



Maximilian Schnödl

Born 1983

Nationality: Austrian

Professional Career

Since 2018	Springbrook Software, Portland, United States President / CEO & Board Member
2014 – 2017	Accela, San Francisco Bay Area, United States COO, CFO & CSO
2006 – 2014	Deutsche Bank Various positions, most recently Vice President Group Strategy / Technology

Education

2008 – 2010	Harvard Business School, Boston, United States MBA degree
2006 – 2010	University of Vienna, doctoral programme Doctor of Laws degree
2002 – 2006	University of Vienna, diploma programme Master's Degree in Law

Supervisory/Advisory Board Mandates

Seit 2017	Chairman of the Supervisory Board of Bundesrechenzentrum Ges.m.b.H.
2014 – 2017	Member of the Supervisory Board of Bundesrechenzentrum Ges.m.b.H.
2014 – 2017	Various Supervisory Board positions for subsidiaries of the Accela Group

To be presented at the Annual General Meeting of
Österreichische Post Aktiengesellschaft (Austrian Post)
on 17 June 2020

**Declaration pursuant to Section 87 Para. 2 Austrian Stock Corporation Act
(AktG)**

Pursuant to Section 87 Para. 2 Austrian Stock Corporation Act (AktG), every person proposed for election to the Supervisory Board must present his/her professional qualifications and professional or comparable positions and disclose all circumstances that could cast doubt on his/her impartiality.

With respect to my professional qualifications as well as my professional and comparable positions, I would like to refer to my enclosed curriculum vitae.

I have the professional qualifications required to serve on the Supervisory Board of Österreichische Post AG. Furthermore, I hereby confirm that

1. I have disclosed all circumstances in connection with Section 87 Para. 2 AktG, and that, in my judgement, no circumstances exist that could give rise to concerns about my impartiality.
2. I have not been legally convicted of any criminal offence punishable by a court of law, especially an offence that would cast doubt on my professional integrity pursuant to Section 87 Para. 2 (3) AktG.
3. There are no obstacles preventing my appointment as stipulated in Section 86 Para. 2, especially Section 86 Para. 2 (1) in conjunction with Section 86 Para. 3 AktG (exceeding the legally stipulated maximum number of Supervisory Board mandates) and Section 86 Para. 4 AktG.
4. I do not hold any executive positions or positions on corporate bodies of other companies which are in competition with Österreichische Post AG, and
5. I do not have any business or personal relations to Österreichische Post AG or its Management Board which would represent a material conflict of interest and would therefore be capable of influencing my conduct as a Member of the Supervisory Board.

May 7, 2020

Maximilian Schnödl m.p.