AUSTRIAN POST Investor Presentation H1 2024

SDA

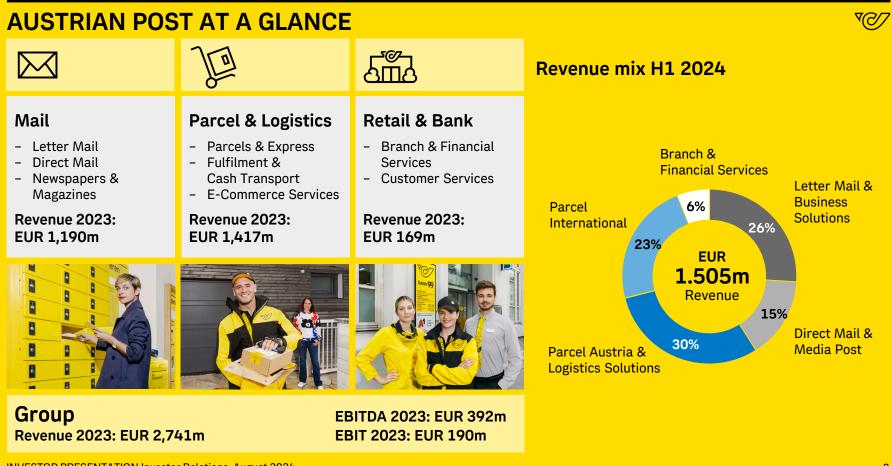
August 2024



1. Highlights and Overview

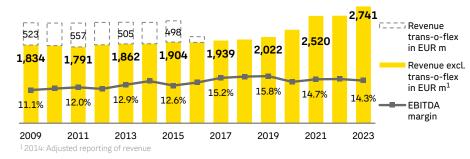
- 2. Strategy Implementation
- 3. Group Results H1 2024
- 4. Outlook

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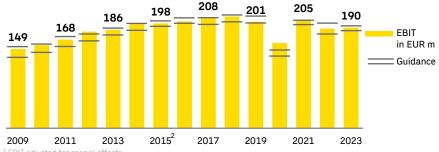


SUCCESSFUL DEVELOPMENT AS PART OF A CLEAR CAPITAL MARKET POSITIONING

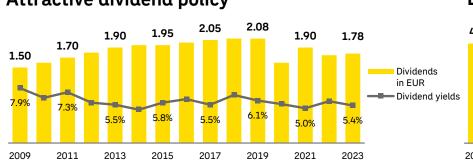
Profitable growth business model



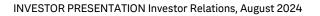
Reliability ("Promise & Deliver")

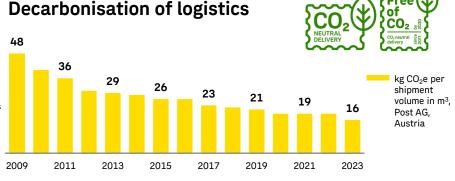


² EBIT adjusted for special effects

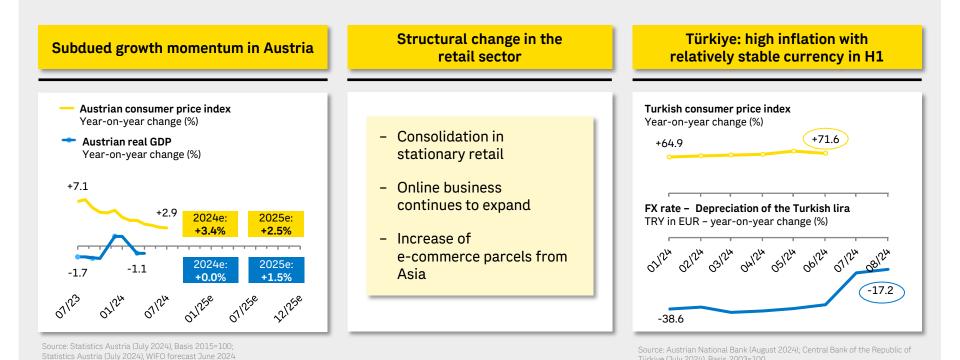


Attractive dividend policy







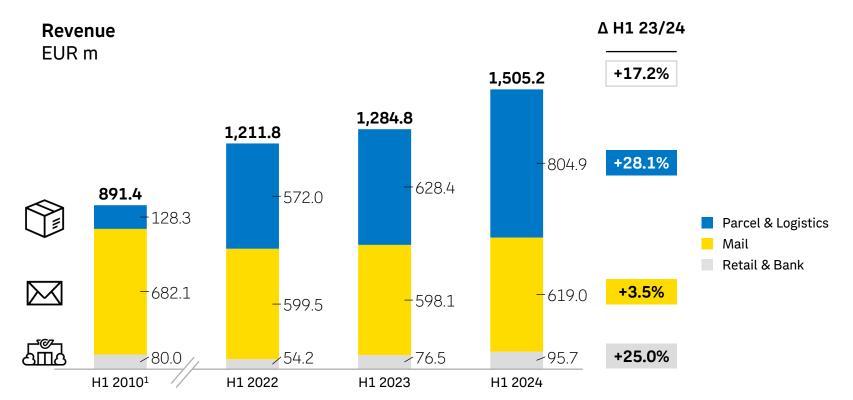


ECONOMIC ENVIRONMENT: MAJOR CHALLENGES AND UNCERTAINTIES

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STRUCTURAL CHANGE DUE TO PARCEL GROWTH



¹Adjusted presentation-excl. trans-o-flex

INVESTOR PRESENTATION Investor Relations, August 2024

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H1 REVENUE SUPPORTED BY SEVERAL FAVOURABLE CONDITIONS (ELECTION AND CURRENCY EFFECTS)

| EUR m | €) | Δ | Q2 2024 | Δ | H1 2024 |
|-----------------------------------|----|----------------------------|-----------------------------|---------------------------|------------------------------|
| Revenue (excl. Parcel Türkiye) | | +20.4% (+10.4%) | 746.6 | +17.2% (+10.3%) | 1,505.2 |
| Mail | | +4.8% | 303.5 | +3.5% | 619.0 |
| Parcel & Logistics | | +33.4% | 402.0 | +28.1% | 804.9 |
| excl. Parcel Türkiye | | +13.5% | 285.7 | +15.2% | 570.4 |
| Parcel Türkiye | | +135.0% | 116.3 | +76.2% | 234.5 |
| Retail & Bank | | +23.9% | 48.4 | +25.0% | 95.7 |
| | | | | | |
| FLIP m | | Δ | Q2 2024 | Δ | H1 2024 |
| EBIT | | +10.4% | 53.2 | +10.9% | 105.6 |
| Mail | | +10.9% | 40.7 | +6.9% | 83.0 |
| Parcel & Logistics | | +17.4% | 23.1 | +30.1% | 47.3 |
| Retail & Bank | | <-100% | -2.6 | <-100% | -5.3 |
| Mail Parcel & Logistics | | +10.4% +10.9% +17.4% | 53.2 40.7 23.1 | +10.9% +6.9% +30.1% | 105.6 83.0 47.3 |

Positive revenue effects of elections and pricing measures as of 1 September 2023

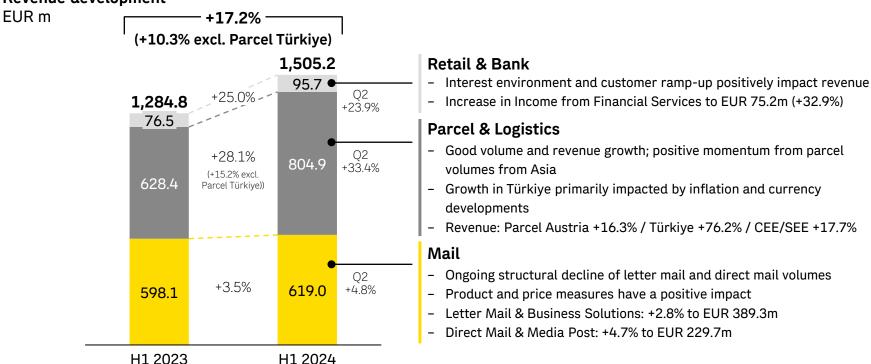
VDP

Parcel revenue with growth in Austria, CEE/SEE and favourable inflation/currency situation in Türkiye



H1 GROUP REVENUE SHOWS A GOOD OPERATING DEVELOPMENT (+17.2%; EXCL. TÜRKIYE +10.3%)

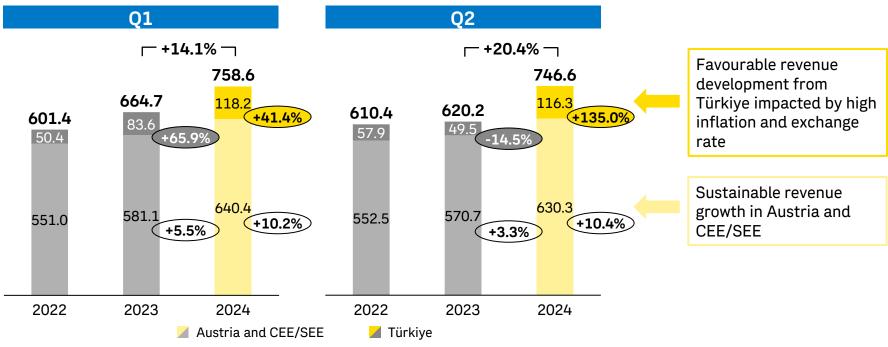
Revenue development



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GOOD REVENUE DEVELOPMENT IN ALL MARKETS, BUSINESS IN TÜRKIYE IMPACTED BY INFLATION AND EXCHANGE RATE

Quarterly revenue comparison EUR m

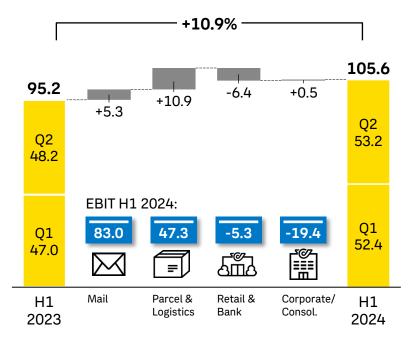


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MAIL AND PARCEL BUSINESS AS STRONG PILLARS – EARNINGS UP BY 11% IN H1 2024

EBIT development

EUR m



🔪 Mail

- Declining volumes offset by pricing effects and elections
- Q2 +10.9% to EUR 40.7m | H1 +6.9% to EUR 83.0m

> Parcel & Logistics

- Positive earnings development in the division
- Q2 +17.4% to EUR 23.1m | H1 +30.1% to EUR 47.3m
- Improved earnings in Southeast and Eastern Europe due to volume increase
- Strong earnings contribution from Türkiye

🕨 Retail & Bank

- Ongoing favourable interest rate environment for banks
- H1 results below the prior-year due to increased IT expenses relating to migration of the core banking system
- Q2 from EUR 0.3m to minus EUR 2.6m | H1 from EUR 1.1m to minus EUR 5.3m

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- 1. Highlights and Overview
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STRATEGY OF AUSTRIAN POST: AHEAD TO THE FUTURE







Defending market leadership and profitability in the core business



Sustainability, diversity and customer orientation as guideline for all activities

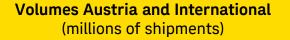


3 Development of retail and digital offerings for private customers and SMEs

1 LETTER MAIL

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Austrian Letter Mail volumes (items adjusted on a daily basis)



-7%

-8%

Q2

2024

-4%

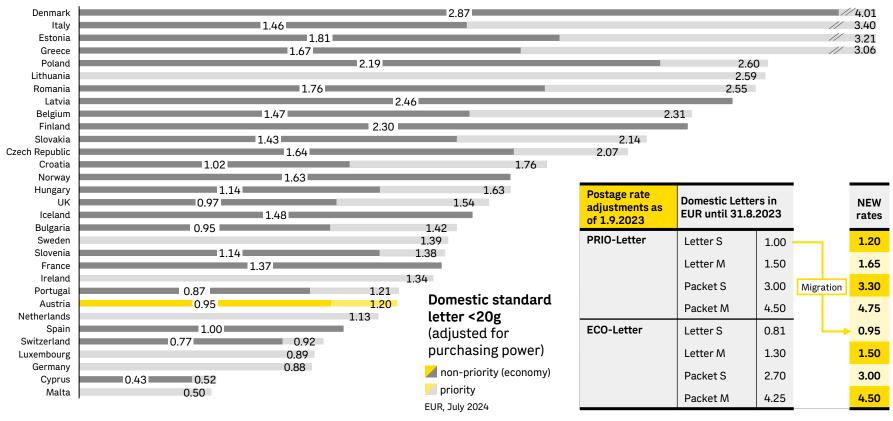
Q1

-7%

2023

- Austrian letter mail volumes down 7% in Q2 2024 (H1: -7%)
- Positive framework conditions due to elections (mainly Chamber of Labour, European elections)
- Further positive election effects expected in Q3 (e.g., Austrian parliamentary election)

1 PRIORITY AND NON-PRIORITY RATES IN EUROPE

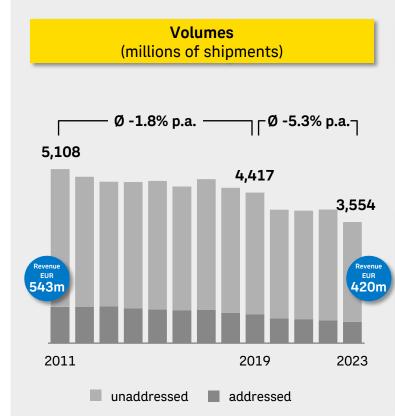


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1 DIRECT MAIL/MEDIA POST IN AUSTRIA





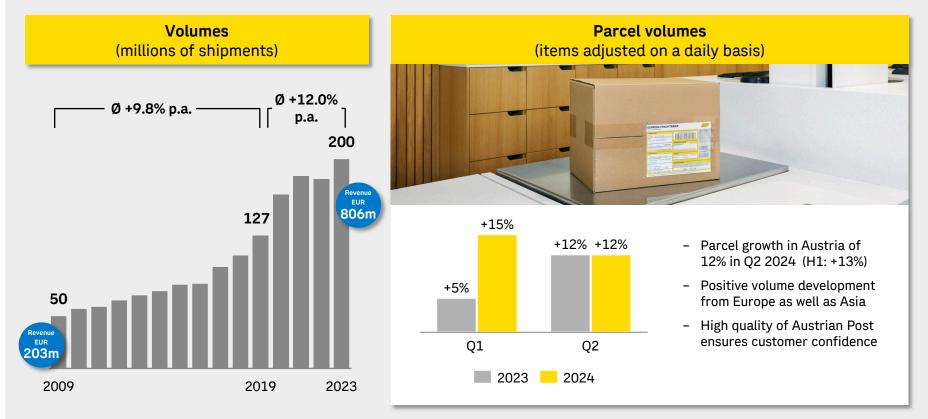
Direct Mail/Media Post volumes (items adjusted on a daily basis)

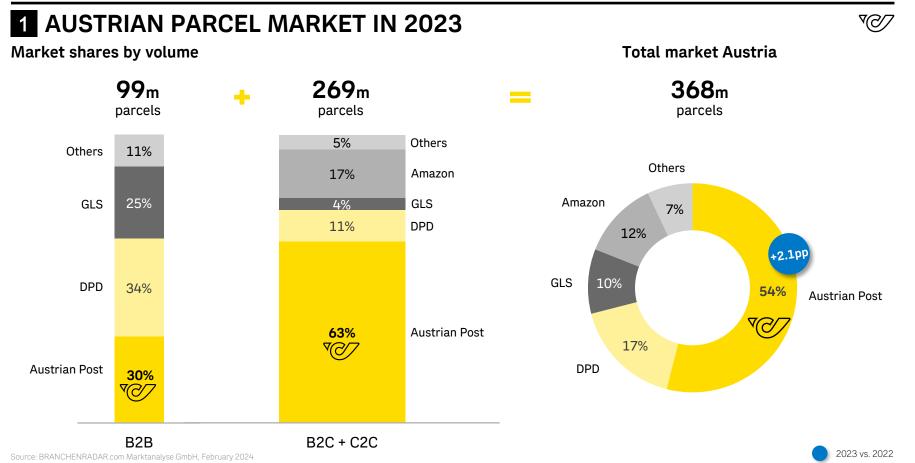


- -11% -8% -9% -11% Q1 Q2 2023 2024
- 6% decline in Direct Mail/Media Post in Q2 2024 (H1: -7%)
- General decline in advertising due to structural consolidation in the retail sector:
 - Weak development in certain retail segments (exit of market participants)
 - Positive support from food retailers

1 PARCEL BUSINESS IN AUSTRIA







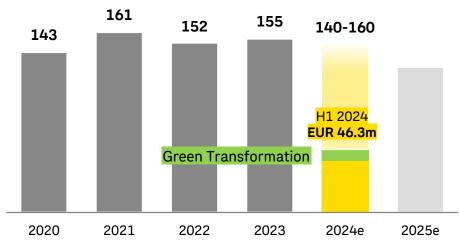
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1 INVESTMENTS IN SUSTAINABLE INFRASTRUCTURE





CAPEX (EUR m)

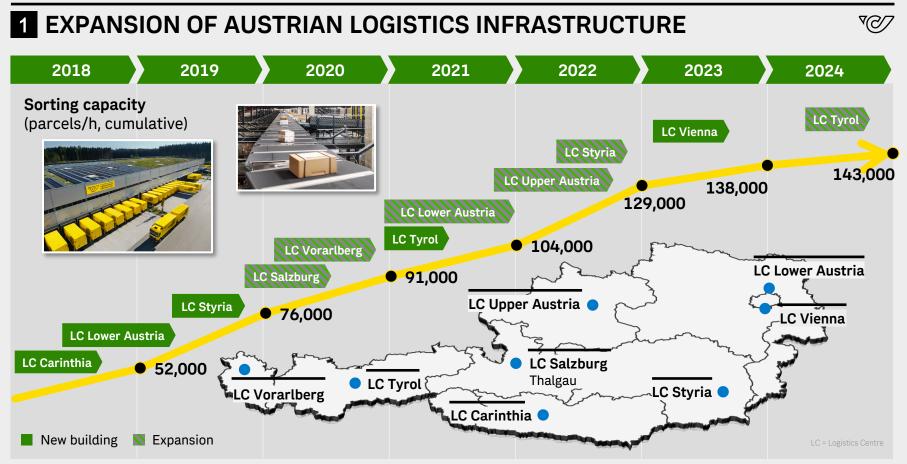


CAPEX H1 2024

- Maintenance CAPEX of EUR 36.0m
- Growth CAPEX of EUR 10.3m
- CAPEX EUR 9.9m invested in green transformation (e-mobility, e-charging infrastructure, photovoltaic systems)

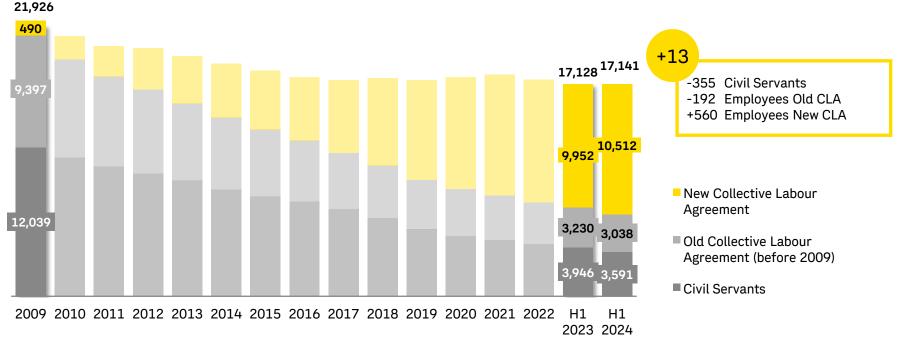
CAPEX forecast 2024e

- Expected level of about EUR 140-160m
 - EUR 70-80m Maintenance CAPEX
 - EUR 30m Growth CAPEX
 - EUR 40-50m Investments in green transformation

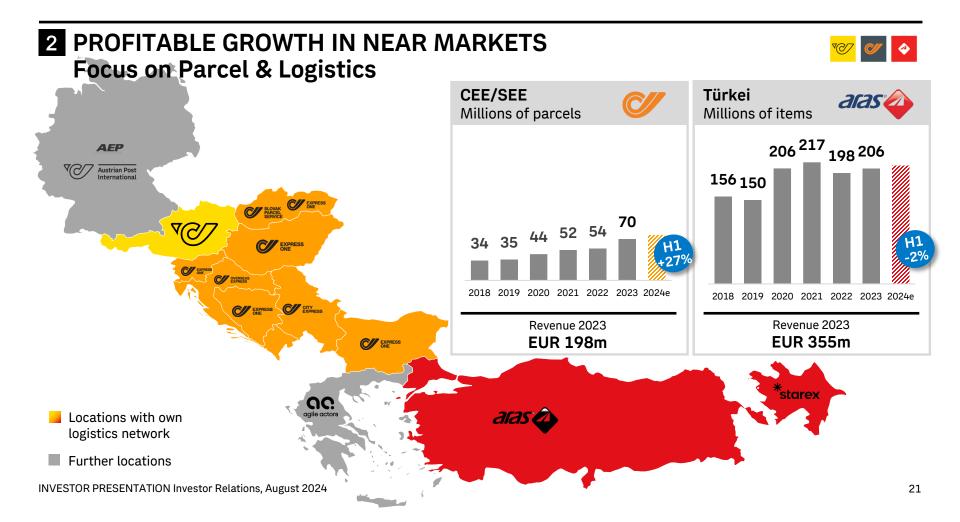


1 STAFF STRUCTURE IN AUSTRIA Employees in the Austrian core business

Full-time equivalents (average for the period)



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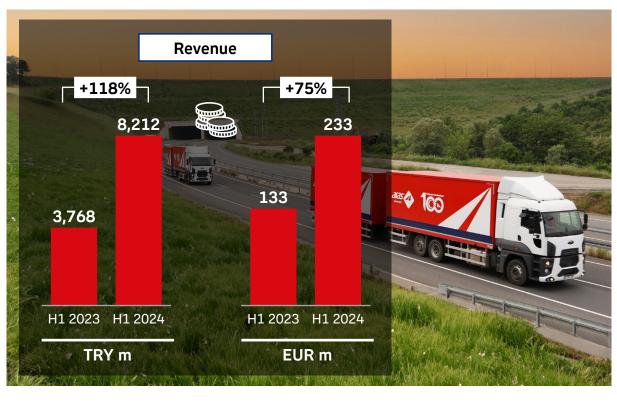
2 TÜRKIYE: FAVOURABLE DEVELOPMENT OF BUSINESS



Financial indicators

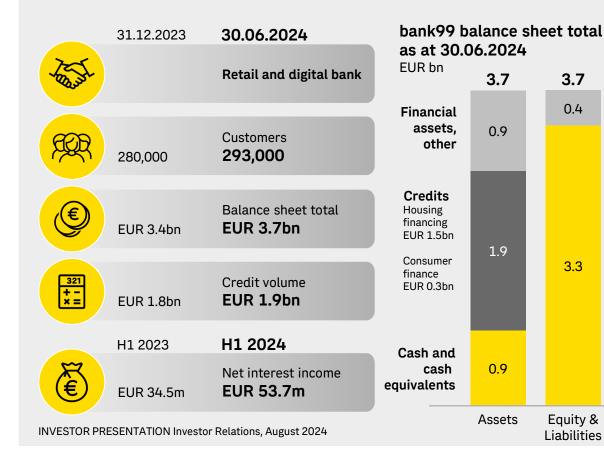
- Slight volume decline due to insourcing of large e-commerce customers
- TRY revenue development in H1: +118%
- EBIT margin above the Group average
- About 50% of cash on hand on balance sheet in EUR/USD
- Good cash flow guarantees investments and dividends
- Good volume development in Azerbaijan





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3 GOOD CUSTOMER RAMP-UP AT BANK99



Top issues 2024

bank 99

Migration of core banking system

- Exit ING Orange Lion

Equity,

Liabilities to

customers

other

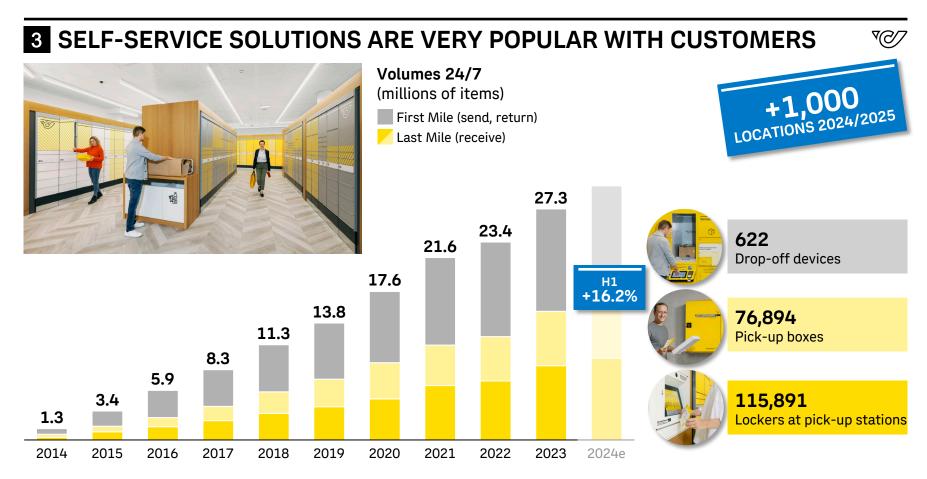
- ONE customer-managing system TiGital Accenture
- Optimisation of processes
- Creation of omnichannel capability
- IT integration by autumn 2024

New products

- New current account models
- Optimised pricing
- Expanded offer in fixed savings
- New customer promotion with 3% interest

<mark>Growth</mark>

Commitment to sustainable, robust capitalisation to ensure continued growth



STRATEGY OF AUSTRIAN POST: AHEAD TO THE FUTURE







Defending market leadership and profitability in the core business



Sustainability, diversity and customer orientation as guideline for all activities

Development of retail and digital offerings for private customers and SMEs

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Economy & Customers

Continuation of growth trend Revenue of EUR 3bn in 2030 based on steady parcel growth

Environment & Climate

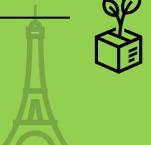
- Decarbonisation of logistics:
- 45% reduction of Scope 1 & 2 CO₂-emissions (2021-2030)
- 25% reduction of target-related Scope 3 CO₂-emissions (2021-2030)
- 100% carbon-free delivery in Austria by 2030 (Post AG)
- Net-Zero by 2040 in Austria

People & Social

Top employer providing a safe and respectful work environment 40% women in leadership positions









SUSTAINABILITY MASTERPLAN 2030



| | | Achieved in 2023 | | |
|--|---|---|--|--|
| | Economy & Customers Commercial success driven by sustainable and customer-focused services | Sustainable appearance & services Sustainable mail & parcel products Sustainable procurement Sustainable governance & compliance Stakeholder value | Increase in shipments in self-service solutions +16% Compliance check: 230 suppliers audited Dividend EUR 1.78 (5.4% return) | |
| | Environment & Climate Decarbonisation of logistics thanks to environmental efficiency along the value chain | 6 Green & efficient mobility 7 Green & efficient buildings 8 Resource-efficient processes 9 Circular economy | CO₂ reduction in Austria: -5.9% 40% of our own delivery vehicles are electrically powered PV system output increased from 4.3 MWp to 9.4 MWp | |
| | People & Social Top employer providing a safe and respectful work environment | Corporate & work culture Integrated diversity management Occupational health & safety Digital responsibility - data protection & data security Social dialogue & partnerships | Employee satisfaction improved from 2.7 to 2.3 Group-wide fluctuation down from 17.5 to 17.1 Increase in the proportion of women in leadership positions from 34.7% to 35.0% | |



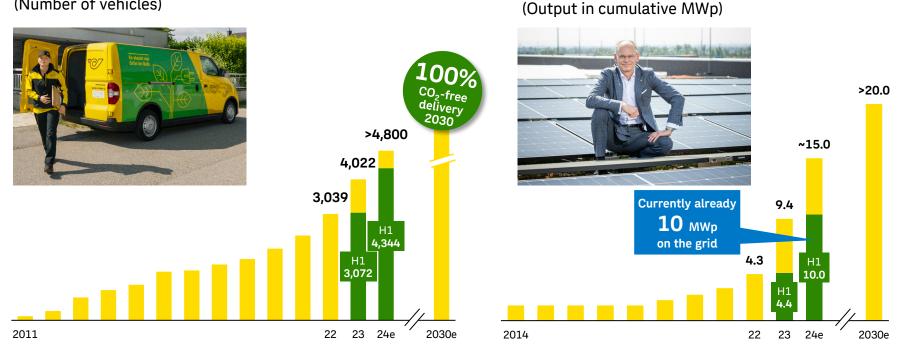
| | | 2022 | 2023 | Δ | Reduction in Austria through energy | |
|--|-------------------------|---------|---------|--------|--|--|
| Environmental indicators ¹ | | | | | efficiency and | |
| CO ₂ e emissions (Scope 1–3, Post AG) | t CO ₂ e | 91,135 | 85,772 | -5.9% | e-mobility | |
| CO ₂ e emissions (Scope 1–3, Group) | t CO ₂ e | 233,853 | 232,587 | -0.5% | Slight decline despite strong parcel growth | |
| $\rm CO_2 e$ emissions per shipment volume (Post AG) | kg CO ₂ e/m³ | 19 | 16 | -12.9% | CO ₂ reduction with | |
| E-vehicle fleet (Austria) | Number | 3,039 | 4,022 | +32.3% | increasing parcel quantities and volumes | |
| Employee indicators (Group) | | | | | quantities and volumes | |
| Percentage of female employees | FTE in % | 28.6% | 28.3% | -0.3pp | Steady increase in the | |
| Women in leadership positions | % | 34.7% | 35.0% | +0.3pp | number of women in Leadership positions | |
| Employee turnover | Departures in % | 17.5% | 17.1% | -0.4pp | Occupational accidents | |
| Occupational accidents | Number | 1,103 | 1,096 | -0.6% | | |

¹ Calculation on the basis of the Greenhouse Gas Protocol A Corporate Accounting and Reporting Standard, Scope 3 excl. fuel and energy-related activities



EXPANSION OF E-VEHICLE FLEET AND PV FACILITIES IN PROGRESS

Ramp-up for e-vehicle fleet¹ (Number of vehicles)



Photovoltaic facilities¹

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ENTIRE TRUCK FLEET CONVERTED TO FOSSIL-FREE FUEL

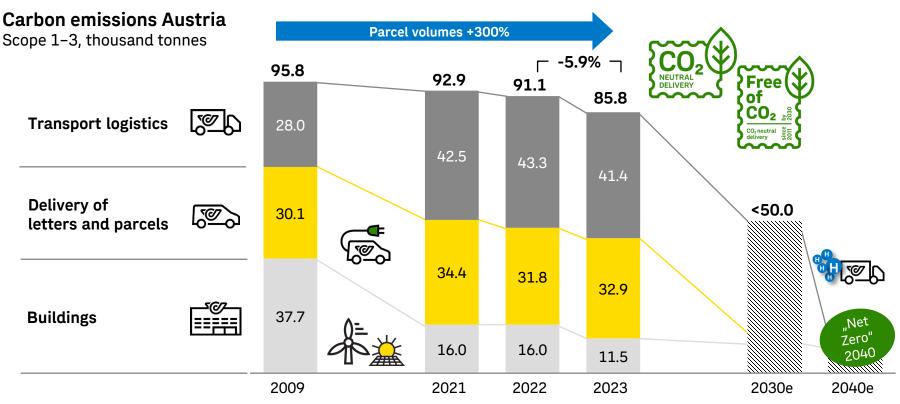


- 180 Austrian Post trucks operate with HV0100
 - Conversion from diesel to hydrotreated vegetable oils (HVO)
 - Savings of up to 80% in CO₂
- **2 electric-powered lorries in use** Shuttle service between Vienna Airport and the Vienna Logistics Centre



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DECARBONISATION – ROADMAP AUSTRIA



Numbers of Austrian Post AG

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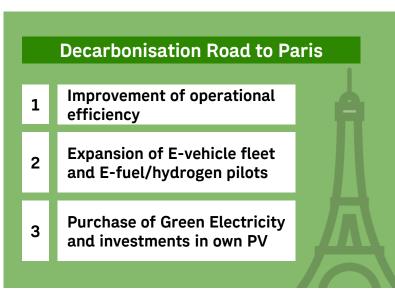
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DECARBONIZATION TARGETS IN THE POST GROUP

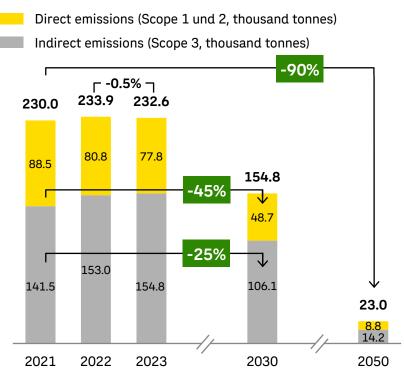




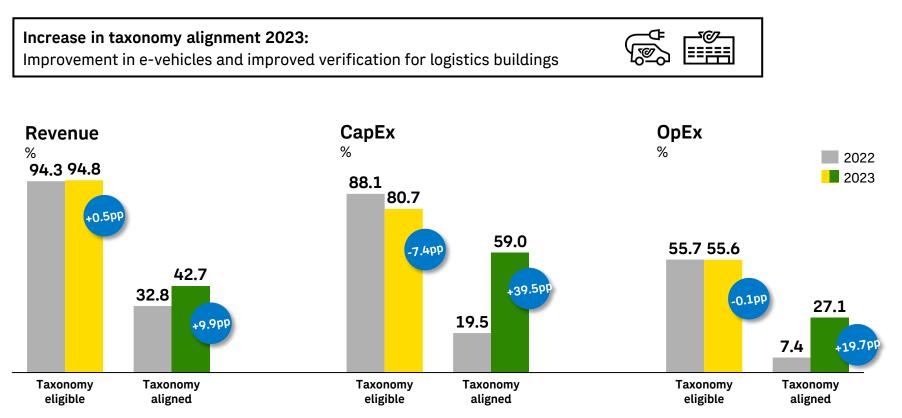
BUSINESS 1.5°C



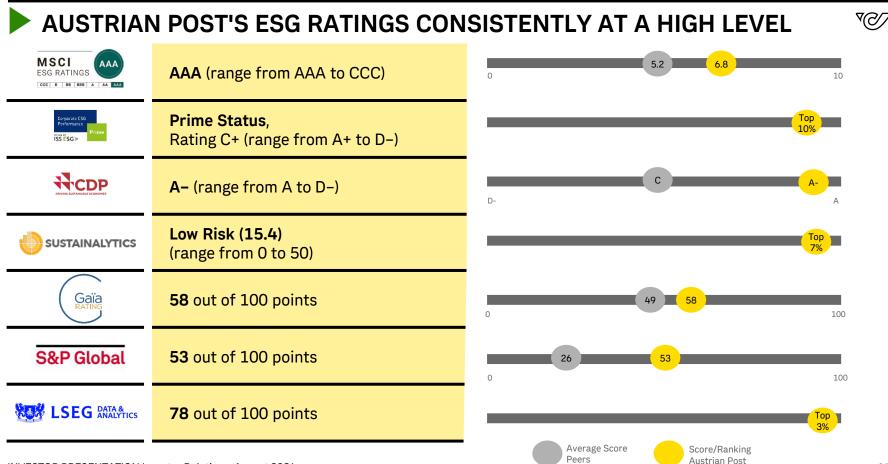
Group carbon emissions



► KEY FIGURES IN ACCORDANCE WITH THE EU TAXONOMY REGULATION V







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- 1. Highlights and Overview
- 2. Strategy Implementation
- **3. Group Results H1 2024**

4. Outlook

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FINANCIAL INDICATORS AT A GLANCE



| | H1 2023 | H1 2024 | |
|----------------------|---------|---------|---|
| Revenue (EUR m) | 1,284.8 | 1,505.2 | Revenue increase of 17.2% |
| EBITDA margin (%) | 14.7 | 14.1 | EBITDA margin of 14.1% |
| EBIT margin (%) | 7.4 | 7.0 | EBIT margin of 7.0% slightly below the prior-year |
| Earnings/share (EUR) | 1.13 | 1.12 | Earnings per share of EUR 1.12 |
| Cash flow (EUR m) | 115.5 | 147.1 | Operating free cash flow of EUR 147.1m |

KEY INCOME STATEMENT INDICATORS

| EUR m | H1 2023 | H1 2024 | % | Δ | Q2 2023 | Q2 2024 | Positive revenue |
|---|---------|---------|--------|--------|---------|---------|---|
| Revenue | 1,284.8 | 1,505.2 | 17.2% | 220.4 | 620.2 | 746.6 | development in all operating divisions: |
| Other operating income | 38.0 | 47.8 | 26.0% | 9.9 | 19.4 | 24.3 | Mail +3.5% Parcel & Logistics +28.1% |
| Raw materials, consumables and services used | -374.7 | -433.9 | -15.8% | -59.2 | -177.1 | -209.6 | Retail & Bank +25.0% |
| Expenses from financial services | -5.8 | -23.7 | <-100% | -17.8 | -3.9 | -12.4 | Increased interest expense |
| Staff costs | -579.2 | -692.7 | -19.6% | -113.5 | -279.4 | -350.9 | due to deposits of bank99 customers |
| Other operating expenses | -177.9 | -196.2 | -10.3% | -18.3 | -86.6 | -92.4 | Inflation results in higher |
| At equity consolidation | 0.8 | 1.3 | 63.8% | 0.5 | 0.8 | 0.8 | fixed and variable costs |
| Net monetary gain | 3.1 | 3.6 | 15.9% | 0.5 | 0.7 | 1.7 | (e.g., transport costs) |
| EBITDA | 189.0 | 211.5 | 11.9% | 22.5 | 93.9 | 108.1 | |
| EBITDA margin | 14.7% | 14.1% | - | - | 15.1% | 14.5% | |
| Depreciation, amortisation and impairment | -93.8 | -105.9 | -12.9% | -12.1 | -45.7 | -54.9 | |
| EBIT | 95.2 | 105.6 | 10.9% | 10.4 | 48.2 | 53.2 | EBIT up by 10.9% YOY |
| EBIT margin | 7.4% | 7.0% | - | - | 7.8% | 7.1% | Positive valuation effect in |
| Financial result | 5.7 | -1.6 | <-100% | -7.3 | 9.1 | -2.9 | Q2 2023 for financial |
| Income tax | -22.3 | -25.5 | -14.5% | -3.2 | -10.6 | -13.5 | parameters relating to the Aras Kargo option |
| Profit for the period | 78.6 | 78.5 | -0.2% | -0.2 | 46.6 | 36.8 | Earnings per share of EUR |
| Earnings per share (EUR) | 1.13 | 1.12 | -1.5% | -0.02 | 0.67 | 0.53 | 1.12 at the prior-year level |

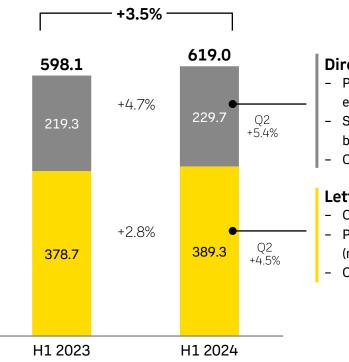
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MAIL DIVISION: REVENUE DEVELOPMENT IN H1 2024

Revenue development

EUR m



Direct Mail/Media Post

- Positive revenue development despite the subdued advertising environment
- Several market segments are under pressure (furniture, mail order business), positive support from food retailers
- Consolidation in retail stationary impacts the advertising business

Letter Mail & Business Solutions

- Ongoing structural decline of letter mail volumes
- Positive effects of product and pricing measures as well as elections (mainly Chamber of Labour, European Parliament elections)
- Continuing decrease of international mail volumes

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MAIL DIVISION: KEY INCOME STATEMENT INDICATORS

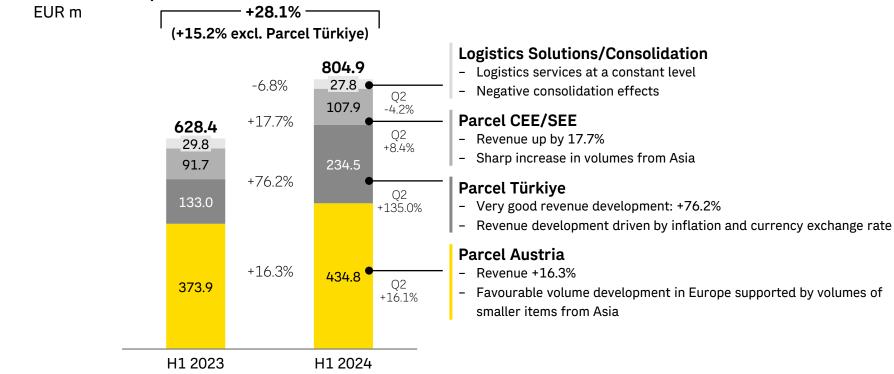
| EUR m | H1 2023 | H1 2024 | % | Δ | Q2 2023 | Q2 2024 | Product and postal rate |
|----------------------------------|---------|---------|--------------|------|---------|---------|--|
| Revenue | 598.1 | 619.0 | 3.5% | 21.0 | 289.5 | 303.5 | increases as we as elections offset letter mail/direct mail |
| Letter Mail & Business Solutions | 378.7 | 389.3 | 2.8% | 10.6 | 180.6 | 188.7 | volume decline |
| • Direct Mail | 155.3 | 160.9 | 3.6% | 5.6 | 76.1 | 79.6 | |
| • Media Post | 64.1 | 68.8 | 7.4% | 4.7 | 32.8 | 35.2 | |
| Revenue intra-Group | 2.3 | 2.1 | -7.9% | -0.2 | 1.2 | 1.1 | |
| Total revenue | 600.4 | 621.2 | 3.5% | 20.8 | 290.7 | 304.6 | |
| EBIT | 77.6 | 83.0 | 6.9 % | 5.3 | 36.7 | 40.7 | EPIT margin of 12 /1% above |
| EBIT margin ¹ | 12.9% | 13.4% | - | - | 12.6% | 13.4% | EBIT margin of 13.4% above the prior-year level |

¹ EBIT margin in relation to total revenue

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PARCEL & LOGISTICS DIVISION: REVENUE DEVELOPMENT IN H1 2024 V

Revenue development





PARCEL & LOGISTICS DIVISION: KEY INCOME STATEMENT INDICATORS

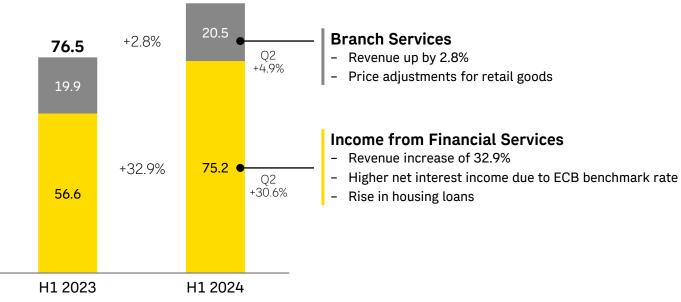


| EUR m | H1 2023 | H1 2024 | % | Δ | Q2 2023 | Q2 2024 | Very positive revenue |
|---|---------|---------|-------|-------|---------|---------|--|
| Revenue | 628.4 | 804.9 | 28.1% | 176.5 | 301.3 | 402.0 | development in all parcel |
| • Parcel Austria | 373.9 | 434.8 | 16.3% | 60.9 | 188.8 | 219.3 | regions |
| • Parcel Türkiye | 133.0 | 234.5 | 76.2% | 101.4 | 49.5 | 116.3 | Revenue increase driven by |
| • Parcel CEE/SEE | 91.7 | 107.9 | 17.7% | 16.2 | 48.3 | 52.3 | inflation and exchange rate (hyperinflation accounting) |
| Logistics Solutions/Consolidation | 29.8 | 27.8 | -6.8% | -2.0 | 14.7 | 14.1 | |
| Revenue intra-Group | 0.3 | 0.4 | 5.4% | 0.0 | 0.2 | 0.2 | |
| Total revenue | 628.8 | 805.3 | 28.1% | 176.5 | 301.5 | 402.2 | |
| EBIT | 36.3 | 47.3 | 30.1% | 10.9 | 19.7 | 23.1 | Earnings increase due to |
| EBIT margin ¹ | 5.8% | 5.9% | - | - | 6.5% | 5.7% | revenue growth |

¹ EBIT margin in relation to total revenue

95.7

+25.0%



RETAIL & BANK DIVISION: REVENUE DEVELOPMENT IN H1 2024

Revenue development

EUR m

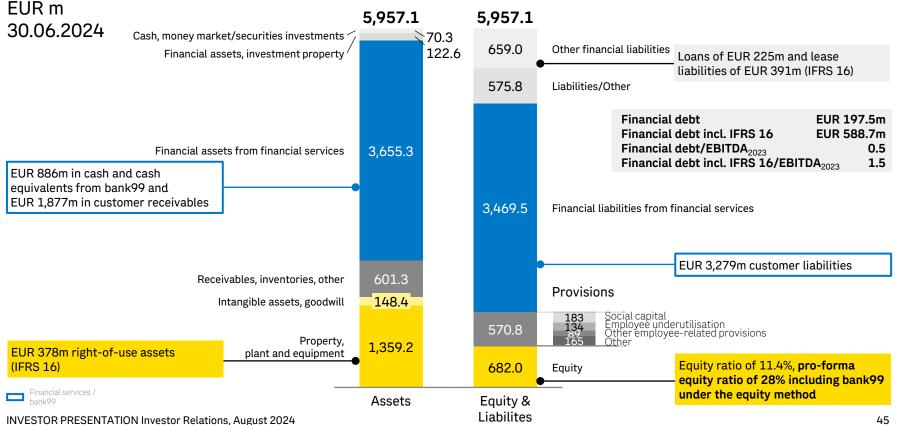
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RETAIL & BANK DIVISION: KEY INCOME STATEMENT INDICATORS

| EUR m | H1 2023 | H1 2024 | % | Δ | Q2 2023 | Q2 2024 | Income from Financial |
|--|---------|---------|--------|------|---------|---------|--|
| Revenue | 76.5 | 95.7 | 25.0% | 19.1 | 39.1 | 48.4 | Services continues to be driven by higher benchmark |
| Income from Financial Services | 56.6 | 75.2 | 32.9% | 18.6 | 29.1 | 37.9 | interest rate and customer growth |
| Branch Services | 19.9 | 20.5 | 2.8% | 0.6 | 10.0 | 10.5 | 510HH |
| Revenue intra-Group | 94.5 | 101.0 | 6.9% | 6.5 | 47.1 | 50.5 | |
| Total revenue | 171.1 | 196.7 | 15.0% | 25.6 | 86.2 | 98.9 | Earnings negatively impacted |
| EBIT | 1.1 | -5.3 | <-100% | -6.4 | 0.3 | -2.6 | by special core banking migration project |

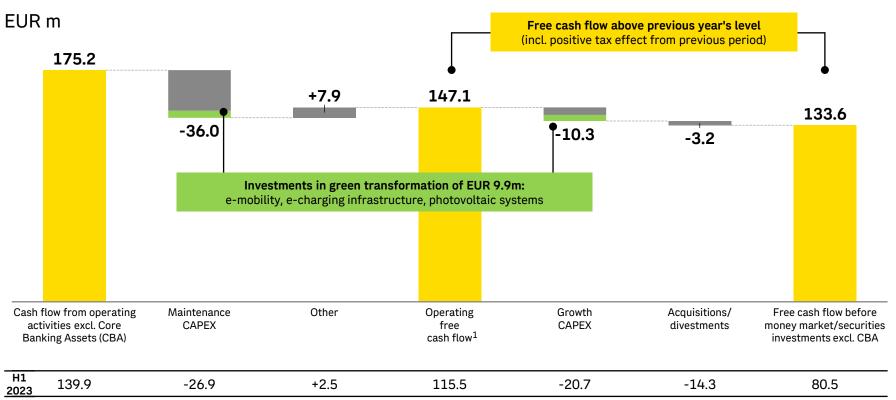
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SOLID BALANCE SHEET AND FINANCING STRUCTURE



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OPERATING FREE CASH FLOW OF EUR 147M

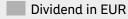


¹Free cash flow before acquisitions/securities/money market investments, growth CAPEX and core banking assets (CBA)

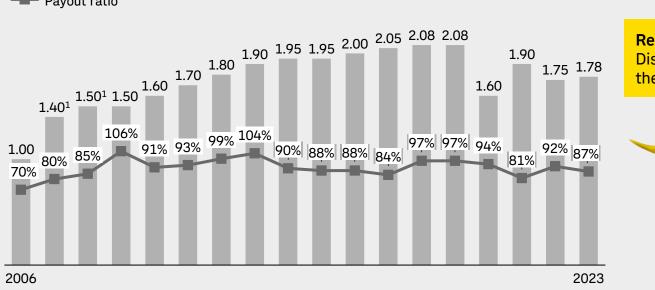
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DIVIDEND POLICY Continuation of attractive and predictable dividend policy

Dividends since IPO



Payout ratio



Reliable dividend policy Distribution of at least 75% of the Group net profit



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- 1. Highlights and Overview
- 2. Strategy Implementation
- 3. Group Results H1 2024

4. Outlook



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OUTLOOK 2024

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| Market environment | Low economic growth and subdued investment climate impact purchasing behaviour of companies and consumers Ongoing decline of letter mail and direct mail volumes, growing parcel volumes |
|------------------------|---|
| Revenue | Positive revenue development: increase at least in the upper single-digit range Mail: largely stable revenue Parcel & Logistics: double-digit revenue growth (growth strongly dependent on exchange rate of the Turkish Lira / hyperinflation accounting) Retail & Bank: double-digit increase in revenues |
| Capital expenditure | Investment needs for 2024 between EUR 140-160m: Maintenance CAPEX of EUR 70-80m EUR 40-50m for the green transformation Growth CAPEX of EUR 30m |
| Earnings | Cost discipline and efficiency to ensure stability EBIT improvement in the mid-single-digit range on the basis of a continuing stable macro-economic environment |

CONTACT



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Financial calendar 2024/2025

05 November 2024 07 March 2025 09 April 2025 16/23 April 2025 08 May 2025 08 August 2025 12 November 2025 Interim Report Q1-3 2024 Annual Report 2024 Annual General Meeting Ex-day/Dividend payment day Interim Report Q1 2025 Half-Year Report 2025 Interim Report Q1-3 2025

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