



QUESTIONS AND ANSWERS ON ABSENTEE VOTING PURSUANT TO ARTICLE 19 OF THE ARTICLES OF ASSOCIATION AND SECTION 127 AUSTRIAN STOCK CORPORATION ACT (AktG)

Question: I cannot personally attend the virtual Annual General Meeting on 17 June 2020 pursuant to Section 1 Para. 1 COVID-19 Company Law Act. I have read the agenda and resolutions proposed by the Management and Supervisory Board and have formed an opinion. Can I cast a vote by mail at the upcoming Annual General Meeting?

Answer: Yes, Österreichische Post AG has provided for the possibility of voting by mail for precisely this case:

- A) Study the instruction sheet, fill out the ballot, sign it and then send it to the designated notary public Christian Mayer, at his address PO Box 3, 8230 Hartberg, so that he receives the ballot no later than 12 June 2020.
- B) However, similar to personally attending the Annual General Meeting, you will have to request that your depository bank issues a deposit confirmation in the form of a safe custody receipt from your depository bank pursuant to Section 10a AktG and send this confirmation to the Company at one of the designated addresses listed in the Invitation to the Annual General Meeting, so that the safe deposit receipt is received by the Company no later than 12 June 2020.

Question: Can I reconsider my decision and revoke the votes cast on the submitted absentee ballot?

Answer: Yes. There is a separate form for this to revoke the votes. It is sufficient if the filled out and signed form (revocation) is received by the notary public Christian Mayer per fax at +43 (0) 1 512 46 11 – 28 no later than June 16, 2020. If necessary, make sure the filled-out form is sent by fax early enough.

Question: If I have already cast my votes by mail, can I still grant authorisation to a special proxy to exercise my voting rights on my behalf?

Answer: In principle, yes. In this case the special proxy is authorised to propose motions on your behalf. However, the special proxy is not authorised to exercise your voting rights or to raise objections on your behalf. This is only possible if you have revoked your votes cast by absentee ballot in a timely manner. There is a separate revocation form for this purpose. It is sufficient if the completed and signed revocation form is received by the notary public Christian Mayer by fax at +43 (0) 1 512 46 11 – 28 no later than 16 June 2020. For this reason, if necessary, please send the form by fax in a timely manner. If this is done, the special proxy will also be able to exercise your voting rights or to raise objections on your behalf.



Question: Am I allowed to exercise my rights to pose questions and speak at the Annual General Meeting myself?

Answer: It is still possible for you to ask questions yourself at the Annual General Meeting even if you have already cast your votes per absentee ballot. The right to obtain information and to speak can only be exercised by way of electronic mail i.e. by sending an e-mail to the special email address created for this purpose fragen.hauptversammlung@hauptversammlung.at. Please make use of the question form which will be available for downloading from the Website of the Company at post.at/ir no later than 27 May 2020 and enclose the completed and signed form with your e-mail.

Question: What are the advantages of voting by mail?

Answer: Anyone who has already formed an opinion can conveniently cast votes by mail on the resolutions proposed by the Management Board and Supervisory Board with respect to the items on the agenda in line with the Invitation to the Annual General Meetings. The shareholder knows that his vote will be registered and taken into account, as if the shareholder himself personally cast his vote at the Annual General Meeting by marking the applicable box.

Question: What costs are involved if I decide to cast an absentee ballot by mail at the upcoming Annual General Meeting?

Answer: Österreichische Post AG will send you the required documents for absentee voting at no charge. These materials include a pre-stamped return envelope (for posting in Austria). Accordingly, you will not incur any additional costs if you send in your ballot by mail. With respect to the issuance of a safe custody receipt pursuant to Section 10a AktG, which is the pre-requisite for any kind of participation in connection with the Annual General Meeting, the same terms and conditions apply as for people who personally attend the Annual General Meeting.

Question: If another resolution requiring a vote is proposed in the course of the Annual General Meeting, do I still have the opportunity to take part in the voting by mail?

Answer: Unfortunately, this is not possible. Shareholders voting by mail can naturally not react to events taking place at the Annual General Meeting and will not be able to vote on resolutions which are first proposed during the Annual General Meeting itself. Moreover, if the proposed resolution in the Annual General Meeting has contents which deviate from those contained on the ballot form, which is in principle possible, the submitted votes by mail are not considered to be valid.



Question: If additional items are placed on the agenda, or if resolutions are proposed by shareholders in accordance with legal regulations and are published on the Company's Website, can I vote on these new items by mail?

Answer: Yes. In this case the Company will make a new ballot available on its Website at post.at/ir under the menu item "Annual General Meeting". Please note that due to time constraints it is not possible to automatically send shareholders a new ballot. For this reason, it is important to regularly check the Company's Website at post.at/ir under the menu item "Annual General Meeting" to see whether any additional items have been placed on the agenda, or whether resolutions proposed by shareholders in accordance with prevailing legal regulations have been published on the Company's Website at post.at/ir under the menu item "Annual General Meeting".

Question: What will happen with my ballot and will my ballot be taken into account in the voting process?

Answer: The filled-out ballot form is to be sent to the notary public Christian Mayer. The notary public Christian Mayer will note on the ballot itself or on the envelope the precise time in which the ballot was received, and ensure that the voting behaviour of the shareholder taking advantage of absentee voting by mail is neither made known to the Management Board nor to the Supervisory Board nor to the other shareholders before the voting takes place at the Annual General Meeting. The counting of the votes submitted by absentee ballots will take place under the supervision of the notary public Christian Mayer.

The relevant documents and information are available on the Company Website at post.at/ir under the menu item "Annual General Meeting". You can also request that the documents and information be sent to you by contacting the Investor Relations Department at +43 (0) 57767 - 30401.