



BALLOT FOR VOTING BY MAIL (ABSENTEE BALLOT) PURSUANT TO ARTICLE 19 OF THE ARTICLES OF ASSOCIATION AND SECTION 127 AUSTRIAN STOCK CORPORATION ACT (AktG)

for the Annual General Meeting of **Österreichische Post AG** (Austrian Post) with its registered seat in Vienna, Commercial Register Number FN 180219 d, to be held on **17 June 2020**.

The Annual General Meeting of Österreichische Post AG will be held as a “virtual Annual General Meeting” on 17 June 2020 pursuant to the COVID-19 Company Law Act (COVID-19-GesV Federal Law Gazette II No. 140/2020).

This means that shareholders will not be able to be physically present at the Annual General Meeting of Österreichische Post AG to be held on 17 June 2020.

I/We acknowledge the fact that if there are separate votes on individual matters encompassed within one item on the agenda, an absentee vote cast for this item on the agenda is to be considered as valid for each individual point of the resolution.

I/We acknowledge that “resolution” refers to the resolutions proposed by the Management and Supervisory Boards pursuant to Section 108 Para. 1 AktG in relation to items 2 to 11 on the agenda and in relation to resolutions proposed by shareholders pursuant to Section 110 AktG as have been published in the Invitation to the Annual General Meeting available for downloading on the Company’s Website at post.at/jr under the menu item “Annual General Meeting”.

Items on the agenda	(Please mark with a cross ☒ within the box)			
	For the resolution	Against the resolution	Abstention	Objection
2. Resolution on the appropriation of the balance sheet profit	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
3. Resolution on the discharge of the members of the Management Board for the 2019 financial year	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
4. Resolution on the discharge of the members of the Supervisory Board for the 2019 financial year	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
5. Resolution on the remuneration of the Supervisory Board members	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
6. Resolution on the appointment of the auditor of the annual financial statements and of the consolidated financial statements for the 2020 financial year	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
7. Elections to the Supervisory Board				
Election of Candidate 1: Felicia Kölliker	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Election of Candidate 2: Maximilian Schnödl	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Election of Candidate 3: Sigrid Stagl	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
8. Resolution on the Remuneration Policy	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
9. Resolution on	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
a) the creation of new additional authorised capital [Authorised Capital 2020]				
i) while protecting the statutory subscription rights of shareholders, also within the meaning of indirect subscription rights pursuant to Section 153 Para 6 Austrian Stock Corporation Act,				
ii) with the authorisation to exclude shareholder subscription rights,				
iii) with the possibility to issue new shares against contributions in kind, and				
b) an amendment to the Articles of Association, Section 5 a “Authorised Capital”.				
10. Resolution on the authorisation for the Management Board to issue financial instruments within the meaning of Section 174 AktG, in particular convertible bonds, income bonds, participation rights, which can also convey subscription and/or conversion rights for the acquisition of shares of the Company, together with the authorisation to exclude shareholder subscription rights with respect to these financial instruments.	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
11. Resolution on	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
a) the revocation of the conditional increase of the Company’s share capital [Conditional Capital 2015] resolved by the Annual General Meeting on 15 April 2015 and the simultaneous replacement by the new conditional increase in the Company’s share capital pursuant to Section 159 Para 2 (1) AktG for issuing to creditors of financial instruments [Conditional Capital 2020] and				
b) an amendment to the Articles of Association, Section 5 b “Conditional Capital”.				



I/We acknowledge the fact that the **pre-requisite** for absentee voting by mail is proof of shareholding on the record date i.e. **the Company has received deposit confirmation in the form of a safe custody receipt** pursuant to Article 10a AktG no later than **12 June 2020** in accordance with the stipulations in the invitation to the Annual General Meeting and at one of the designated addresses.

I/We acknowledge the fact that I/we may also declare on a precautionary basis an objection to a resolution proposed at the Annual General Meeting by putting a cross in the box for the respective item on the agenda. There are no other ways for me/us to raise objections.

If a shareholder has granted authorisation to a special proxy pursuant to Section 3 Para. 4 COVID-19 Company Law Act in line with the stipulations contained in this Invitation to the Annual General Meeting under point VI Authorisation to a Special Proxy Holder and this shareholder has already cast his votes within the context of absentee voting, the special proxy can only exercise the voting right and the right to raise objections at the Annual General Meeting if the shareholder has rescinded his votes in a timely manner, i.e. no later than 16 June 2020. Otherwise the special proxy can only propose motions at the virtual Annual General Meeting pursuant to Section 3 Para. 4 COVID-19 Company Law Act.

It is expressly pointed out that the right to obtain information pursuant to Section 118 AktG during the Annual General Meeting can be exercised by the shareholders themselves by conveying questions per e-mail directly to the Company when the shareholder has already cast his or her votes per absentee voting.

Information for shareholders on data processing

Österreichische Post AG processes the personal data of shareholders (in particular the information pursuant to Section 10a Para. 2 AktG i.e. name, address, date of birth, number of the securities custody account, number of shares held by the shareholder, type of share if applicable, number of the voting card as well as the name and date of birth of the designated proxy, if applicable) on the basis of legally valid data privacy regulations and the Austrian Stock Corporation Act, in order to enable shareholders to exercise their rights at the Annual General Meeting.

The processing of the personal data of shareholders is absolutely necessary for the participation of shareholders and their representatives in the Annual General Meeting. Österreichische Post AG is the responsible body for processing the data. The legal foundation for data processing is thus Article 6 (1) c) GDPR.

The services companies contracted by Österreichische Post AG for the purpose of holding the Annual General Meeting only receive the personal data from Österreichische Post AG, which is required to carry out the contracted service, and exclusively process the data in accordance with the instructions provided by Österreichische Post AG.

Further information on data privacy is contained in the "Data Protection Policy" on the Website of Österreichische Post AG at [post.at](https://www.post.at).

Please completely fill out the following information. Thank you!

_____ Name/Company name	_____ First name
_____ Place of residence/headquarters	_____ Date of birth/Company registry number
_____ Number of shares	_____ Depository bank
	_____ Custody account number
_____ Signature/Company signature (authorized number)	

Please send this filled-out form including the original signature by mail no later than **12 June 2020 (date of receipt)** to the notary public Christian Mayer, to his postal address PO Box 3, 8230 Hartberg.
(Ballots received later than the stipulated deadline will not be opened, and these votes will not be counted.)