



I. Proxy Authorisation

for the Annual General Meeting of Österreichische Post Aktiengesellschaft (Austrian Post),
at 10 a.m. on 17 June 2020 at Rochusplatz 1, 1030 Vienna

IMPORTANT NOTE: This form does not grant the right to personally participate in the Annual General Meeting. Please contact your depository bank and ensure that the securities listed below have been properly registered for participation in the Annual General Meeting via a safe custody receipt (record date: 7 June 2020).
Deadline: 12 June 2020, midnight, CET (receipt of the safe custody receipts)

By granting proxy, I confirm that I have read the information published on the Website of the company or in the Invitation to the Annual General Meeting. I expressly give my consent to process personal data (name, address, date of birth, custody account number, number of shares, class of shares if applicable, number of the voting card and e-mail address), in order to enable the exercising of shareholder rights within the context of the Annual General Meeting.

Principal/shareholder

First name, last name / Company name

Street, postal code, place of residence

Date of birth / Registry no.

Custody account number

Depository bank

E-mail address (the proxy authorisation confirms that only the principal person granting authorisation has access to this e-mail address)

If you are not the shareholder but a shareholder representative filling out this proxy authorisation form, please enclose evidence of your power of representation (e.g. proxy authorisation by the shareholder, court-imposed proxy).

Proxy authorisation

I/We grant authorisation to the following independent proxies to

- **exercise voting rights**
- **exercise the right to propose motions and raise objections**

with the concurrent right to delegate the power of proxy to a sub-proxy with the exemption from restrictions on multiple representation. The right to vote, propose motions and raise objections will only be exercised via instructions. If there are no instructions on a resolution at the Annual General Meeting, the proxy holder will abstain from voting.

If the name of more than one proxy has been marked, the proxy authorisation applies to the first person chosen:

- Mag. Ewald Oberhammer, Attorney-at-Law**
Karlsplatz 3/1, 1010 Vienna; oberhammer.post@hauptversammlung.at
- or Mag. Christoph Moser, Attorney-at-Law**
Rathausplatz 4, 1010 Vienna; moser.post@hauptversammlung.at
- or Dr. Michael Knap**
Feldmühlgasse 22, 1130 Vienna; knap.post@hauptversammlung.at
- or MMag. Thomas Niss**
Gußhausstraße 3/2, 1040 Vienna; niss.post@hauptversammlung.at

for the following securities

Post shares (ISIN AT0000APOST4)
Number of shares (if no information is provided, the number of shares specified in the safe custody receipt shall apply)

Restrictions on proxy authorisation:

II. Instructions

for the Annual General Meeting of

Österreichische Post Aktiengesellschaft at 10 a.m. on 17 June 2020 at Rochusplatz 1, 1030 Vienna

Voting instructions for resolutions on the agenda

The proxy is instructed to exercise my (our) voting rights to the resolutions on the agenda proposed by the management (Management Board and Supervisory Board) as published on the Website of the Company as follows:

(Please mark with a cross within the box; <input checked="" type="checkbox"/> do not mark in red)		FOR	AGAINST	ABSTENTION
Resolutions proposed by the management				
1.	Presentation of the annual financial statements including the Management Report and Corporate Governance Report as well as the Consolidated Financial Statements including the Group Management Report, the Proposal on the Appropriation of the Balance Sheet Profit, and the Report of the Supervisory Board for the 2019 financial year			No resolution is necessary
2.	Resolution on the appropriation of the balance sheet profit	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
3.	Resolution on the discharge of the members of the Management Board for the 2019 financial year	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
4.	Resolution on the discharge of the members of the Supervisory Board for the 2019 financial year	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
5.	Resolution on the remuneration of the Supervisory Board members	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
6.	Resolution on the appointment of the auditor of the Annual Financial Statements and of the Consolidated Financial Statements for the 2020 financial year	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
7.	Elections to the Supervisory Board			
	a) Election of Felicia Kölliker	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
	b) Election of Maximilian Schnödl	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
	c) Election of Sigrid Stagl	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
8.	Resolution on the Remuneration Policy	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
9.	Resolution on	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
	a) the creation of new additional authorised capital [Authorised Capital 2020]			
	i) while protecting the statutory subscription rights of shareholders, also within the meaning of indirect subscription rights pursuant to Section 153 Para 6 AktG,			
	ii) with the authorisation to exclude shareholder subscription rights,			
	iii) with the possibility to issue new shares against contributions in kind,			
	and			
	b) an amendment to the Articles of Association, Section 5 a "Authorised Capital"			
10.	Resolution on the authorisation for the Management Board to issue financial instruments within the meaning of Section 174 AktG, in particular convertible bonds, income bonds, participation rights, which can also convey subscription and/or conversion rights for the acquisition of shares of the Company, together with the authorisation to exclude shareholder subscription rights with respect to these financial instruments	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
11.	Resolution on	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
	a) the revocation of the conditional increase of the Company's share capital [Conditional Capital 2015] resolved by the Annual General Meeting on 15 April 2015 and the simultaneous replacement by the new conditional increase in the Company's share capital pursuant to pursuant to Section 159 Para 2 (1) AktG for issuing to creditors of financial instruments [Conditional Capital 2020] and			
	b) an amendment to the Articles of Association, Section 5 b "Conditional Capital".			

If a separate vote is held on individual items of a particular resolution, the instructions issued for this resolution shall apply to each individual vote.

The proxy holder will abstain from voting on resolutions if which no instructions have been issued or the instructions given are unclear (e.g. to simultaneously vote FOR and AGAINST the same resolution).

If additional or revised instructions are issued after this form has been sent, the instructions issued here will continue to be valid unless they have been changed or revoked.

Other instructions (e.g. for motions and objections):

Date

Signature / Company signature

If applicable signature of all co-owners

Please send this completely filled-out form by 4 p.m. CET on 15 June 2020 (time received by the Company)

- by **mail** to Österreichische Post Aktiengesellschaft, c/o HV-Veranstaltungsservice GmbH, Köppel 60, 8242 St. Lorenzen am Wechsel, Austria
- by **fax** to +43 (0) 1 8900 500 - 75
- or by **e-mail** to one of the proxy holders selected by you at the designated e-mail address (as a scanned attachment; TIF, PDF, etc.)

Additional information is available on the Website: **post.at**