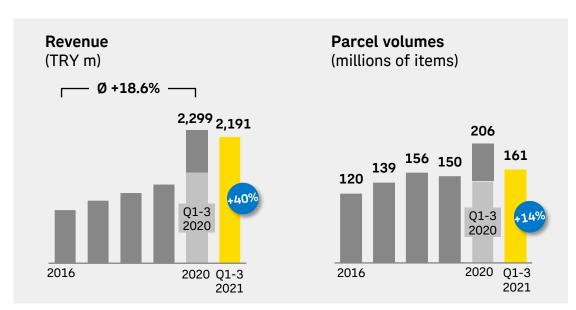


2 ARAS KARGO



Financial indicators

- Q1-3 2021 revenue: TRY 2,191m (EUR 227m)
- Full consolidation as at 25 August 2020
- Company with strong balance sheet, no loans





3 BANK99 + ING RETAIL BUSINESS IN AUSTRIA



bank99 AG

Complementary customer structure...



More than 90,000 customers

Complementary strengths...



Current accounts



Payment transactions

ING in Austria (private customers)

...from a regional/demographic perspective



✓ More than 100,000 customers

...in product structure



Consumer and mortgage loans



Investment products





Retail and digital bank with approx. 200,000 customers



Balance sheet total of over EUR 2.5 bn

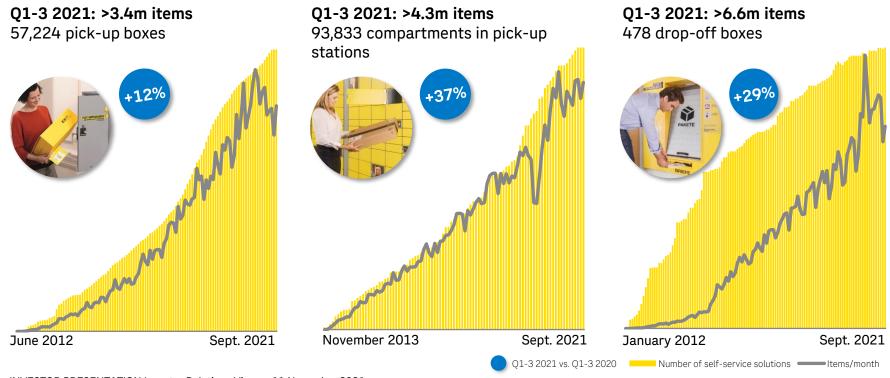


Complete portfolio of banking and insurance services (on own and third-party financial products)



3 SELF-SERVICE ZONES: INNOVATIVE SERVICES FOR SENDING AND RECEIVING





AHEAD TO THE FUTURE





Defending market leadership and profitability in the core business



Sustainability, diversity and customer orientation as guideline for all activities



Development of retail and digital offerings for private customers and SMEs

STRATEGIC SUSTAINABILITY TARGETS BY 2030



Economy & Customers

Continuation of the growth path

Revenue of EUR 3 bn in 2030 based on continuous parcel growth



Environment & Climate

- Decarbonisation of logistics:
- 40% reduction in absolute CO₂ emissions
- 70% decline in specific CO₂ emissions
- 100% CO₂-free delivery in Austria



People & Social

Top employer based on a safe and diverse working environment 40% women in executive positions



CURRENT TOPICS 2030 SUSTAINABILITY MASTER PLAN



Economy & Customers



Environment & Climate



People & Social



Sustainable governance

- Further development of sustainability reporting (EU taxonomy)
- Group-wide remuneration system with sustainability targets
- 10th Stakeholder Roundtable

Carbon reduction measures

- Expansion of the e-vehicle fleet
- Expancion of photovoltaic systems
- Successful implementation of "Green Graz"

Corporate & leadership culture

- Corporate COVID-19 vaccination
- Workshops to formulate the new corporate culture
- Development of a comprehensive concept of measures for the "New Normal" - the new hybrid way of working

FLAGSHIP PROJECT "GREEN GRAZ" Emission-free delivery since the end of October 2021





Mail delivery

100% carbon-free 65 e-cars, 15 e-mopeds, 52 e-bikes





City Hub

Pilot project in Vienna and Graz Shift to foot tours, high productivity



Electric vehicles in parcel delivery

Test of first vehicles on the market Loading volume and range



"Green Graz" rollout

100% carbon-free, 135 e-cars, 15 e-mopeds, 52 e-bikes 140 charging stations, 1,2m emission-free kilometers per year







OCTOBER



"GREEN PACKAGING" Reusable solutions for parcel shipping



- Pilot project with five cooperating retail companies:
 dm, INTERSPAR online store weinwelt.at, INTERSPORT, Tchibo and Thalia
- Launch in February 2022
- Four sustainable reusable packaging products in testing









Lifetime: 5-10 cycles

Lifetime: 10-30 cycles

Lifetime: 50-100 cycles

Lifetime: 100-125 cycles



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FINANCIAL INDICATORS AT A GLANCE



	Q1-3 2020	Q1-3 2021	
Revenue (EUR m)	1,497.9	1,830.5	Ongoing good revenue development of +22.2%
EBITDA margin (%)	12.0	14.6	Strong parcel business improves EBITDA margin
EBIT margin (%)	5.4	7.9	Good development of the EBIT margin
Earnings/share (EUR)	1.03	1.57	Earnings per share up EUR 0.54 from the prior year
Cash flow (EUR m)	94.6	196.5	Strong operating free cash flow

KEY INCOME STATEMENT INDICATORS



EUR m	Q1-3 2020 ¹	Q1-3 2021	%	Δ	Q3 2020 ¹	Q3 2021	Good development of all
Revenue	1,497.9	1,830.5	22.2%	332.6	516.0	570.1	divisions, positive special effects due to one-off
Other operating income	44.0	59.3	34.8%	15.3	15.6	16.2	mailings and logistics services in Mail and Parcel
Raw materials, consumables and services used	-395.3	-516.9	-30.8%	-121.6	-134.9	-161.9	Material costs excl. Aras
Staff costs	-746.2	-847.5	-13.6%	-101.3	-251.6	-259.9	Kargo up by 6.2%
Other operating costs	-221.8	-259.3	-16.9%	-37.5	-78.5	-82.5	Staff costs excl. Aras Kargo increased by 7.2%
At equity consolidation	1.4	0.3	-81.8%	-1.2	0.9	-0.1	,
EBITDA	179.9	266.3	48.1%	86.4	67.6	81.9	Year-on-year EBITDA
EBITDA margin	12.0%	14.6%	-	-	13.1%	14.4%	improvement of EUR 86.4m
Depreciation, amort. and impairment	-98.5	-122.3	-24.2%	-23.8	-34.5	-41.3	
EBIT	81.4	144.0	76.9%	62.6	33.2	40.6	Good quarterly EBIT driven by
EBIT margin	5.4%	7.9%	-	-	6.4%	7.1%	positive revenue development
Financial result	3.9	1.6	-58.6%	-2.3	-1.2	-3.0	
Income tax	-20.8	-35.1	-68.8%	-14.3	-6.6	-11.2	
Profit for the period	64.5	110.5	71.4%	46.0	25.4	26.3	
Earnings per share (EUR)	1.03	1.57	51.9%	0.54	0.37	0.39	

¹ Adjusted presentation

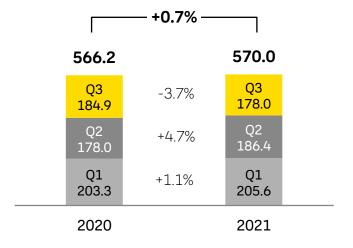


MAIL DIVISION: Q1-3 2021 REVENUE DEVELOPMENT



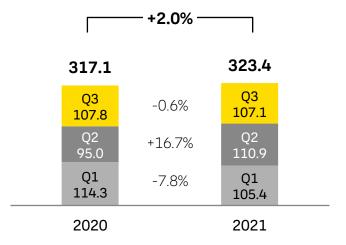
Letter Mail & Business Solutions (EUR m)

- Revenue increase of 0.7% in Q1-3 2021
- Ongoing drop of letter mail volumes in Austria, down 4% in Q1-3 2021 after accelerated decline of 8% in 2020
- Positive effects due to product/postal rate adjustments as at 1 April 2020 and special mailings in Q1-3 2021



Direct Mail/Media Post (EUR m)

- Revenue growth of 2.0% in Q1-3 2021
- Slight volume decline in Austria of 0.2% in Q1-3 2021, drop of 4% in Q3 2021
- Addressed mail items: advertising remains structurally weak
- High volatility of unaddressed mail items





MAIL DIVISION: KEY INCOME STATEMENT INDICATORS



EUR m	Q1-3 2020	Q1-3 2021	%	Δ	Q3 2020	Q3 2021
Revenue	883.3	893.4	1.1%	10.1	292.7	285.2
• Letter Mail & Business Solutions	566.2	570.0	0.7%	3.8	184.9	178.0
• Direct Mail	232.8	236.3	1.5%	3.5	80.0	78.7
• Media Post	84.3	87.1	3.3%	2.8	27.8	28.4
Revenue intra-Group	2.0	2.0	-3.0%	-0.1	0.7	0.6
Total revenue	885.3	895.3	1.1%	10.1	293.3	285.7
EBIT	106.7	110.8	3.8%	4.1	33.5	28.4
EBIT margin ¹	12.1%	12.4%	-	-	11.4%	9.9%

Solid revenue development of letter mail against the backdrop of an ongoing volume decline

Slight revenue increase for direct mail and media post compared to weak Q1-3 2020

EBIT margin remains high at 12.4% (Q3 2021: 9.9%) and includes positive (special mailings) and negative effects (provisions)

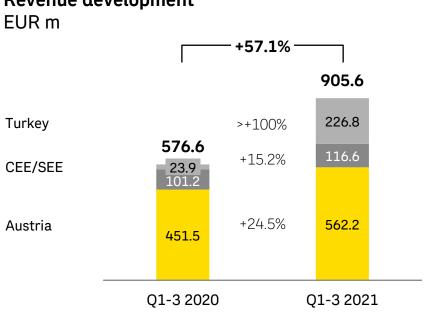
 $^{^{\}rm 1}\,{\rm EBIT}$ margin in relation to total revenue



PARCEL & LOGISTICS DIVISION: Q1-3 2021 REVENUE DEVELOPMENT VOT



Revenue development



Parcel & Logistics Division: +57.1%

E-commerce and Aras Kargo continue to drive revenue upwards

- Austria: EUR +110.7m
 - Ongoing strong revenue growth
- CEE/SEE: EUR +15.4m
 - Volume growth in South East and Eastern Europe continues
- Turkey: EUR 226.8m in Q1-3 2021
 - Full consolidation of Aras Kargo as at 25 August 2020



PARCEL & LOGISTICS DIVISION: KEY INCOME STATEMENT INDICATORS



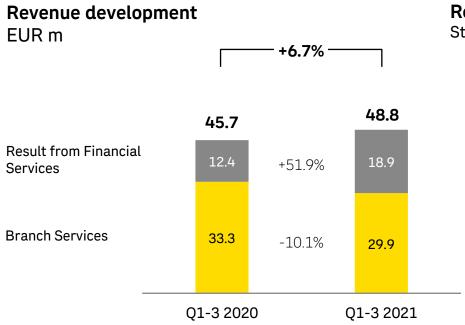
EUR m	Q1-3 2020	Q1-3 2021	%	Δ	Q3 2020	Q3 2021	
Revenue	576.6	905.6	57.1%	329.0	208.7	277.6	Organic and inorganic growth
• Premium	343.1	606.9	76.9%	263.7	131.1	182.1	in the parcel business
Standard	182.5	219.2	20.2%	36.8	60.4	65.6	
Other Parcel Services	51.1	79.5	55.8%	28.5	17.3	29.9	
Revenue intra-Group	0.7	0.7	-5.6%	0.0	0.2	0.2	EBIT margin positively
Total revenue	577.4	906.3	57.0%	329.0	209.0	277.8	impacted by the current market environment, full
EBIT	32.6	81.3	>100%	48.7	14.5	21.6	consolidation of Aras Kargo and special effects relating to
EBIT margin ¹	5.7%	9.0%	1	-	6.9%	7.8%	logistics services

¹ EBIT mrgin in relation to total revenue



RETAIL & BANK DIVISION: Q1-3 2021 REVENUE DEVELOPMENT





Retail & Bank Division: +6.7%

Start of bank99 in April 2020

- Result from Financial Services: EUR +6.5m
 - Revenue of EUR 18.9m in Q1-3 2021
- Branch Services: EUR -3.4m
 - Revenue with retail goods and branch products slightly below the prior-year level (2020 still included revenue from the former banking partner)



RETAIL & BANK DIVISION: KEY INCOME STATEMENT INDICATORS



EUR m	Q1-3 2020	Q1-3 2021	%	Δ	Q3 2020	Q3 2021
Revenue	45.7	48.8	6.7%	3.1	17.1	14.8
Branch Services	33.3	29.9	-10.1%	-3.4	10.8	8.4
• Result from Financial Services	12.4	18.9	51.9%	6.5	6.3	6.3
Revenue intra-Group	131.9	135.3	2.6%	3.4	44.4	45.0
Total revenue	177.7	184.1	3.6%	6.5	61.5	59.8
EBIT	-37.3	-33.9	9.1%	3.4	-8.6	-6.9

Decline due to lower revenue from retail goods and discontinuation of service fees from the former banking partner in 2020

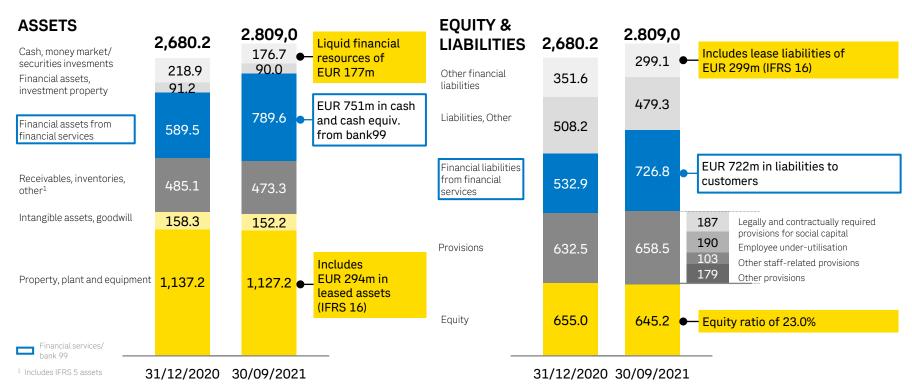
EUR 18.9m in revenue due to the steady customer ramp up and cash payments for third parties (e.g. pensions)

Positive development of bank99, special effect due to staff-related provisions mainly in Q1 2021

SOLID BALANCE SHEET AND FINANCING STRUCTURE

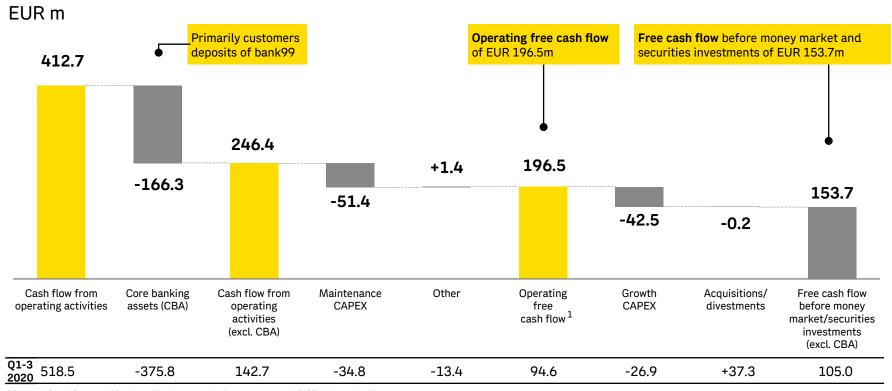


EUR m

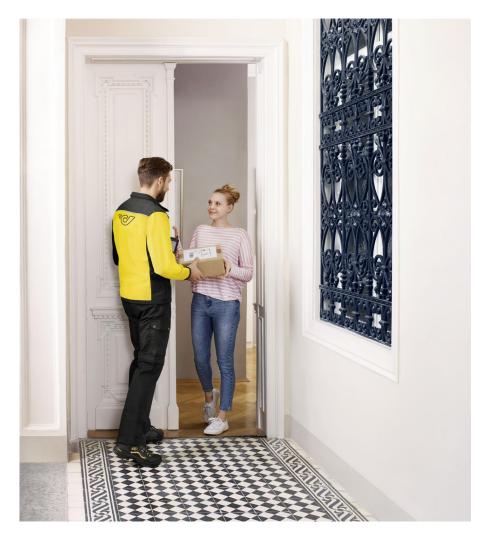


STRONG OPERATING FREE CASH FLOW IN Q1-3 2021





 $^{{}^1\}text{Free cash flow before acquisitions/securities/money market investments, growth CAPEX and core banking assets}$



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OUTLOOK 2021





Market environment

- Further adverse effects as a result of the COVID-19 pandemic
- 2021 increasingly shaped by macroeconomic issues (supply bottlenecks and inflation)
- Subject to approval by the authorities, closing of acquisition of ING retail business expected by the end of 2021



Revenue

- Revenue growth of about 15% expected in 2021
 - Stability or slight decline possible in the Mail Division
 - Strong increase of about 35% in the Parcel & Logistics Division forecasted
 - Ongoing revenue growth in the Retail & Bank Division



Targeted revenue increase in 2022



Investments/CAPEX

- Ongoing implementation of investment programme in Austria: capacity expansion of 50% in 2020-2022
- Austrian CAPEX 2021: growth CAPEX of more than EUR 80m in addition to maintenance CAPEX of about EUR 70-80m
- International CAPEX 2021: planned investments of about EUR 20-30m in CEE/SEE and Turkey



Earnings

- Group EBIT 2021 expected to rise by about +25% (basis 2020 EBIT: EUR 161m)
 - Expected stable or slightly declining development in the Mail Division
 - Earnings improvement in Parcel & Logistics of at least 50% expected
 - Improved earnings in the Retail & Bank Division



- Decline in Mail
- Stability in Parcel & Logistics
- Increase in Retail & Bank

CONTACT



Austrian Post

Investor Relations Rochusplatz 1, 1030 Vienna

Website: post.at/ir

E-mail: investor@post.at

Telephone: +43 57767-30400

Financial Calendar 2022

11 March 2022

21 April 2022

3 May/5 May 2022

13 May 2022

11 August 2022

11 November 2022

Annual Results 2021

Annual General Meeting

Ex-day/Dividend Payment Day

Interim Report Q1 2022

Half-Year Financial Report 2022

Interim Report Q1-3 2022

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