



PROPOSAL FOR THE APPROPRIATION OF THE BALANCE SHEET PROFIT

The annual financial statements of Österreichische Post AG as at 31 December 2019 report a balance sheet profit amounting to EUR 261,524,332.71

The Management Board and Supervisory Board of Österreichische Post AG propose to use the balance sheet profit of EUR 261,524,332.71 reported in the adopted annual financial statements as at 31 December 2019 as follows:

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|------|--|--------------------|
| (i) | Distribution of a dividend of EUR 2.08 per dividend-bearing non-par value share i.e. a total dividend payment of | EUR 140,509,487.04 |
| (ii) | Carry forward of the remaining amount of
to the new balance sheet | EUR 121,014,845.67 |

The dividend payment day is on 1 July 2020. Ex-dividend day for the dividend has been scheduled for 29 June 2020.

Vienna, May 2020
The Management Board